

**DAM REHABILITATION AND IMPROVEMENT PROJECT
(DRIP)**

PHASE II AND ADDITIONAL FINANCING (DRIP PH-III)

[P170873]

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN
(ESCP)**



**CHHATTISGARH WATER RESOURCES DEPARTMENT
GOVERNMENT OF CHHATTISGARH**

August-2026

APPENDIX 16

QUARTERLY PROGRESS REPORT APRIL TO JUNE 2026

CHHATTISGARH (CHHATTISGARH WRD)

STATUS OF IMPLEMENTATION OF ENVIRONMENT AND SOCIAL SAFEGUARDS

AUGUST 2026



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Abbreviations

CPMU	Central Project Management Unit
CWC	Central Water Commission
DRIP	Dam Rehabilitation and Improvement Project
E&S	Environmental and Social
EMC	Engineering Management Consultant
ESCP	Environment and Social Commitment Plan
ESDD	Environmental and Social Due Diligence
ESF	Environmental and Social Framework
ESMF	Environment and Social Management Framework
ESMP	Environmental and Social Management Plan
ESS	Environment and Social Standards
GBV	Gender Based Violence
IA	Implementing Agency
QPR	Quarterly Progress Report
SEAH	Sexual Exploitation Abuse and Harassment
SEF	Stakeholder Engagement Framework
SEP	Stakeholder Engagement Plan
SPMU	State Project Management Unit
TOR	Terms of Reference
WRD	Water Resources Department

List of Annexures

State & IA	Name of Dams	Annexure
CHHATTISGARH (Chhattisgarh WRD)	Ravi Shankar Sagar Dam	Annexure 1

CHHATTISGARH (CGWRD) - ENVIRONMENT AND SOCIAL COMPLIANCE

Background

Government of Chhattisgarh is implementing the Dam Rehabilitation and Improvement Project, with the involvement of CG WRD selected One dam for rehabilitation. During the reporting period, Ravi Shankar Sagar Dam have submitted their E&S compliance report, see Table 1 Status of project considered for Dam Rehabilitation and Improvement.

Table1: Status of project considered for Dam Rehabilitation and Improvement

Implementing Agency	No of Dams whose PSTs approved	No of Dams whose ESDD and ESMP approved	No of Dams for which Tenders published	No of Dams for which Contract(s) Awarded	E&S Compliance Report submitted to CPMU
CG WRD	2	2	1	1	1

CG WRD-Brief Summary of Environment and Social Performance

- The E&S compliance report for **Ravishankar Sagar Project (Gangrel Dam)** has been submitted during the reporting period.
- Mr. Adhitya Bhattacharya is appointed as a Nodal officer and Mr. Domendra Deshmukh, is an E&S expert responsible for dams under CGWRD. The contractor has also nominated E&S expert at respective dam to ensure ESCP/ESMP implementation
- The reporting dam is not located either within or in close proximity to protected areas.
- The reporting dam compiles with disclosure of safeguard documents. Below Table details the safeguard documents status by the CG WRD

Table2: Disclosure Status of ESMF, ESCP and SEF

Implementing Agency	ESMF Disclosed		ESCP Disclosed		SEF Disclosed	
	Y/N	Date of disclosure	Y/N	Date of disclosure	Y/N	Date of disclosure
CG WRD	Y	29.09.2020	Y	29.09.2020	Y	29.09.2020

- C-ESMP:** as reported, Ravi Shankar Sagar dam's contractor has submitted C-ESMP reports to SPMU.
- Statutory clearances:** as reported, the contractor at RSS dam has complied with the statutory requirements by obtaining the Labour License and Insurance registration.
- Labour details:** during the reporting period, total 7 workers are engaged in rehabilitation works at dam project site. No women workers were deployed during the reporting period.
- Labour Camp:** no labour camp has been established at the Ravi Shankar Sagar Dam project site, as the workforce comprises local labourers who commute daily from nearby villages.

- i. **Grievances:** at reporting RSS dam established grievance mechanism committees and displayed GRC committee details. No grievances were recorded across any of the project sites during the reporting period.
- j. **Code of Conduct:** as reported, the Code of Conduct (CoC) has not yet been provided to the workers at the dam site. As a corrective action, the Implementing Agency (IA) has instructed the contractor to provide CoC training to all workers and install display boards on the Code of Conduct at prominent locations at the project site.
- k. **Accidents/Incidents:** during the reporting period, no minor/major injuries were recorded and maintained registered at dam site.
- l. **Stakeholder Consultations:** at reporting RSS dam's stakeholders' consultation have been conducted.
- m. **Occupational Health and Safety:** as reported, adequate PPEs, material handling/ safety SOP, workers resting area, vehicles PUC certificates, caution and safety display boards, DG set for power backup, emergency contact numbers, training, first aid kits, fire extinguishers waste segregation bins, proper hazardous waste collection, age proofs Aadhar cards, registers, pre deployment health check-ups etc. OHS measures were available at RSS dam site.
- n. **Training in Occupational Health and Safety:** as reported, training was conducted during the reporting period on OHS. As a corrective action the Implementing Agency (IA) has instructed the contractor to maintain and submit documentary evidence of training registers, including the date, training/topic details, and workers' signatures, to demonstrate compliance.
- o. **Land Acquisition/Biodiversity/Indigenous People/Cultural Heritage:** No impacts on Land, Biodiversity, cultural heritage and Indigenous people.

3. Brief Summary of CWRD E&S Performance as per ESCP

ESCP is a legal document signed between the Government and the World Bank. The Government of Chhattisgarh is responsible for ensuring compliance with all requirements of the ESCP. Table 3, enumerate ESCP compliance for reporting dam – (a) Ravi Shankar Sagar Project Gangrel.

Table 3: Compliance of Environment and Social Commitment Plan (ESCP)

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status			Reference	
REGULAR REPORTING Quarterly Progress report (QPR) address details on E&S performance of the project. Details include implementation status of the following. a. Environmental and Social Commitment Plan b. Environmental and Social Management Plan (ESMP, GBV framework and LMP) c. Compliance to Environmental and Social statutory requirements d. Design modification or change in scope brought to Bank notice. e. Assessment of changes and updating/addendum to ESIA/ESMP f. Site observations on Contractor's performance on Environmental Social Health and Safety	Submit Quarterly Progress reports to the Bank on an agreed format not later than 15 days after the end of each quarter.	CG WRD (Project Director and Environmental Focal Person, Social Focal Person) and E&S in-house specialists	The following table provides a summary of the overall compliance of the reporting dams.			Ravi Shankar Sagar	Refer to Annexure 1 E&S compliance checklist
			E&S safeguard commitment	Status	Corrective action / recommendation		
			a). Environmental and Social Commitment Plan	Complied	No Action required		
			b). Environmental and Social Management Plan (ESMP, GBV framework and LMP)	Complied	No Action required	Table 4 to 19 provides details on ESCP implementation, compliance status, and corrective actions for each dam.	
			c). Compliance to Environmental and Social statutory requirements	Complied	No Action required		
			Modification or change in scope	Not required	NA		
			Assessment of changes and updating/addendum to ESIA/ESMP	Not required	NA		

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status			Reference
(ESHS) and other plans in ESMP g. Summary of Stakeholder Engagement activities as stated in the SEF h. Summary of Grievances received and redressed for each scheme i. Status of Environmental and Social staffing within PMU (including PMC) and other implementation partners/agencies j. 10. Capacity building /training activities undertaken for different project functionaries k. 11. Corrective Actions and planned E&S activities for next quarter			Site observations on Contractor's performance on Environmental Social Health and Safety (ESHS) and other plans in ESMP	Complied For detail status, refer to table 12, 15, 16, 18 and 19	Detail corrective actions given in subsequent tables.	
			Summary of Stakeholder Engagement activities as stated in the SEF	Complied	No Action required	
			Performance on Environmental Social Health and Safety (ESHS) and other plans in ESMP	Complied	No Action required	
			Summary of Grievances received and redressed	Complied No grievance is recorded during the reporting period.	No Action required	
			Environmental and Social staffing	Complied	No Action required	
			Capacity building /training activities	Partially Complied	As corrective action SPMU provides register	

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status		Reference
				along with date, topic, worker sign etc.	
INCIDENTS AND ACCIDENTS Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide Investigation report with sufficient detail regarding the incident or accident, root-cause analysis and actions taken to address future recurrence of such incident/accidents.	Notify the Bank within 24 hours after learning of the incident or accident and provide investigation report within one week.	CG WRD Environment Specialist with support from Social Specialist and project implementation team.	Complied During reporting period, no minor/major injuries were recorded.		
CONTRACTORS MONTHLY REPORTS Monthly Progress report (MPR) prepared by contractors explaining the compliance status of the Project with the ESMP in their scope. Details E&S coverage includes: a. Contractor's ESMP implementation work plan and PMC reviewed summary of implementation progress	Submit Monthly Progress Reports (MPR) to the Project Management Consultants (PMC) shall summarize the key progress and issues to Bank on an agreed QPR – to be submitted every quarter.	Contractor and CG WRD	Complied E&S social monitoring carried out by (a) Nodal officer (b) environmental experts appointed by the contractor. After receiving the monthly report from the contractor's E&S expert conducts a physical inspection. Based on the findings, E&S questionnaires are filled for each dam, along with supporting evidence. The completed questionnaires are then submitted to the CPMUs for review and comments. For more details, please refer to Annexure for respective dams. The detailed analysis of each dam, along with its compliance status and corrective action plan, is summarized in the following tables.		

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status		Reference
b. Implementation of Contractor's ESMP (ESMP and related plans such as OHS Management Plan, Waste Management Plan, Workers' Camp Management Plan, Community Health and Safety Plan, Biodiversity management plan, Debris and Muck disposal Plan, Cultural Heritage Management Plan etc.) c. Status of Compliance with E&S statutory requirements (including Consent to Operate (CTO) & Consent to Establish (CTE), quarry permits if applicable, labor licenses , insurance, etc.) d. Status on actions indicated in the Labor Management Procedure			E&S Performance Status	Table no	
			Dam wise Status of Appointment of Nodal officer	For detail, see Table 4	
			Dam wise Status of Appointment of E&S Expert	For detail, see Table 5	
			Status - Projects within or in Proximity of Protected Areas	For detail, see Table 6	
			Dam wise status of Labour Permits/ license	For detail, see Table 7	
			Dam wise status of Workforce and compliance with Migrant labour Act	For detail, see Table 8	
			Dam wise status of GRM Compliance	For detail, see Table 9	
			Dam wise status of Prevention of Sexual Harassment at Workplace	For detail, see Table 10	
			Dam wise status of pre-deployment labour health check-ups	For detail, see Table 11	
			Dam wise status of Labor Camp Status and Compliance	For detail, see Table 12	
			Dam wise status of impact on land, livelihood, or common property resource	For detail, see Table 13	

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status		Reference
e. ESHS incidents & supervision			Dam wise Status of GBV/SEAH	For detail, see Table 14	
f. Usage (no. required, distributed and ensure used) of Personal Protective Equipment (PPE) such as hard hats, safety shoes and safety vests by workers			Dam wise Status of Compliance of Physical Inspection of worksite	For detail, see Table 15	
			Dam wise status of compliance of Occupational Health and Safety	For detail, see Table 16	
			Dam wise status of Covid Preparedness	For detail, see Table 17	
g. Safety at work sites like providing traffic signage, barriers/delineator, management of traffic, drainage and pliable road surface etc.			Dam wise status of Waste Generation and Disposal Practices in Participating Dams	For detail, see Table 18	
			Dam wise status of Worker's Training in Participating Dams	For detail, see Table 19	
h. Training conducted, and workers participation (submit reports with statistics of training and worker's participation)					
i. Functioning of GRM relating to labor aspects, including summary details of Workers grievances					
j. Community grievances					

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status	Reference
Corrective Actions and planned E&S activities for next month				
ANNUAL THIRD-PARTY AUDIT IA will undertake Annual Audit of Environment and Social Commitment Plan (ESCP) activities in coordination with SPMU-DRIP, to monitor and verify the following: a. Compliance with ESDD/ESIA and ESMPs requirements developed for the project b. Compliance to different subject specific plans like Labour management plan, implementation status and compliance level. c. Effectiveness of GRMs d. Implementation of SEP e. Compliance with WB ESS requirements Submit audit report and corrective actions to	Annual Third-Party Evaluation at the end of each implementation year (tentatively to initiate by end of December 31 of each year). Third-Party Evaluation Report to be submitted annually within one month of completion of the Evaluation	CG WRD	Third-party audit of reporting dam has not yet started.	Not yet started because work in progress

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status		Reference
SPMU- CWC and The World Bank.					
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS					
ORGANIZATIONAL STRUCTURE Establish and maintain an E&S organizational structure with qualified staffs to support management of E&S risks at Implementing agency.		CGWRD	Nodal Officer	Shri Aaditya Bhattacharya	For details, refer table no 4 and 5
			E&S Expert	Shri Domendra Deshmukh E&S Expert, Asst Engineer(E/M), o/o The Executive Engineer, E/M Division CG WRD	
			Also, contractors nominated E&S experts at dam site.		
ENVIRONMENTAL AND SOCIAL ASSESSMENT (ESA) Identify risks category (Low/Moderate/Substantial/ High) as per procedures laid out in Environment and Social Management Framework (ESMF)		CGWRD	Complied Based on the ESDD report, the dam falls under the Moderate risk category, and an Environment and Social Management Plan was prepared. The ESDD and ESMP of respective dams were uploaded on website.		Disclosed on CGWRD website
ENVIRONMENTAL STATUTORY CLEARANCE AND APPROVALS SPMU and SPMU will ensure compliance of any legal or statutory clearance/ permission /	Before commencement of activity	CG WRD	Complied Reporting RSS dams have been obtained for Labour License and Insurance submitted. For details on statutory clearance and approval of dam wise, refer table 7 and 8.		For more detailed information, please refer to the table 7 & 8 that outlines the compliance and corrective action for each dam

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status	Reference
consent/ permit, if required for any sub project activity.				
MANAGEMENT OF CONTRACTOR Ensure incorporating relevant aspect of ESMP (E&S mitigation measures, Bill of Quantities (BOQ's, Technical Specifications, drawings and mitigation cost) and ESCP requirements in bidding document for procurement of civil work contractor.	Before issuance of bids CGWRD Ltd	CGWRD	The bid document for the Electrical works contractor included provisions for compliance with Environmental and Social Management Plan (ESMP) and Environmental and Social Commitment Plan (ESCP).	--
Include in bidding document Environmental and Safety Manager and Social cum Community Liaison Officer as Key member of Contractor Team and explicitly list resources that would be mandatory for effective ESHS implementation	Before issuance of bids	CG WRD	Complied	For details on status, refer table
Disclose Gender Based Violence Risk Mitigation Framework		CG WRD and ESIA Consultants	Complied. SPMU established GRM & ICC committees at project level and worker level. Conduct Gender Based Violence Risk in CoC and impart training. GBV trigger even if no female workers	Complied

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status	Reference
			employed. GBV/SEA-SH is also relevant for male workers so that they don't in any way 'WRONGLY BEHAVE" with females in the communities living in the vicinity of construction sites	
Contractor to submit C-ESMP prior to starting of civil work and updation every six months	Every six months from commencement	CGWRD and Contractor	Complied. Contractor has been submitted C-ESMP before commencing the rehabilitation works.	
ESS 2: LABOR AND WORKING CONDITIONS				
LABOR MANAGEMENT PROCEDURES (LMP) Develop a LMP for all type of employees and workers likely to be involved in the project and will include LMP in bid document for all contracted agencies to implement.		CG WRD, and ESIA Consultants	Complied Labour Management Plan was prepared and submitted. The contractor is responsible for ensuring on site compliance with LMP and ESMP, including workers' occupational health and safety. The IA nodal officer conducts monthly monitoring and validation. The detailed information dam wise on(a)the number of project workers, age, type of labours (local or migrant (b) GBV/SEAH (c) pre-employment health check-up(d) first aid(e) PPEs(f) Labour camp etc. along with the evidence, compliance status and corrective measure were discussed in Table	For details, refer Table 11, 12 and 19
GRIEVANCE REDRESS MECHANISM FOR PROJECT WORKERS Establish a Grievance Redress Mechanism (GRM) and operated by the contracted agencies to address Project workers workplace concerns. CG		CG WRD, and ESIA Consultants	Complied Established GRM +ICC committees at SPMU level, Project level. There were no grievances recorded at any site during the reporting period. The procedure for complaint registry is also available at all dams.	For details, refer to Table 9 and 10

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status	Reference
WRD will monitor implementation of these provisions			In reporting dam, workers were explained about the Code of Conduct (COC) and their signatures were obtained; additionally, they also received training on COC.	
OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Develop and implement OHS plan to maintain safe working environment and workplace. The OHS Plan will include emergency preparedness and response plan; training of project workers and remedies for occupational injuries death and disability and will follow the General Environment Health and Safety Guidelines (EHSG).		EMC, Contractor and CG WRD	Complied Some measures taken to improve the working conditions such as (a) first aids facility (b) fire extinguisher (c) Provided PPEs to workers such helmet, shoes, reflecting vest, (d) display of safety signage boards (e) conducted training on OHS	For details, refer to Table15 and 16
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT				
HAZARDOUS AND NON-HAZARDOUS WASTE MANAGEMENT PLAN: Contractor ESMP to include hazardous and non-hazardous waste management guidelines to handle material at site. These will include waste oils, empty pain containers where painting is involved and all other hazardous	While submitting bid Monitoring throughout the implementation	EMC, Contractor and CG WRD	Complied The reporting RSS dam has been practicing at site waste segregation for dry and wet waste collection for non-hazardous waste. No forest or community land being used for waste disposal. Waste is disposed of at landfill with permission obtained from local village at Gangrel.	For details, refer to table 18

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status	Reference
waste if any likely to be generated during improvement work. PMC at CG WRD will monitor implementation of this plan.				
CONSTRUCTION WASTE, DEBRIS AND OTHER WASTE DISPOSAL: DISPOSAL SITE MANAGEMENT AND RESTORATION PLAN Contractor ESMP to include construction waste and other waste Disposal Site Management and Restoration Plan including allocated budget to implement the plan. PMC at SPMU / CG WRD will monitor implementation of this plan. CG WRD will assist in getting necessary clearance, if any required, for location identified in forest area.	While submitting bid Monitoring throughout the implementation	EMC, Contractor and CG WRD	Complied Empty containers, replaced parts, and debris are collected and temporarily stored and will be disposed of as per ESMP.	For details, refer to table 18
EFFICIENT USE WATER AND OTHER RESOURCES Contractor ESMP to include project's 'specific water use and water conservation plan and	While submitting bid	EMC, Contractor and CG WRD	Complied	--

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status	Reference
other resource source and use and conservation plan. Contractor will ensure that resource required for Dam rehabilitation program is not sourced from unauthorized sources.	Monitoring throughout the implementation			
ESS 4: COMMUNITY HEALTH AND SAFETY				
TRAFFIC, ROAD and COMMUNITY SAFETY: Contractor ESMP to include Traffic Management and Road Safety Plan, Emergency Response Plan, Labor influx plan, Community Health and Safety Plan (including in relation project workers, and any risks of labor influx, such as communicable and non-communicable diseases). PMC/ CG WRD will monitor implementation of this plan.	While submitting bid Monitoring throughout the implementation	EMC, Contractor and CG WRD	Rehabilitation efforts are only being carried out within the boundaries of the dam's leased area, and the local community is far from the site. As the movement of fleets is considerably less, the risk of road safety, people's inconvenience, or other community safety concerns due to transportation is minimal. During vacations, there may be an increase in traffic density. This is managed with the help of the local traffic police. All necessary permissions and notices are provided in Monthly Reports/checklists.	
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT				
Prepare Abbreviated Resettlement Action Plan/	Before issuance of contract bids	CG WRD and	Not triggered , interventions were within dams lease area. No new land acquisition.	

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status	Reference
Resettlement Action Plan as per Resettlement Policy Framework				
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES				
CG WRD to conduct Biodiversity and conservation plan assessments specially to the DAM sites close to the conservation areas	Before issuance of contract bids	CG WRD and ESIA consultants	Not triggered , interventions were within dam's lease area.	--
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES				
CG WRD shall prepare and disclose Tribal Development Plans in accordance with the overall Tribal Development Framework	Prior to invitation of bid	CG WRD and ESIA consultants	Not triggered , interventions were with in dams lease area.	--
ESS 8: CULTURAL HERITAGE				
CG WRD to develop a Cultural Heritage Management Guidelines and if required a Plan in sub projects if any such cultural aspects is likely to be affected from any of the dam scheme.	Prior to invitation of bid	CG WRD and ESIA consultants	Not triggered as dams are not in proximity of Cultural Heritage hotspots	--
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE				
Disclose Draft Stakeholder Engagement Framework (SEF) which should include detail of		ESIA consultants and CG WRD	Prepared and disclosed on CG WRD website for dam	

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status	Reference
Project GRM including date of notification of constitution of GRC members				
STAKEHOLDER ENGAGEMENT PLAN - Prepare and disclose a Stakeholder Engagement Plan for each dam as part of the ESMP in accordance with the Stakeholder Engagement Plan	Before issuance of bids	ESIA consultants and CG WRD	Non-complied	
CAPACITY SUPPORT (TRAINING)				
Provide orientation/sensitization and training to targeted groups about relevant topics; CG WRD staff (stakeholder mapping and engagement; specific aspects of environmental and social assessment; emergency preparedness and response; community health and safety). · Stakeholders including Contractor, Support Consultants (Labor Management Procedures; OHS guidelines, emergency preparedness and response; community health and safety)	During preparation & post launch workshop To be conducted bi-Annually	CG WRD & ESA Consultant & Bank CG WRD	Complied During the reporting period, RSS dam contractor conducted Multiple training for workers,	For details, Refer to Table 19

Monitoring and reporting	Timeframe	Responsible entity/ authority	Compliance status	Reference
· Communities (construction stage impacts, safety provisions, OHS guidelines) · Project workers (OHS guidelines, provisions relating to LMP, GBV Risk mitigation framework)				
Provide training for Project workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations	Throughout project implementation stage			

Dam wise compliance status

Tables below enumerate the dam wise status of ESCP/ESMP;

Table 4: Dam wise Status of Appointment of E&S Nodal Officers

Sr. No	State/IAs	Name of project	Detail of nodal officer and details (designation, phone, and email)	Compliance status	Corrective action
1	Chhattisgarh WRD	Ravi Shankar Sagar Dam	Name: Shri. S. S. Nikunj Designation: Assistant Engineer (E/M) Mobile No: 9827970332 Email: sohannikunj3171@gmail.com & Name: Shri. Bhavin Kumar Dewangan Designation: Assistant Engineer (C) Mobile No: 7999608236 Email : bhavindewangan@gmail.com	Complied	No action required

Table5: Dam wise Status of Appointment of E&S expert

Sl. No.	State/IAs	Name of project	Detail of E&S experts	Compliance status	Corrective action
1	Chhattisgarh WRD	Ravi Shankar Sagar Dam	Name: Domendra Deshmukh Designation: Asst.Engineer(E/M), Mobile no:9630309473 & Name: Aaditya Bhattacharya Designation: Asst.Engineer(C), Mobile no:9753621333 Email add: Mail to: pranabpal72@gmail.com	Complied	No action required

Table 6: Dam wise Status-Projects within or in Proximity of Protected Areas

S. No	State / IAs	Name of project	Name of Protected Area	Permissi on taken from Wildlife Warden (Yes/No)	Labour training not to indulge in tree cutting/ hunting or venture into PA	Access control to PA in consultati on with Wildlife Departme nt	Noisy operations/ transportation of man and material through/in proximity to PA shall be restricted to nighttime	Speed limit, PUC, no horns implemented strictly for all types of transportation through protected areas	Labour camp not kept near PA	Overall compli ance
1	Chhatti sgarh WRD	Ravi Shankar Sagar Dam	NA	NA	NA	NA	NA	NA	NA	No Action Requir ed

Table 7: Dam wise Status of Labour Permits / license

S. No	State/ IAs	Name of project	Labour license status (Y/N)	Labour insurance status (Y/N)	Total Number of Labour	ESI status(Y/N)	Compliance status (complied / not complied)	Corrective action
1	Chhattisgarh WRD	Ravi Shankar Sagar Dam	Yes	Yes	07	Yes	Complied	No Action Required

Table 8: Dam wise Status of Workforce and compliance with Migrant Labour Act

S. No	State/IAs	Name of project	Civil Work	Local Worker's		Migrant worker		Total no of Worker's	Compliance with migrant labour Act
				Male	Female	Male	Female		
1	Chhattisgarh WRD	Ravi Shankar Sagar Dam	Civil / Hydro Mechanical	50	0	0	0	50	No Action Required

Table 9: Dam wise Status of GRM Compliance

S. No.	State / IAs	Name of project	GRM committee formed (Yes/No)	Number of cases recorded	Number of cases resolved	Compliance status	Remarks
1	Chhattisgarh WRD	Ravi Shankar Sagar Dam	Yes	0	0	Complied	No Action Required

Table 10: Dam wise Status of Prevention of Sexual Harassment at Workplace

S. No.	State/ IAs	Name of project	Total no of Female Worker's	Sexual Harassment committee formed (Yes/No)	Number of cases recorded	Number of cases resolved	Compliance status	Remarks
1	Chhattisgarh WRD	Ravi Shankar Sagar Dam	0	Yes	0	0	Complied	No cases were registered

11: Dam wise Status of Pre-deployment labour health check-up

S. No	State/ IAs	Name of project	Health check-up (Y/No)	Compliance status	Remarks
1	Chhattisgarh WRD	Ravi Shankar Sagar Dam	Yes	Complied	

Table 12: Dam wise Status of Labour Camp Compliance

S. No.	State / IAs	Name of project	Location	Number of units	Amenities	Waste management	Community kitchen	First	Overall com
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1	Chhattisgarh WRD	Ravi Shankar Sagar Dam	Yes	Yes	Yes	No	Yes	Complied	CoC signed by labour was submitted.
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Table 15: Daw wise Status of Compliance of Physical Inspection of worksite

S. No	State/ IAs	Name of project	Status of General Cleanliness, health, and hygienic living conditions	Adequate supply of potable water	Adequate supply of power	Waste collection and disposal system	Sewage collection and disposal system	Fire protection system	Cooking fuel supply system/community kitchen functional	Any complaints from the labour living in camp	Any complaints from community living in surrounding area	Any Gender based violence reported from camp/community	Any incidents of tree cutting reported	Any Covid cases/ other infectious diseases cases reported?	Overall compliance	Remarks
1	Chhattisgarh WRD	Ravi Shankar Sagardam	Yes	Yes	Yes (DG Set)	Yes (Dust Bins)	Yes (Septic tank)	Yes	Yes	No	No	No	No	No	Complied	SPMU is regularly instructing Contractor to improve general cleanliness health and hygiene

Table 16: Dam wise status of compliance of Occupational Health and Safety

S. No	State / IAs	Name of project	Site provide appropriate type of PPEs to workers	Identified work zone which are Hazardous /prone to accidents	Display of warning signage	SOPs for hazardous material prepared for handling and storage	Adequate first aid boxes and fire extinguishers available at site	Emergency action plan prepared and displayed	Key persons to be contacted during emergency, protocol for types of emergency, accident reporting, etc	Training conducted on Occupational Health & Safety and emergency response	Compliance status
1	Chhattisgarh WRD	Ravi Shankar Sagar Dam	Yes PPEs provided to workers include shoes, gloves, safety helmets etc.	Yes	Yes	Yes	Yes	Prepared and displayed	Yes	Yes	Complied

Table 17: Dam wise Status of Covid Preparedness

S. No.	State / IAs	Name of project	All worker/staffs vaccinated	Training conducted on Covid protocols	Covid test conducted for Worker's (random)	Thermal scanning and face masks available at site and use implemented?	Appointment of Covid focal point	Overall compliance status
1	Chhattisgarh WRD	Ravi Shankar Sagar Dam	NA	NA	NA	NA	NA	NA

Table 18: Dam wise Status of Waste Generation and Disposal Practices

S. No	State/ IAs	Name of project	Safe disposal arrangements for debris/muck, and others wastes, etc.	Debris disposal site not on drainage line, not on forest land, not in proximity to community.	Hazardous waste identified, stored securely, and disposed through authorised vendor	Compliance status
1	Chhattisgarh WRD	Ravi Shankar Sagar Dam	Yes (Empty Containers)	Site identification as per ESMP specifications will be followed	As reported, storage sheds are available and the waste is disposed of through SPCB authorized vendor.	Complied

Table 19: Dam wise status of Worker's Training in Participating Dams

S. No.	State / IAs	Name of project	Worker's training conducted and record maintained	Coverage of training – PPEs, emergency response, first aid boxes, handling of hazardous material, CoC, GBV, Covid protocols, etc.	Overall compliance	Corrective actions
1	Chhattisgarh WRD	Ravi Shankar Sagar Dam	Yes	Yes	Complied	Training calendar and records submitted and evidence shared

Corrective Actions and planned E&S activities for next quarter

Table 20. below enumerate time bound correction actions for reporting dams

Table 20: Corrective Action plan

S. No	Corrective actions	Timeline
1	Appoint E&S expert immediately at SPMU level to support nodal officer	• Complied
3	Develop quarterly training calendar and share training details monthly to nodal officer	• Complied
4	Statutory permit/license	• Complied
5	Provide drop box for grievance Note: In addition to GRM register, provide drop box to collect grievances. This would be help for those who do not want to disclose their identity	• Complied
6	Identify work zones that are hazardous/accident-prone, and prepare Emergency plan and communicate to workers through training	• Partially Complied =
7	Undertake assessment and daily consumption of hazardous chemicals. The contractor shall ensure that MSDS should be readily available at the site and its abstract shall be displayed in Hindi/local language, where the chemicals are stored. Create awareness among workers on MSDS including safe handling, storage and disposal	• Partially Complied
8	Identify Hazardous waste as per Hazardous Waste wastes Rule (2016) and prepare Standard Operating Procedure for handling, storage and disposal. If it disposed off through authorised agency, share details on quantity of hazardous waste disposed off and details of collectors in QPR	• Partially Complied
9	Conduct pre-health checks of new workers and general health check of workers staying for more than 6 months	• Complied
10	Fire extinguisher	• Complied
11	Cultural Heritage Management Note: As most of dam rehabilitation work confirmed within the dam lease boundary, hence probability of impact on cultural and archaeological finds or other important objects are minimal	• Recommendation - If any paleontological fossils, archaeological finds or other important objects (including human bones) are encountered during construction, all activities at that location will stop and UJVN Ltd and local authorities will be notified; the works can restart only after fulfillment of prescribed measures and permission received to resume works. The worker should be trained on chance finding.

Annexure 1: Ravi Shankar Sagar Project - Evidence Based E&S Questionnaire

Background

Government of Chhattisgarh is implementing the Dam Rehabilitation and Improvement Project, with the involvement of CG WRD selected One dam for rehabilitation. During the reporting period, the dams have submitted their E&S compliance report, see Table 1 Status of project considered for Dam Rehabilitation and Improvement.

One reporting dams did not qualify for ESIA. The screening results indicate that these dams fall under the low to moderate risk category. In aligning with the requirement of Environmental and Social Management Framework (ESMF), an Environmental and Social Due Diligence (ESDD) was conducted, and Environmental and Social Management Plans (ESMPs) were prepared and disclosed on the website.

Table1: Status of project considered for Dam Rehabilitation and Improvement

Implementing Agency	No of Dams whose PSTs approved	No of Dams whose ESD Dand ESMP approved	No of Dams for which Tenders published	No of Dams for which Contract(s) Awarded	E&S Compliance Report submitted to CPMU
CG WRD	1	1	1	1	1No M/s R.K. LALA reports per month for 1 dams up to August, 2026

CG WRD-Brief Summary of Environment and Social Performance

- 1 number of Dam, the E&S compliance report dam-wise submitted for 1 dam in QPR, see Table 1 Status of dams. The Ravishankar Sagar Project Gangrel
- Assistant Engineer (Civil & E/M,) CG WRD has appointed O/o the Executive Engineer, (Civil & E/M) Division, CG WRD as the E&S expert for dam and contractor, M/s R.K. LALA have appointed E&S experts at respective dams to ensure ESCP/ESMP implementation and its compliance
- The reporting dam is not located either within or in close proximity to protected areas.
- The reporting Ravi Shankar Sagar Project Gangrel, compile with disclosure of safeguard documents. Below Table details the safeguard documents status by the CG WRD

Table2: Disclosure Status of ESMF, ESCP andSEF

Implementing Agency	ESMF Disclosed		ESCP Disclosed		SEF Disclosed	
	Y/N	Date of disclosure	Y/N	Date of disclosure	Y/N	Date of disclosure
CG WRD	Y	29.09.2020	Y	29.09.2020	Y	29.09.2020

- e) The dam is compliant with labour license and workers' insurance policy. M/s R.K. LALA have produced necessary documents for ESI compliance, CG WRD while they are covered under the Workmen's Compensation Policy. For details on statutory compliance and corrective action, refer to Table 7 and 8
- f) Grievance Redressal Mechanisms (GRMs) have been established at the project management level and worker-level GRM, however, there were no grievances recorded at any site during the reporting period. Complaint registry and Complaint Box is also available at all dams.
- g) Rehabilitation efforts are only being carried out within the boundaries of the dam's leased area, and the local communities are far from the site.
- h) In all reporting dams, workers were explained about the Code of Conduct (COC) and their signatures have been obtained for labour of M/s R. K. LALA Contractors has given training on COC.
- i) In aligning with ESMP, in reporting dam, the contractors have prepared and submitted the C-ESMP before commencement of Electrical works. In dam, scales of dam rehabilitation are small and number of workforces employed is male, and no female workers were employed.
- j) It has been reported that no cases of tree-cutting have been witnessed in any of the reporting dams. An official instruction to not allow tree cutting without prior tree cutting permission by State Forest Department has also been issued to concerned Contractors.
- k) The scale of dam rehabilitation is small, none of the reporting dams have (a) workshop and (b) minimal generation of hazardous waste with designated storage area and identified SPCB authorized vendor.
- l) To ensure health and hygiene in labour camp, following initiatives have been taken such as (a) lighting in a labour camp (b) availability of toilets for workers with septic tank (c) segregation of waste (d) purchased water for drinking and other use (e) permission sought from CG WRD for non-biodegradable waste disposal at landfill.
- m) Training was conducted on occupational health and safety during the reporting period. To create awareness on environment and OHS, Contractors have promptly conducted trainings.
- n) Monitoring of ESCP/ESMPs implementation was carried by the nodal officer and E&S expert.

- o) Rehabilitation of four reporting dams does not trigger land acquisition; additionally, there is no need for a tribal development plan and biodiversity conservation plan.
- p) The reporting dams source electricity, and tap connection for water supply from CG WRD, reporting dams have DG set for power backup.
- q) The labor camps are irrigation colony Gangrel. The labor camp quarters are provided with community kitchens with LPG for the laborers, including other amenities such as toilets, bathrooms, dustbins, water tanks, fire protection and first aid.
- r) Pre and general health check-ups were undertaken by Contractors for their labor.

Compliance with Environment and Social Commitment Plan (ESCP)

- a) ESCP is a legal document signed between the Government and the World Bank. The Government of Chhattisgarh is responsible to ensure compliance with all requirements of the ESCP. The table 3, enumerate ESCP compliance for reporting dams- Ravi Shankar Sagar Project Gangrel.

Table3: Compliance of Environment and Social Commitment Plan(ESCP)

Monitoring and reporting	Timeframe	Responsible entity/authority	Compliance status	Reference
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REGULAR REPORTING Quarterly Progress report (QPR) address details on E&S performance of the project. Details include implementation status of the following; a) Environmental and Social Commitment Plan b) Environmental and Social Management Plan (ESMP, GBV framework and LMP) c) Compliance to Environmental and Social statutory requirements d) Design modification or change in scope brought to Bank notice e) Assessment of changes and updating/addendum to ESIA/ESMP f) Site observations on Contractor's performance on Environmental Social Health and Safety (ESHS) and other plans in ESMP g) Summary of Stake holder	Submit Quarterly Progress reports to the Bank on an agreed format not later than 15 days after the end of each quarter.	CG WRD (Project Director), and E&S Expert	The following table provides a summary of the overall compliance of the reporting dam.	Table 4 to 19 provides details on ESCP Implementation on, compliance status, and corrective actions for dam.
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Engagement activities as stated in the SEF						
h) Summary of Grievances received and redressed for each scheme						
i) Status of Environmental and Social staffing within PMU (including PMC) and other implementation partners/agencies						
j) 10. Capacity building /training activities undertaken for different project functionaries						
k) 11. Corrective Actions and planned E&S activities for next quarter						
			E&S safeguard commitment	Status	Corrective action/recommendation	

				a) Environment al and Social Commitment Plan	Implementation ongoing	b) CG WRD officers engaged in DRIP project along with nodal officer, E&S experts, contractors need training to strengthen ESCP/ESMP c) Implementation.	
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			b). Environmental and Social Management Plan(ESMP, GBV framework and LMP) c). Compliance to Environmental and Social statutory requirements d). Modification or change in scope e). Assessment of changes and	Partially Complied ESMP prepared and disclosed, There are only male labour, however, Cg WRD already has an Internal Complaints Committee to implement the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, that would coordinate with the GRM committee for addressing any Sexual Assault/GBV complaints for DRIP Projects.	E&S nodal officer and E&S expert are ensuring progress in E&S compliance. Contractors are submitting monthly E&S safeguards compliance reports and progress is being monitored. ---- ----	
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				updating/addendum to ESIA/ESMP	LMP prepared Ongoing compliance For details, see table 7 and 8. Not required Not required ITD Cementation and its implementations are ongoing in dam and it is monitored by nodal officer and E&S expert.		
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				f). Site observations on Contractor's performance on Environmental Social Health and Safety (ESHS) and other plans in ESMP	Site observations on Contractors' performance are being updated in E&S monthly reports	Ongoing compliance	
				g). Summary of Stakeholder Engagement activities as stated in the SEF	Ongoing compliance	The reporting dams have conducted stakeholder consultations and have submitted the concerns and suggestions. Stakeholders' consultation will be conducted Routinely to address any concerns posed raised.	
				h). Performance on Environmental Social Health and Safety (ESHS) and other plans in ESMP	Ongoing compliance	• Accident prone areas have been identified, barricaded and increased signage broad at accident-prone areas, • Based on potential risks, an emergency response plan is in place and implemented by M/s R.K. LALA contractors have displayed Important contact details such as ambulance, nearest health centre, fire brigade, etc. • Hazardous chemicals and wastes are identified with proper storage and disposal and SOPs followed	

						• Training calendar for every quarters in place and include training on use of PPEs, emergency response, first aid boxes, handling of hazardous material, CoC, GBV, Covid protocols, etc • Record of inventory of PPEs is being maintained. • General health check-ups of workers is conducted by all contractors at nearby PHCs • Mock drills on potential emergencies are conducted during training • First aid and CPR for emergencies is covered in training	
				i). Summary of Grievances received and redressed	Complied Not received any grievances during the reporting period	In addition to the GRM register a drop box for employees to submit complaints in a safe and confidential manner are available at all sites and all workers are informed about the drop box.	
				j). Environmental and Social staffing	Complied	E&S expert at SPMU level has been appointed	
				k). Capacity building /training activities	Complied	Contractors are conducting routine training and a quarterly/monthly training calendar is being prepared	

				Corrective action:	
INCIDENTS AND ACCIDENTS Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide Investigation report with sufficient detail regarding the incident or accident, root-cause analysis and actions taken to address future recurrence of such incident/accidents.	Notify the Bank within 24 hours after learning of the incident or accident and provide investigation report within one week.	CG WRD Environment Specialist with support from Social Specialist and project implementation team.	Only minor accidents like cuts and bruises were reported during the reporting period in reporting dam. - Emergency Response Plan by M/sR.K. LALA have been submitted and approved. - Important telephone numbers such as name of contact person to be contacted, ambulance number, name of hospital or nearby health facility to be contacted are displayed at dam. - In addition, workers are given First Aid & CPR Training to tackle emergency situation and conduct emergency mock drill. - Tool box meetings are conducted before start of works daily - Quarterly / monthly training calendar that includes training on use of PPEs, emergency response, first aid boxes, handling of hazardous material, CoC, GBV, etc. Are being prepared. Recommendation - If any unanticipated environmental and/or social risks and impacts arise during construction of the Project that were not considered in the ESDD, promptly inform, nodal officer of the occurrence of such risks or impacts, with detailed description of the event and proposed corrective action plan;	M/S. R.K. LALA has been instructed to submit within this quarter	
CONTRACTORS MONTHLY REPORTS Monthly Progress report (MPR) prepared by contractors explaining the compliance status of the	Submit Quarterly Progress Reports	Contractor and CG WRD	E&S social monitoring carried out by the contractor .After receiving the monthly report from the contractor's E&S expert conducts a physical inspection is conducted for site verification. Based on the findings, E&S reports are prepared for dam, along with supporting evidence. The reports are then submitted to the CPMUs for review and	contractor is submitting Quarterly E&S safe guards	

Project with the ESMP in their scope. Details E&S coverage includes; a) Contractor's ESMP implementation work			comments. For more details, please refer to Annexure for respective dams. The detailed analysis of each dam, along with its compliance status and corrective action plan, is summarized in the following tables.		
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plan and PMC reviewed summary of implementation progress. b). Implementation of Contractor’s ESMP (ESMP and related plans such as OHS Management Plan, Waste Management Plan, Workers’ Camp Management Plan, Community Health and Safety Plan, Biodiversity management plan, Debris and Muck disposal Plan, Cultural Heritage Management Plan etc.) c). Status of Compliance with E&S statutory requirements (including Consent to Operate (CTO) & Consent to Establish (CTE), quarry permits if applicable, labor licenses, insurance, etc.) d). Status on actions indicated in the Labor Management Procedure e). ESHS incidents & supervision f). Usage (no. required, distributed and ensure used) of Personal Protective Equipment (PPE) such as hard hats, safety shoes and safety vests by workers g). Safety at work sites like providing traffic signage, barriers/delineator, management of traffic, drainage and pliable road surface etc. h). Training conducted, and workers participation (submit reports with statistics of training and worker’s participation)	(MPR) to the Project Management Consultants (PMC) shall summarize the key progress and issues to Bank on an agreed QPR—to be submitted every quarter.	<table><tr><th>E&S Performance Status</th><th>Table no</th></tr><tr><td>Dam wise Status of Appointment of Nodal officer</td><td>For detail, seeTable 4</td></tr><tr><td>Dam wise Status of Appointment of E&S Expert</td><td>For detail, seeTable 5</td></tr><tr><td>Status-Projects within or in Proximity of Protected Areas</td><td>For detail, seeTable 6</td></tr><tr><td>Dam wise status of Labour Permits/license</td><td>For detail, see Table 7</td></tr><tr><td>Dam wise status of Work force and compliance with Migrant labour Act</td><td>For detail, see Table 8</td></tr><tr><td>Dam wise status of GRM Compliance</td><td>For detail, seeTable 9</td></tr><tr><td>Dam wise status of Prevention of Sexual Harassmentat Work place</td><td>For detail, seeTable 10</td></tr><tr><td>Dam wise status of pre-deployment labour health check-ups</td><td>For detail, see Table 11</td></tr><tr><td>Dam wise status of Labor Camp Status and Compliance</td><td>For detail, seeTable 12</td></tr><tr><td>Dam wise status of impact on land, livelihood, or common property resources</td><td>For detail, see Table 13</td></tr><tr><td>Dam wise Status of GBV/SEAH</td><td>For detail, seeTable 14</td></tr><tr><td>Dam wise Status of Compliance of Physical Inspection of worksite</td><td>For detail, see Table 15</td></tr><tr><td>Dam wise status of compliance of Occupational Health And Safety</td><td>For detail, see Table16</td></tr><tr><td>Dam wise status of Covid Preparedness</td><td>For detail, see Table 17</td></tr></table>	E&S Performance Status	Table no	Dam wise Status of Appointment of Nodal officer	For detail, seeTable 4	Dam wise Status of Appointment of E&S Expert	For detail, seeTable 5	Status-Projects within or in Proximity of Protected Areas	For detail, seeTable 6	Dam wise status of Labour Permits/license	For detail, see Table 7	Dam wise status of Work force and compliance with Migrant labour Act	For detail, see Table 8	Dam wise status of GRM Compliance	For detail, seeTable 9	Dam wise status of Prevention of Sexual Harassmentat Work place	For detail, seeTable 10	Dam wise status of pre-deployment labour health check-ups	For detail, see Table 11	Dam wise status of Labor Camp Status and Compliance	For detail, seeTable 12	Dam wise status of impact on land, livelihood, or common property resources	For detail, see Table 13	Dam wise Status of GBV/SEAH	For detail, seeTable 14	Dam wise Status of Compliance of Physical Inspection of worksite	For detail, see Table 15	Dam wise status of compliance of Occupational Health And Safety	For detail, see Table16	Dam wise status of Covid Preparedness	For detail, see Table 17	Compliance reports for dam for every month in this quarter.
E&S Performance Status	Table no																																
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i). Functioning of GRM relating to labor aspects, including summary details of Workers grievances j). Community grievances k). Corrective Actions and planned E&S Activities for next month			Dam wise status of Waste Generation and Disposal Practices in Participating Dams	For detail, see Table 18	
			Dam wise status of Worker's Training in Participating Dams	For detail, see Table 19	

ANNUAL THIRD-PARTY AUDIT IA will undertake Annual Audit of Environment and Social Commitment Plan (ESCP) activities in coordination with SPMU- DRIP, to monitor and verify the following: a). Compliance with ESDD/ESIA and ESMPs requirements developed for the project b). Compliance to different subject specific plans like Labour management plan, implementation status and compliance level. c). Effectiveness of GRMs d). Implementation of SEP e). Compliance with WB ESS requirements Submit audit report and corrective actions to SPMU-CWC and The World Bank.	Annual Third-Party Evaluation at the end of each implementation year (tentatively to initiate by end of December 31 of each year). Third-Party Evaluation Report to be submitted annually within one month of completion of the Evaluation	CG WRD	Third-party audit of reporting dam has not yet started.	Not yet started because work in progress
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ESS1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS				
ORGANIZATIONALSTRUCTURE Establish and maintain an E&S organizational structure with qualified staffs to support management of E&S risks at Implementing agency		CG WRD	Shri. S.S. Nikunj Assistant Engineer (E/M) is the nodal officer responsible for Ravishankar Sagar Dam Additionally, the contractor appointed E&S expert for dam is responsible for ensuring ESMP/ESCP compliance.	For details, refer table No. 4 and 5
			Name	Designation
			Shri S.S.Nikunj	Nodal officer, Assistant Engineer(E/M) Division CG WRD
			Shri. Bhavin Kumar Dewangan	Nodal officer, Assistant Engineer (Civil) Division CG WRD
			Shri Domendra Deshmukh	E&S Expert, Asst Engineer(E/M) o/o The Executive Engineer, E/M Division CG WRD
ENVIRONMENTAL AND SOCIAL ASSESSMENT (ESA) Identify risks category (Low/Moderate/Substantial/High) as per procedures laid out in Environment and Social Management Framework (ESMF)		CG WRD	Shri Aaditya Bhattacharya	E&S Expert, Asst Engineer(C) o/o EinC Civil Division CG WRD
ENVIRONMENTAL AND SOCIAL ASSESSMENT (ESA) Identify risks category (Low/Moderate/Substantial/High) as per procedures laid out in Environment and Social Management Framework (ESMF)		CG WRD	The reporting dam did not qualify for ESIA. Based on the screening results, all four dams fall under the low to moderate risk category. As per ESMF, ESDD was conducted for all dams and an Environment and Social Management Plan was prepared. The ESDD and ESMP of respective dams were uploaded on website;	Disclosed on CG WRD website

ENVIRONMENTAL STATUTORY CLEARANCE AND APPROVALS SPMU and SPMU will ensure compliance of any legal or statutory clearance/permission/ consent/ permit, if required for any sub project activity.	Before commence ment of activity	CG WRD	Complied, Reporting dams have Labour License and Trading license submitted. For details on statutory clearance and approval dam wise, refer table 7 and 8.	Outlines the compliance and corrective action for dam
MANAGEMENT OF CONTRACTOR Ensure incorporating relevant aspect of ESMP (E&S mitigation measures, Bill of Materials (BOQ's, Technical Specifications, drawings and mitigation cost) and ESCP requirements in bidding document for procurement of civil work contractor	Before issuance of bids CG WRD	CG WRD	The bid document for the Electrical works contractor included provisions for compliance with Environmental and Social Management Plan (ESMP) and Environmental and Social Commitment Plan (ESCP).	
Include in bidding document Environmental and Safety Manager and Social cum Community Liaison Officer as Key member of Contractor Team and explicitly list resources that would be mandatory for Effective ESH Implementation	Before Issuance of bids	CG WRD	Complied	No -1

Disclose Gender Based Violence Risk Mitigation Framework		CG WRD and ESIA Consultants	Only male workforce engaged in reporting dam; hence, there is no immediate need to make a separate Gender-Based Violence Risk Mitigation Framework. However, CG WRD already has an Internal Complaints Committee to implement the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013. The Project GRM Committees work in tandem with the Internal Complaints Committee in addressing any cases of GBV, of which no one has been documented so far. Additionally, the appointed GRM office is so female to ease reporting and rectification of such cases. Toll free number has been displayed at dam sites and on the CG WRD website as well.	Complied
ESS2: LABOUR AND WORKING CONDITIONS				
LABOR MANAGEMENT PROCEDURES (LMP) Develop a LMP for all type of employees and workers likely to be involved in the project and will include LMP in bid document for all contracted agencies to implement.		CG WRD, and ESIA Consultants	Labour Management Plan was prepared and displayed on the website. The contractor is responsible for ensuring on site compliance with LMP and ESMP, including workers' occupational health and safety. The IA nodal officer conducts monthly monitoring and validation. The detailed information dam wise on (a) the number of project workers, age, type of labours (local or migrant) (b) GBV/SEAH (c) pre-employment health check-up (d) first aid (e) PPEs (f) Labour camp etc. along with the evidence, compliance status and corrective measure were discussed in Table	No Action Required

GRIEVANCE REDRESSMECHANISMFOR PROJECT WORKERS Establish a Grievance Redress Mechanism (GRM) and operated by the contracted agencies to address Project workers workplace concerns. CG WRD Ltd will monitor implementation of these provisions		CG WRD, and ESIA Consultants The reporting dam have established a three tier Grievance Redressal Mechanism (GRM) at SPMU and workers level of the project. The details of the nodal officer along with their email ID and contact number are displayed on the GRM board at the site, in English, and Hindi languages. There were no grievances recorded at any site during the reporting period. The procedure for complaint registry is also available at all dams. In reporting dam, workers were explained about the Code of Conduct (COC) and their signatures were obtained; additionally, they also received training on COC. ITD, M/S R.K. LALA have conducted trainings on GBV submitted Company Prevention of Gender Based Violence Code of Conduct rules for its Employees. It is important to note that the rehabilitation works are limited to the are aleased for the dam, and the local community is situated far away from the site. As a result, there is no risk of transportation tot he local community, and the movement of fleets is considerably less.					
OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Develop and implement OHS plan to maintain safe working environment and workplace. The OHS Plan will include emergency preparedness and response plan; training of project workers and remedies for occupational injuries death and disability and will follow the General Environment Health and Safety Guidelines (EHSG).		EMC, Contractor and CG WRD M/S R.K. LALA has submitted OHS Plan and is under review by SPMU. Some measures taken to improve the working conditions such as (a) first aids facility (b) fire extinguisher (c) Provided PPEs to worker such helmet, shoes, reflecting vest, (d) display of safety signage boards (e) conducted training on OHS For promoting health and hygiene, the reporting has provision for toilet for males, facility for septic tank, continuous supply electricity and piped water, practice onsite waste segregation, provision of community kitchen with provision of LPG gas and fire extinguisher, first aid, etc. Corrective action: <table><tr><td>Action points</td><td>Timeline</td></tr><tr><td></td><td></td></tr></table>	Action points	Timeline			Dam wise compliance and corrective action
Action points	Timeline						

				Identify work zones that are hazardous/accident- prone, and prepare Emergency response Plan and communicate to workers through training	Emergency Response plan of M/S. R.K. LALA have been received and approved by SPMU
				Improve the safety signage	Complied. Evidence shared in monthly reports/ check lists for Contractor

			Maintain record of inventory of PPEs and share detail with SPMU	
			In-house training detail such as number of people trained, Training topic, and duration of training	Complied. Evidence shared in Monthly reports /checklists for one contractor
			Recommendation: The contractor should provide standard approved PPEs to workers and maintain records for inspection and verification. The contractor should ensure and maintain a minimum of 10% spare PPEs and safety appliances	

ESS3:RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT

HAZARDOUSANDNON-HAZARDOUS WASTE MANAGEMENT PLAN: Contractor ESMP to include hazardous and non-hazardous waste management guidelines to handle material at site. These will include waste oils, empty pain containers where painting is involved and all other hazardous waste if any likely to be generated during improvement work.	While submitting bid Monitoring throughout the implementation	EMC, Contrac tor and CG WRD	All reporting dams have been practicing at site waste segregation for dry and wet waste collection for non-hazardous waste. No forest or community land being used for waste disposal. Waste is disposed at landfill with permission obtained from local village panchayat body at Gangrel <table><tr><th>Action points</th><th>Timeline</th></tr><tr><td>All firms/ contractors have been instructed to compliance with the directive.</td><td>Complied. Evidence shared in Quarterly reports and QPR Gap status report for contractors</td></tr><tr><td></td><td></td></tr></table> Corrective action:	Action points	Timeline	All firms/ contractors have been instructed to compliance with the directive.	Complied. Evidence shared in Quarterly reports and QPR Gap status report for contractors			
Action points	Timeline									
All firms/ contractors have been instructed to compliance with the directive.	Complied. Evidence shared in Quarterly reports and QPR Gap status report for contractors									

CONSTRUCTION WASTE, DEBRIS AND OTHER WASTE DISPOSAL: DISPOSAL SITE MANAGEMENT AND RESTORATION PLAN Contractor ESMP to include construction waste and other waste Disposal Site Management and Restoration Plan including allocated budget to implement the plan. at Gangrel will monitor implementation of this plan. CG WRD will assist in getting necessary clearance, if any required, for location identified in forest area.	While submitting bid Monitoring throughout the implementation	EMC, Contractor and CG WRD	Empty containers, replaced parts and debris are collected and temporarily stored and will be disposed of as per ESMP. Dumping site is under the process of being identified as per ESMP.	
EFFICIENT USE WATER AND OTHER RESOURCES Contractor ESMP to include project's specific water use and water conservation plan and other resource source and use and conservation plan. Contractor will ensure that resource required for Dam rehabilitation program is not sourced from unauthorized sources.	While submitting bid Monitoring throughout the implementation	EMC, Contractor and CG WRD	The contractor did not source raw material from unauthorized sources. Construction materials are sourced from CG WRD approved quarry and dealers. Corrective action: firms / contractors have been instructed to comply with the directive	--

ESS4: COMMUNITY HEALTH AND SAFETY

TRAFFIC, ROAD and COMMUNITY SAFETY: Contractor ESMP to include Traffic Management and Road Safety Plan, Emergency Response Plan, Labor influx plan, Community Health and Safety Plan (including in relation project workers, and any risks of labor influx, such as communicable and non-communicable diseases) will monitor implementation of this plan.	While submitting bid Monitoring throughout the implementation	EMC, Contractor and CG WRD	Work site dam's area, and the local community is far from the site. As the movement of vehicle in density in vacation day but other day is minor traffic. whom with the help of the local Traffic Police. All necessary permissions and notices are provided in Monthly Reports/checklists.	--
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ESS5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT

Prepare Abbreviated Resettlement Action Plan/ Resettlement Action Plan as per Resettlement Policy Framework	Before Issuance of Contract bids	CG WRD and ESIA consultants	The work is related to Operation & Maintenance of Existing Substation and Street Light Therefore, no particular land acquisition required for this work.	--
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ESS6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES

CG WRD to conduct Biodiversity and conservation plan assessments specially to the DAM sites close to the conservation Areas	Before issuance of contract bids	CG WRD and ESIA consultants	The Dam area is situated in Open rural area and there are no any special condition related to weather therefore no any critical condition made at site. Hence no Biodiversity plan required at site.	--
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ESS7: INDIGENOUS PEOPLES / SUB-SAHARAN AFRICAN HISTORICALLY UNDER SERVED TRADITIONAL LOCAL COMMUNITIES				
CG WRD shall prepare and disclose Tribal Development Plans in accordance with the over all Tribal Development Frame work	Prior to invitation of bid	CG WRD and ESIA consultants	Not triggered , interventions were with in dams lease area.	--

ESS8: CULTURAL HERITAGE					
CG WRD to develop a Cultural Heritage Management Guidelines and if required a Plan in sub projects if any such cultural aspects is likely to be affected from any of the dam scheme.		Prior to invitation of bid	CG WRD and ESIA consultants	Not triggered as dam sure not in proximity o Cultural Heritage hotspots	--
ESS10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE					
Disclose Draft Stakeholder Engagement Framework(SEF) which should include detail of Project GRM including date of notification of constitution of GRC members		ESIA consultants and CG WRD	Prepared and disclosed on CG WRD web site for dam		
STAKEHOLDERENGAGEMENTPLAN- Prepare and disclose a Stakeholder Engagement Plan for each dam as part of the ESMP in accordance with the Stakeholder Engagement Plan	Before issuance of bids	ESIA consultants and CG WRD	Not applicable		
CAPACITYSUPPORT(TRAINING)					
Provide orientation/sensitization and training to targeted groups about relevant topics; CG WRD staff (stakeholder mapping and engagement; specific aspects of environmental and social assessment; Emergency preparedness and response;	During preparatio n & post launch workshop	CG WRD&ESA Consultant & Bank CG WRD	Partially complied Duringthereportingperiodallcontractorshavecompliedandconductedtr ainingforworkers, It is important to note that the rehabilitation works are confined within the dam lease area, and the		

Community health and safety). - Stakeholders including Contractor, Support Consultants (Labor Management Procedures; OHS guidelines, emergency preparedness and response; community health and safety) - Communities (construction stage impacts, safety provisions, OHS guidelines) - Project workers (OHS guidelines, provisions relating to LMP, GBV Risk Mitigation framework)	To be conducted bi-Annually	MC agency.	local community is situated far away from the site. As a result, there is no risk of transportation to the local community, and the movement of fleets is considerably less. Corrective action: Training calendar for M/s. R.K. LALA will prepare for the coming quarter	
Provide training for Project workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency Situations	Throughout project implementation stage			

Dam wise compliance status

Tables below enumerate the dam wise status of ESCP/ESMP;

Table4: Dam wise Status of Appointment of E&S Nodal Officers

Sr.No.	State/IAs	Name of project	Detail of nodal officer and details (designation, phone, and email)	Compliance status	Corrective action
1	Chhattisgarh/CG WRD	Lighting arrangement of dam top, Right and Left Guid Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative	Name: Shri.S.S.Nikunj Designation: Assistant Engineer, Mobile No: 9827970332	Complied	No action required

		Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony.	Email: sohannikunj3171@gmail.com		
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Table5: DamwiseStatusof AppointmentofE&S expert

Sl.No.	State/IAs	Nameofproject	Detail of E&S experts	Compliances tatus	Correctiveaction
1	Chhattisgar h/ CG WRD	Lighting arrangement of dam top, Right and Left GuidBund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony.	Name: Domendra Deshmukh Designation:Asst.Engineer(E/M), Mobile no:9630309473 & Name: Aaditya Bhattacharya Designation:Asst.Engineer(C), Mobile no:9753621333 Email add: Mail to:pranabpal72@gmail.com	Complied	No action required

Table6: Dam wise Status-Projects with in or in Proximity of Protected Areas

Sl.No.	State/IAs	Name of project	Name of Protected Area	Permission taken from Wildlife Warden (Yes/No)	Labour training not to indulge in tree cutting/hunting or venture into PA	Access control to PA in consultation with Wildlife Department	Noisy operations/transportation of man and material through/in proximity to PA shall be restricted to night time	Speed limit, PUC, no horns implemented strictly for all types of transportation through protected areas	Labour camp not kept near PA	Overall compliance
1	Chhattisgarh/ CG WRD	Lighting arrangement of dam top, Right and Left Guid Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony.								
Not Applicable, project is not located in proximity to PA.										

Table7: Dam wise Status of Labour Permits/license

Sl.No	State/IAs	Name of project	Labour license status(Y/N)	Labour insurance status (Y/N)	Total Number of Labour	ESI status(Y/N)	Compliance status (complied/not complied)	Corrective action	Remarks
		Lighting arrangement of dam top, Right and Left Guid Bund, Garden, Gallery, Supply,						M/s R.K. Lala have	

1	Chhattisgarh/ CG WRD	Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony.	Yes	Yes	07	Yes	under review	already obtained labour license.	Enclosed.
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Table8: Dam wise Status of Work for compliance with Migrant Labour Act

Sl.No.	State/las	Name of project	Civil Work /Hydro Mechanical works	Local Worker's		Migrant worker		Total no of Worker's	Compliance with migrant labour Act
				Male	Female	Male	Female		
1	Chhattisgarh / CG WRD	Lighting arrangement of dam top, Right and Left Guid Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony.	Electrical work	07	Nil	Nil	Nil	07	Nil

Table9:Damwise Status of GRM Compliance

Sl.No.	State/las	Name of project	GRM Committee formed (Yes/N)	Number of cases recorded	Number of cases resolved	Compliance status	Remarks
1	Chhattisgarh / CG WRD	Lighting arrangement of dam top, Right and Left Guid Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony	Yes	Nil	--	complied	Drop Box and Emergency Contacts are also displayed at site SPMU GRM board in English and Hindi with GRM officer details and toll-free no. Installed at dam.

Table10: Dam wise Status of Prevention of Sexual Harassment at Workplace

Sl.No.	State/las	Name of project	Total no of Female Worker's	Sexual Harassment committee formed (Yes/N)	Number of cases recorded	Number of cases resolved	Compliance status	Corrective actions
1	Chhattisgarh / CG WRD	Lighting arrangement of dam top, Right and Left Guid Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony (M/sR. K. LALA)	Nil	GRM committees over seeing GBV monitoring, while SPMU has an established Internal Complaints Committee to implement the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.The Project GRM Committees work in tandem with the Internal Complaints Committee in addressing any cases of GBV, while SPMU has an established Internal Complaints Committee to implement the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.The Project GRM Committees work in tandem with the Internal Complaints	Nil	Nil	Nil	Nil

11: Damwise Status of Pre-deployment labour health check-up

Sl.NO.	State/las	Name of project	Health check-up (Y/No)	Compliance status	Corrective action
1	Chhattisgarh / CG WRD	Lighting arrangement of dam top, Right and Left Guid Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony (M/s R. K. LALA)	Yes	Enclosed	Not Required

Table12: Dam wise Status of Labour Camp Compliance

Sl. No.	State/las	Name of project	Location	Number of units	Amenities					Waste management	Community kitchen			First aid	Overall compliance
					Separate toilet for male and female	Power supply	Drinking Water supply	Fencing	Wastewater treatment	Solid waste collection & disposal	Community kitchen	Fuel type	Fire existing User in community kitchen		
1	Chhattisgarh / CG WRD	Lighting arrangement of dam top, Right and Left Guid Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street	Gangrel Dam Dist.- Dhamtari	1	Yes	Yes	Yes	No. All ready Protected Area	Nil	Nil	Yes	LPG	Yes	Yes	Complied

		Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony (M/sR. K. LALA)												
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Table13: Dam wise Status of impact on livelihood, or common property resource

Sl.No.	State/las	Name of project	Trigger any permanent or temporary impact on private or community land, assets (structures, trees, crops)	Impact on cultural property (specify)	Impact on livelihood (specify)	Impacts on vulnerable population (specify)	Overall compliance status	Correcti on actions
1	Chhattisgarh / CG WRD	Lighting arrangement of dam top, Right and Left Guid Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal	No impact, work confined with in dam area	Not applicable	Vendors and commercial shops in vicinity to construction and labour camps are economically impacted in a	No applicable	Complied	No action required

		electrification of Residential Quarters of RSP Gangrel Colony (M/s R. K. LALA))			positive way due to influx labour			
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Table14:Dam wise Status of implementation of GBV/SEAH

Sl.No.	State/las	Name of project	Code of Conduct (CoC) issued to all Worker's in language they can understand?	Was Induction training of Worker's conducted covering GBV issues?	Separate well-lit toilets available for men and women at site and camp	Presence of GBV hotspots	Worker's aware about SH/GBV?	Overall compliance status	Corrective actions
1	Chhattisgarh / CG WRD	Lighting arrangement of dam top, Right and Left Guid Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony.	Yes Duly signed CoC by labour submitted	Yes	Yes but female worker not engaged	GBV is being monitored for any affected local population	Yes	Complied	No action required

Table15:Dam wise Status of Compliance of Physical Inspection of worksite

Sl.NO.	State/ las	Name of project	Status of General Cleanliness, health, and hygienic living conditions	Adequate supply of potable water	Adequate supply of power	Waste collection and disposal system	Sewage collection and disposal system	Fire protection system	Cooking fuel supply system/community kitchen functional	Any complaints from the labour living in camp	Any complaints from community/living insurrounding area	Any Gender based violence reported from camp/community	Any incidents of trees cutting reported	Any Covid cases/ other infectious disease cases	Overall compliance	Corrective actions
1	Chhattisgarh/ CG WRD	Lighting arrangement of dam top, Right and Left Guide Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony (M/sR. K. LALA))	regular maintenance of cleanliness	Yes Water supply by CG WRD	DG set	Practice onsite waste segregation and disposal at land fill	Septic tank	Yes	Yes	No	No	No	No	No	Complied	As corrective action SPMU is regularly instructing Contractor to improve general cleanliness health and hygiene

Table16:Dam wise status of compliance of Occupational Health and Safety

Sl .N o.	State/las	Name of project	Site provide appropriate type of PPEs to workers	Identified work zone which are Hazardous/prone to accidents	Display of warning signage	SOPs for hazardous material prepared for handling and storage	Adequate first aid boxes and fire extinguishers available at site	Emergency action plan prepared and displayed	Key persons to be contacted during emergency, protocol for types of emergency, accident reporting, etc	Training conducted on Occupational Health & Safety and emergency response	Compliance status
1	Chhattisgarh/CG WRD	Lighting arrangement of dam top, Right and Left Guide Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony (M/s R. K. LALA)	PPEs provided to workers includes shoes, gloves, safety helmets etc evidence shared.	Hazardous/ accidents prone work zone identified, evidence shared.	Displayed warning signage at sites & caution tape for safety purpose, evidence shared.	SOPs for hazardous material prepared, evidence shared.	Adequate first aid boxes and fire extinguishers available at site, evidence shared.	Emergency action plan prepared and displayed. Evidence shared.	Appointed key persons to be contacted, details shared	Training conducted	Enclosed

Table17:Dam wise Status of Covid Preparedness

Sl.No.	State/las	Name of project	All worker/staf fs vaccinated	Training conducted on Covid protocols	Covid test conducted for Worker's(rando m)	Thermal scanning and face masks available at site and use implemented?	Appointment of Covid focal point	Overall complianc estatus
1	Chhattisgarh/ CG WRD	Lighting arrangement of dam top, Right and Left Guid Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony (M/s R. K. LALA)	NOT APPLICABLE					

Table18: Dam wise Status of Waste Generation and Disposal Practices

Sl.NO.	State/las	Name of project	Safe disposal arrangements for debris/muck, and others wastes, etc	Debris disposal site not on drainage line, not on forestland, not in proximity to community.	Hazardous waste identified, stored securely, and disposed through authorized vendor	Compliance status
1	Chhattisgarh /CG WRD	Lighting arrangement of dam top, Right and Left Guid Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony (M/s R. K. LALA)	Empty containers, replaced parts and debris are collected and temporarily stored and will be disposed of as per ESMP. Dumping site is under the process of being identified as per ESMP	Site identification as per ESMP specifications will be followed	As reported, storage sheds are available and the waste is disposed through SPCB authorized vendor.	Ongoing compliance

Table19:Dam wise status of Worker's Training in Participating Dams

Sl.No	State/las	Name of project	Worker's training conducted and record maintained	Coverage of training – PPEs, emergency response, first aid boxes, handling of hazardous material, CoC, GBV, Covid protocols, etc	Overall compliance	Corrective actions
1	Chhattisgarh / CG WRD	Lighting arrangement of dam top, Right and Left Guid Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony (M/s R. K. LALA))	Yes, evidence shared	Yes, evidence shared	complied	Training calendar and records submitted and evidence shared

QPR Gap Status for Quarter ending April -June 2026–CG WRD

Sl.no	IA/QPR Component/Concerns	Status					Remarks
1.	Contract Awarded vs QPR Submitted	- No. Of dams where contract has been awarded: Package –I: One Dams Electrical Work Package: - One Dam - No. Of dams E&S report submitted and covered in QPR: 1Dam - No. Of dams works are ongoing on: 1dam - No. Of dams work is completed: works are still in progress - No. Of dams contract awarded but work not started: Nil					
2.	Work Progress Status between previous to current QPR/Key activities undertaken during current QPR	- Key interventions: Nil - Work completed: Works are in progress - Key activities which will take place in the current reporting period:					
		Physical Progress Dam as on June, 2026					
		Sl No	Name of the Dam	Interventions	Physical Progress	Package	
		1 (a)	Ravi Shankar Sagar Project Gangrel	Lighting arrangement of dam top, Right and Left Guide Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA 33/11KV & 500KVA, 11/0.43 KV Substation with re-	72%	Package-I	

				internal electrification of Residential Quarters of RSP Gangrel Colony				
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Sl.no	IA/QPR Component/Concerns	Status			Remarks
3.	E&S organizational Structure with qualified staff for management of E & S Risk	Organisation structure for E&S management			Direction has been given tot he Technical Head of M/s R.K. Lala appoint E&S expert as it is a stipulation in the Bid documents. Projectedcompliance:3months
		Expertname	Status	Detail (name, phoneand email)	
		Nodal officer	Appointed	Shri S.S. Nikunj Assistant Engineer, (E/M) sohannikunj3171@gmail.com Ph. No. : 9827970332	
		E&Sexpert (SPMU)	Appointed	Shri Domendra Deshmukh Ph no.:9630309473 Shri Aaditya Bhattacharya pranabpal72@gmail.com Ph no.: 9753621333	

Sl.no	IA/QPR Component/Concerns	Status	Remarks
4.	Status of GRM -Provision of Drop Box and display boards at site with details of contact person	● GRM board displaying the contact details of main GRM Officer is displayed at all dam sites along with another GRM board translated into Hindi, the local language. The GRM Officer is also female and serves to oversee gender-based matters as well. ● GRM details are also displayed on the CG WRD website with phone number of the GRM officer as well as toll free number which also serves as women toll free helpline number. ● A three tier GRM Committee and Procedure have been set up which is inclusive of Headmen of near by villages, SPMU site engineers and Contractor Supervisors at the first tier, Dam Manager and Executive Engineers of each dam at the second tier and Project Manager of SPMU and Contractors at the top tier. ● Contractor has also set up their own GRM Committees to cater to workers level GRM ● All sites are provided with a Complaint drop box and Complaint registers are also maintained. ● CG WRD already has a functioning Internal Complaints Committee to implement the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, that would coordinate with the GRM committees for addressing any Sexual Assault/GBV complaints for DRIP Projects.	Complied.
5.	Code of conduct (COC)	● M/s. R.K. Lala have translated Code of Conduct into Chhattisgarhi language and communicated to workers during tool box talks.	● COC board will be displayed at sites (Hindi language).

Sl.no	IA/QPR Component/Concerns	Status	Remarks
6.	SEF provision vs deviation situation	● Since the dam site is at a remote location hence there is little traffic situation and also management at the dam site along with local police units is taken up to ensure law and order is maintained to prevent speeding and unnecessary blockages. So far, order has been maintained and tourism activities are being carried out maintaining a safe distance from the dam structure ● Questionnaires were collected along with their responses documented and no opposition to the project was noted. Locals acknowledge the need for the project and expressed support. ● There is not much traffic at the dam site since there is little to no interference/ blockade situation being created by the locals.	YES (The Dam is situated at rural & Tourism place, therefore there is little chance/ occasionally of traffic at site) YES (Local labour are hired by contractor, so there is no objection by locals) YES
7.	Status of prevention of Sexual Harassment-Status of existence of SH committees	● CG WRD already has an Internal Complaints Committee to implement the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, that would coordinate with the GRM committee for addressing any Sexual Assault/GBV complaints for DRIP Projects. ● The Internal Complaints Committee abides by the Reporting and Redressal process laid out as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 ● The Project Complaints Committee in addressing any cases of GBV, of Which none have been documented so far.	No Female Labour working at site.

Sl.no	IA/QPR Component/Concerns	Status	Remarks
		● Additionally, the appointed GRM officer is also female to ease reporting and rectification of such cases. Toll free number has been displayed at all dam sites and on the CG WRD website as well.	
8.	Any trainings provided to staff/contractors on POSH act provisions	● M/s R.K. Lala has submitted its own policy on Prevention of Gender Based Violence Code of Conduct Rules. For the present quarter, the following training records are available: ● RSP DAM: Latest Gender Based Violence training conducted on 05/01/2026.conducted by E&S expert, Shri Vijay Kumar Kumhar of M/s. R.K. Lala with 07 labours attendees.	

Sl.no	IA/QPR Component/Concerns	Status	Remarks
9.	Any land and issue holding the Work	Not applicable as all activities are in existing line and substation maintenance work at Ravi Shankar Sagar dam area already installed. Hence, land Acquisition does not arise.	The work is related to Operation & Maintenance of Existing Substation and Street Light Therefore No particular land required for this work

10.	Status of common property resources	<u>M/s. R. K. LALA :-</u> Lighting Arrangement Of Dam Top, Right & Left Guide Bund, Garden, Gallery, Supply Installation Testing & Commissioning Of LED Street Light Fixture, Pole, Cable, AB Cable, Sky Lift (Sky Man) / Light Elevator, 1 No, 250 KVA 11/0.43KV New Sub Station, Alternative Electric Power Supply System (125 &160 KVA DG Set), Repair And Fencing Of 1600 KVA 33/11KV& 500 KVA 11/0.43 KV Sub Station With Re-Internal- Electrification Of Residential Quarter Of RSP Gangrel Colony.	The work is related to Operation & Maintenance of Existing Substation and Street Light are irrigation land and Therefore No particular land required for this work
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Sl.no	IA/QPR Component/Concerns	Status	Remarks
11.	Status of livelihood impacts if any	● CG WRD has provided employment of following (a) <u>M/s. R. K. LALA :-</u>Lighting Arrangement Of Dam Top, Right & Left Guide Bund, Garden, Gallery, Supply Installation Testing & Commissioning Of LED Street Light Fixture, Pole, Cable, AB Cable, Sky Lift (Sky Man) / Light Elevator 1, No, 250 KVA 11/0.43KV New Sub Station, Alternative Electric Power Supply System (125 & 160 KVA DG Set) , Repair And Fencing Of 1600 KVA 33/11KV & 500 KVA 11/0.43 KV Sub Station With Re-Internal- Electrification Of Residential Quarter Of RSP Gangrel Colony.	This is basically electrification work; limited manpower is required for this work also work area is limited for electrification work.
12.	Status of implementation of GBV/SEAH	● CG WRD already has an Internal Complaints Committee to implement the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressed) Act, 2013, that would Coordinate with the GRM committee for addressing any Sexual Assault/GBV complaints for DRIP Projects. ● The Internal Complaints Committee abides by the Reporting and Redressal process laid out as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 ● The Project GRM Committees work closely with the Internal Complaints Committee in addressing any cases of GBV, of which none have been documented so far. ● Additionally, the appointed GRM officer is also female to ease reporting and rectification of such cases. Toll free number has been displayed at all dam sites and on the CG WRD website as well. ● It may be mentioned that none of the Contractors employ any female labor. However, they have been directed to include GBV awareness in their training Programmes with strict	

Sl.no	IA/QPR Component/Concerns	Status	Remarks
		● M/s. R. K. LALA have conducted training covering all topics of OHS, environmental awareness, GBV, Code of conduct, use of PPEs etc. ● Kindly refer point no.8 for training details.	
13.	Is code of conduct on GBV being included in Toolbox talks	● Contractors convey CoC on GBV during tool box talks while signed CoC has been submitted for dams by R.K. Lala Engineers.	At the time of Tool Box Talk regularly described about GBV and also strictly instruct to the labors that GBV will never be tolerated/exist.
14.	Status of preparation of emergency Preparedness plan and its implementation	● M/s. R.K. Lala has Environmental Health and Safety Plan and Emergency Response Plan which were vetted and approved by SPMU. Potential risks which may cause emergency (threat to life and property) have been covered in EHS Plan. ● All contractors have complied and displayed emergency contacts of personnel to be contacted in case of emergencies, police contacts, fire brigade contacts, Ambulance and nearest hospital contact, etc. ● The following are identified hazards at all dam sites: (i) Fire related hazards (ii) Electrical hazards (iii) Material handling hazards (iv) Accident hazards (v) Hazards related to working at height (vi) Hazards from animal bites /stings	Complied: - Police: -112 Ambulance: -108 Fire Brigade: -101.

Sl.no	IA/QPR Component/Concerns	Status	Remarks
15.	Status of accident/incident sand corrective actions	<u>M/s. R.K. Lala</u> :- There are No any Minor & Major injuries/Accident happened in at site during the work. Accident register is maintained at the dam site.	There are no any accident/injuries found at site during work. YES On daily basis Tool Box Talk is done before start of work. Work category wise tools & safety precaution are followed by labour
16.	Traffic Management, community safety scenario- Any situation of conflict/complain	(i) <u>M/s. R.K. Lala</u> :- - Display board is installed at accident prone area. - In case of Wildlife movement near the dam site, it is jointly coordinated by CG WRD and Forest Department Officials - There is not much traffic at the dam site since there is little to no interference/ blockade situation being created by the locals. - In case any complain raised by local community due bad behavior of driver/rush driving/air pollution, the Nodal officers ensures that it is reported, documented with action plan and reflected in monthly/OPR.	The Dam is situated in rural & Tourism Place. Gate provided both side of the Dam It is not public road for vehicle movement. So there are no another barricading required at site.
17.	Environment management: Site conditions related	E&S expert of SPMU and contractors undertake monthly inspection and submit their observations in E&S safeguards Quarterly reports. the contractors have submitted E&S Quarterly report to SPMU since instructed in June, 2023 and E&S expert of SPMU also submitted own findings every month in monthly E&S report to CPMU with the latest report submitted being that of December, 2025. Any progress or deviations in E&S safeguards compliance are updated every	

Sl.no	IA/QPR Component/Concerns	Status	Remarks
		Quarterly. These reports cover the following topics: ● How Materials are handled (design at space)-Material storage available ` all dams ● How diesel at site stored, chance of any contamination – Design at sheds with roofing and concrete flooring with sump pit available at all dams ● site- Site office the dams function Separate safety room at as safety rooms where first aid is stored including medicines and bandages ● Dust control measures sufficient ● PPEs distribution- Contractors have sufficient PPEs ● Cleanliness in labour camp- This appears to be a challenging feat for the contractors even upon constant instruction by SPMU. SPMU has suggested levying penalties on littering but this act could incite communal/social tension if implemented. Hence, constant reminders instead are being communicated regularly to the Contractors. ● Separate toilet with water arrangement-Available at all dams for male only as no female labour engaged ● First aid- Available with all Contractors ● Fire extinguisher – Available at all dam sites ● Worker GRM register and drop box-Available with all Contractors ● Gangrel – Available at all Labour Camps	YES No diesel required for electrical erection work There are no heavy vehicles are used for electrical erection work. Hence No dust control required at site. YES (Enclosed) Hired local labours which are working at site. There is no requirement of bath area. YES (There are adequate amount water available for toilets) YES (Enclosed) YES YES There are local labours are working at site. There is no any requirement of bath area. YES (There are septic tank available for Male and Female toilets)

Sl.no	IA/QPR Component/Concerns	Status	Remarks
		● Toilet –Toilet with septic tank available at all dam sites and labour camps ● Fencing of labour camp in forest area-NA as Labour camps are rented quarters of CG WRD colonies ● Appoint HR/supervisor of labour for worker grievances - Workers level GRM Committees in place for all Contractors ● Worker resting area/worker -Workers rest area available at M/s. R.K. Lala, RSP dam.	YES (Rest shed provided to workers in work area)
18.	Environment monitoring status	● Not Applicable as project is not located in protected area. ● However, noise monitoring and dust suppression for civil works is employed regularly by M/s. R.K. Lala at dam site. ● No complaints on electric shocks received. ● Labours are also provided with LT Gloves and Insulated Tools for all works of Contractors. ● On observation/identification of any pollution sources of concern, air/water pollution analysis will be conducted.	There are no heavy vehicles are used for electrical erection work. Hence No dust control required at site
19.	Dust Suppressions status	● Raw materials such as sand and cement are provided with covering at the dam sites to prevent dust generation. ● Trucks transporting materials to the sites are also covered. ● Water sprinkling is employed whenever necessary.	YES (Raw materials such as sand and cement are covered at site.)
20.	Material handling/waste handling and disposal status	● Colour coded dustbins are provided at construction sites	

Sl.no	IA/QPR Component/Concerns	Status	Remarks
21.	Tree cutting and tree plantation if applicable	No tree cutting cases reported or anticipated. Contractors have been instructed to ensure no trees are cut for domestic use. Gas cylinders are provided from Dhamtari city by Contractors. Tree plantation usually conducted annually in celebration of World Environment Day.	The work area is spread around the dam & along the road there for not any requirement of tree cutting and Plantation
22.	Status of fauna protection if applicable as per ESMP	● As all activities are confined to the dam area and dams are not located in protected areas, impact on fauna can be considered minimal. ● Blasting activities that could negatively impact fauna up to great Distances are not anticipated.	Dam Area all ready Protected from grills and meshing chain link fencing
		● As per the code of conduct, labours are not to stray from work site and prohibited from cutting trees or hunting. ● Organic kitchen wastes from Labour comp are also given away for pig feed to locals	No, Because labour camp is steel in department colony. Local Panchayat Body and SHG are also collected waste from home
23.	Hazardous waste Generation and disposal with storage conditions	● The hazardous waste generated from the Project may be categorized as H3 "Flammable liquid" as per the Hazardous waste Management Rules, 2016 ● Hazardous wastes generated at site mostly comprise of engine oil and hydraulic oil.	Waste Engine oil and Hydraulic oil safely stored disposed
24.	Regulatory compliances Consents -conditions compliances	● Labour license, insurance, migrant labour registration of all Contractors has been inspected and submitted in quarterly E&S reports.	Enclosed

Sl.no	IA/QPR Component/Concerns	Status	Remarks
25.	Labour camps status of compliance to expected requirements	Water tanks, gas cylinders, community kitchen, beds, fire extinguishers, toilets, bathroom, septic tanks, electricity, water for drinking and domestic purposes are all available at labour camps.	Also available in labour camps and Gas cylinder provide from dhamtari city by contractor
26.	Labor payments being done as per rates and in a timely manner	- No complaints from labour with respect to untimely payments. - Wage registers are maintained.	No any complain about payment Yes maintained
27.	Training programmes undertaken	Training records of M/s. R.K. Lala with date of training, topic, name of trainer, etc. have been submitted.	Yes there are training conducted quarterly. Training conducted on 6 Modules:- 1. Work at height 2. fire control 3. Portable Hand Tools 4. Electrical Safety 5. Use of PPE's 6. Material Handling
28.	Contractors' submission of C-ESMP and monthly compliance reports	- All Contractors C-ESMP have been approved and monthly reports have been submitted to nodal officer and E&S Expert. - Meetings with E&S experts of Contractors are held after every Submission and site inspection to discuss pending compliances and challenges faced for their implementation.	Ongoing Compliance
29.	Inclusion of ESMP in bid Document	ESMP was included in bid document.	Complied

Sl.no	IA/QPR Component/Concerns	Status	Remarks
30.	Status of Contractor's OHS plan	● Identification of hazardous/accident prone areas and emergency preparedness plans are covered in EHS Plan and Emergency Response Plan ● M/s. R.K. Lala has submitted an Environmental and Social Management Plan Strategies and Implementation Plan (ES-MSIP) in bid documents. As per bid documents, it was required for the Contractor to submit Health and Safety manual specifically prepared for the works and the site for approval. An OHS Plan was submitted in this quarter but was deemed inadequate by SPMU and a revised Plan is awaited. Guidance on preparation along with samples have been shared by SPMU with the Project Manager. ● PPEs available with all Contractors are vests, helmets, gloves, boots, ear plugs, dust masks, protective eye gear, rain coats, special body suits, etc. ● Fire Extinguishers available at all sites along with first aid and emergency contacts. Warnings in signs and SOPs are displayed at site by all Contractors	Partially Complied.
		● Trainings have been conducted for the quarter.	
31.	Status of Annual Third Party Evaluation	Yet to happen	On going work

STAKEHOLDERS CONSULTATION - RAVI SHANKER SAGAR PROJECT GANGREL

A formal consultation was held and outcomes documented. Two sets of questionnaires are prepared, one for each category of stakeholders – direct workers and community stakeholders. Direct workers included Engineers/staff working at dam (present or working from home)–full time or contracted and community stakeholders included local people from vicinity villages. Stakeholder consultation will be held regularly to document, address and resolve any unforeseen issues that may arise from time to time with concerned stakeholders.

The stakeholder consultation questionnaire is filled up after consulting available Dam Engineers/staff, villagers residing in nearby villages as well as workers at dam site after one to one interactions/ group video calling facilities and their responses are compiled.

Stakeholder consultation was conducted as part of environmental and social due diligence, with a purpose to:

- a. provide initial information to the communities on the proposed project interventions and particularly the non-structural interventions, if any;
- b. Help identify potential stakeholders who are involved at this stage and will be involved at a later stage.
- c. assess their responses in understanding the potential risks and prepare mitigation plan to address their concerns

Following is the outcome of the stakeholder consultation exercise. List of participants is enclosed as **Annexure (A)** and Photographs of the consultation meeting is enclosed as **Annexure (B)**

A. Interaction with Dam Engineers/Staff

Questions	Responses provided/ Observations
1. Please confirm whether all proposed Structural rehabilitation activities for this Dam are limited to dam compound only Or any activities are proposed beyond dam complex like catchment area Treatment plan, stabilization of reservoir Rim area, slope stabilization, de-silting etc.? Please specify if any possibility of Local community interference exist during the implementation of rehabilitation measures; including stakeholders consultation meetings planned for	All proposed structural rehabilitation Activities for this dam are limited to dam Compound only.

Dissemination of emergency action plans Which is a non-structural measure.	
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2. Is there any unsettled issues (legacy) related to displacement or resettlement, pending since time of dam construction? If yes, please give a brief detail.	No.
3. Any unauthorized encroachers or squatters living within the dam premise? If yes, are these not a threat for dam security and dam premise, any official action taken in the past, does the state government have legalized these squatters and these have full right in the property of dam authorities.	No.
4. What is the proposed institutional arrangement to deal the Environment and Social activities with in the scheme i.e. in-house team of experts/hired agency or individual experts?	Environment and Social activities will be taken care by the Department (CG WRD) in consultation with experts in the field of Environment and Social aspects.
5. Who will be in charge of E&S related activities at dam site and at SPMU level?	SPMU Nodal Officer
6. How do communities contact dam officials? Is there any existing mechanism known to communities to contact dam officials (through telephone/mobile/e-mail/official website?	Yes mobile.
7. What is existing mechanism to communicate with downstream communities/public on unregulated releases of water during high flood time siren/written communication to district authorities/ telephone/mobile/text messages or any other mode of communication?	Siren.
8. How do you ensure that downstream community is fully aware of the above existing mechanism?	Through village watchman, meeting held and local newspapers.

9.Are there women employees at the dam site?	No
10.Is there any existing Grievance Redressal Mechanism (GRM) within the department to address any kind of grievance/complaints by general public?	No formal system has been established for dealing with external complaint or a formal GRM
11.Details of any grievances received lately related to this new Scheme?	No
12.Is dam premise are restricted area or has open access to general public?	Restricted area but dam surrounding area Open access to general public.
13.Are there tribal's living in the surrounding area of dam complex? Which tribes are these? Please give brief detail.	No.
14.Does the dam have any tourism/water recreation facilities? If yes, how many approximate tourist visits annually, annual revenue generated, whether any portion of this generated revenue is diverted to regular O&M of this dam.	Yes. All tourism activities are under the Tourism Department, government of Chhattisgarh. No Incentives revenue generated from these activities received by CG WRD so far.
15.Do you engage any local labourers for routine dam maintenance work? If yes, what is the process of engaging these locals for work at dam, whether through Government approved contractor or hired individually?	Yes. Hired individually.

Communities

Questions	Responses provided/Observations
1. How many villages are in immediate own stream vicinity?	Nil
2. Are they dependent on dam in any way for their livelihood?	No

3. 3. Does any of these villages were displaced and rehabilitated during the construction of Ravishankar Sagar Project, Gangrel Dam. Is there any pending compensation issues?	No
4. Is there any R&R affected person known to you who is currently working with the dam authorities? If so , in What capacity (employee/direct worker/contractor)	No
5. Are you aware of any fishing communities living immediately downstream of dam whose livelihood are Directly linked with the fishing activities of this dam?	No
6. Are you aware off is Hing working seasons ,revenue earning, any access to general public for fishing ,any Suggestion etc.	No
7. Are you aware of local women affected in anyway by Dam operations?	No
8. Are you aware of any early flood warning system for this dam or any other system wherein downstream communities getting regular update during flood Season for any uncontrolled release of water?	Yes
9. Are you aware of any dam related incident happened in the past wherein some loss of life encountered? If yes, brief summary may be given	No.
10. If you have to contact the dam authorities; how will you contact, through telephone/mobile/e mail/personally? 11. In the past, on any occasion, did you contact dam authorities for any specific reason affecting public in general? If so, how did you contact and how was the response of dam authority?	Telephone/Mobile. No
12. Give your views about Ravishankar Sagar Project, Gangrel dam, how this dam is helping Country, State, district or local communities in meeting its objectives, any specific concern can also be given?	Tourism and Fishing.

B. Interaction with Local Community

Questions	Responses provided/ Observations
1. How many villages are in immediate downstream vicinity?	NO
2. Are they dependent on dam in any way for their livelihood?	Yes , Fishing and water sports
3. Does any of these villages were displaced and rehabilitated during the construction of Dam. Is there any pending compensation issues?	No. Dam Rehabilitation work
4. Is there any R&R affected person known to you who is currently working with the dam authorities? If so, in what capacity (employee/direct worker/contractor)	Yes, as some employ engaged
5.Are you aware of any fishing communities living immediately downstream of dam whose livelihood are directly linked with The fishing activities of this dam?	No.
5. Are you aware of fishing working seasons, revenue earning, any access to general public for fishing, any suggestion etc.	No.
6. Are you aware of local women affected in any way by dam operations?	No.
7. Are you aware of any early flood warning system for this dam, or any other system wherein downstream communities getting regular update during flood season for any uncontrolled release of water?	Siren is installed and continues warning issued by District administration

Annexure–(A):Listof Participants

Sl. N o .	Name	Relation with Dam – Staff, contractor, worker, full time/parttime , local,NGO....	Mobile Numbe r	Address(atleastvillage name)
1	Shri Sanjay Nagdive	Project Manager	8889700765	Raipur, Chhattisgarh
2	Shri. Vijay Kumhar	Engineer	7509202657	Raipur, Chhattisgarh
3	Shri Prakash Verma	Engineer	7999096593	Raipur, Chhattisgarh
4	Shri. Rajendra Devlal Pardhi	Staff	7879311815	Raipur, Chhattisgarh
5	Shri Ashok Kumar Koshale	Staff	9407934955	Raipur, Chhattisgarh
6	Shri. Mithlesh Kumar Sahu	Staff	9407786441	Raipur, Chhattisgarh
7	Shri. Ashok Gautam	Staff	7974620161	Raipur, Chhattisgarh
8	Shri. Kartik Gautam	Staff	9011330960	Raipur, Chhattisgarh
9.	Shri. P.H. Nashine	Staff	7694932660	Raipur, Chhattisgarh
10	Shri. Shankar Sharnagat	Staff	9770324771	Raipur, Chhattisgarh

ANNEXURE – (B) STAKEHOLDERS PARTICIPANTS

Detailed consultations with communities living downstream/vicinity of the dam, Specially conducted meeting with workers for aware about GBV (Gender Based Violation). Dam Engineers/Staff, Contractor and Locals living close by were to aware of the electrification work if any unwanted people found capture their views and concerns, if any



Separate questionnaire was drafted for staff and community and responses recorded which are summarized Above. List of Persons contacted is given at Annexure (A).

Questions	Responses provided/Observations
1. Please confirm whether all proposed structural rehabilitation activities for this dam are limited to dam compound only or any activities are proposed beyond dam complex like catchment area treatment plan, stabilization of reservoir rim area, slope stabilization, de-silting etc.? Please specify if any possibility of local community interference exist during the implementation of rehabilitation measures; including stakeholders consultation meetings planned for dissemination of emergency action plans which is a non-structural measure.	Yes, only in the vicinity of the dam.
2. Is there any unsettled issues (legacy) related to displacement or resettlement, pending since time of Dam construction? If yes, please give a brief detail.	No
3. Any unauthorized encroachers or squatters living within the dam premise? If yes, are these not a threat For dam security and dam premise, any official action Taken in the past, does the state government have legalized these squatters and these have full right in The property of dam authorities	No
4. What is the proposed institutional arrangement to deal the Environment and Social activities within the scheme i.e. in-house team of experts/hired agency or individual experts?	Environment and Social activities will be taken care by the Department CG WRD in consultation with experts in the field of Environment and Social aspects.
5. Who will be in charge of E&S related activities at dam Site and at SPMU level?	Director General, CGWRD
6. How do communities contact dam officials? Is there any existing mechanism known to communities to contact dam official (through telephone /mobile /e-mail /official website)?	Through telephone and SMS
7. What is existing mechanism to communicate with downstream communities/public on unregulated releases of water during high flood time siren/written communication to district authorities/ telephone/mobile/text messages or any other mode Of communication?	Through telephone and SMS

8. How do you ensure that downstream community is Fully aware of the above existing mechanism?	Through sms to villages headman, meeting And local newspapers.
9. Are there women employees at the damsite?	Yes
10. Is there any existing Grievance Redressal Mechanism (GRM) within the department to address any kind of grievance/complaints by general public?	No formal system has been established for dealing with external complaint or a formal GRM
11. Details of any grievances received lately related to this New Scheme?	No
12. Is dam premise a restricted area or has open access to General public?	Open access to general public.
13. Are there tribals living in the surrounding area of dam complex? Which tribes are these? Please give brief detail.	Locals. (Chhattisgarhi).
14. Does the dam have any tourism/water recreation facilities? If yes, how many approximate tourists visits annually, annual revenue generated, whether any portion of this generated revenue is diverted to Regular O&M of this dam.	No
15. Do you engage any local labourers for routine dam maintenance work? If yes, what is the process of engaging these locals for work at dam, whether through Government approved contractor or hired individually?	Yes. Hired individually.

Communities

Questions	Responses provided/Observations
13. How many villages are in immediate own stream vicinity?	Nil No
14. Are they dependent on dam in any way for their livelihood?	
15. 3. Does any of these villages were displaced and rehabilitated during the construction of Ravishankar Sagar Project, Gangrel Dam. Is there any pending compensation issues?	No

4. Is there any R&R affected person known to you who is currently working with the dam authorities? If so, in What capacity (employee/direct worker/contractor)	No
5. Are you aware of any fishing communities living immediately downstream of dam whose livelihood are Directly linked with the fishing activities of this dam?	No
6. Are you aware of its Hing working seasons, revenue earning, any access to general public for fishing, any Suggestion etc.	No
7. Are you aware of local women affected in any way by Dam operations?	No
8. Are you aware of any early flood warning system for this dam or any other system wherein downstream communities getting regular update during flood Season for any uncontrolled release of water?	Yes
9. Are you aware of any dam related incident happened in the past where in some loss of life encountered? If yes, brief summary may be given	No
10. If you have to contact the dam authorities; how will you contact, through telephone/mobile/e mail/personally? 11. In the past, on any occasion, did you contact dam authorities for any specific reason affecting public in general? If so, how did you contact and how was the response of dam authority?	Mobile No
12. Give your views about Ravishankar Sagar Project, Gangrel dam, how this dam is helping Country, State, district or local communities in meeting its objectives, any specific Concern can also be given?	Providing Electricity to the State and Other Region

13. (a) Are you aware of any document named Emergency Action Plan (EAP) of the dam? (b) If yes, do dam authorities conduct any annual mock drill or consultation meeting on dam site and invite all stake holders to inform about various protocols in place and consequences in case dam fails? (c) In future, during stakeholder's consultation meeting, would you like to be a part of these consultation and mock drill activities to be conducted by dam authorities? (d) If yes, how to contact you, please give the corresponding address along with all details to receive the official communication.	No Yes
14. Are you a regular follower of official website of dam authorities as a general public, in case you are a contractor ,do you follow various tender notices being Invited for various maintenance of this dam?	No
15. Any suggestion to improve overall system by dam authorities in any way, please give in brief?	Provision Safety Standard in and around the dam area

ANNEXURE-(B)STAKEHOLDER PARTICIPATS

Stakeholder consultations were conducted as part of environmental and social due diligence. The purpose was to:

- a. provide initial information to the communities on the proposed project interventions and particularly the non-structural interventions;
- b. help identify potential stakeholders who are involved at this stage and will be involved a later stage.
- c. As certain if there are any legacy issues relating to displacement , resettlement, etc.
- d. Elicittheirresponsesinrelationtokeynon-structuralinterventionssuchasearly warning systems, emergency action plans
- e. Identify mechanisms that would be deployed to engage with different stakeholders and particularly communities living downstream.



Following is the summary of outcome of the stakeholder consultation meetings:

1. Due to the increase of inflow water coming out from Mahanadi river the participants opined that early warning and alerting measures be provided for at-least 30 minutes before opening the gate.
2. The dam is visited by many tourists and it is requested to provide safety and security measures including fencing, lighting.
3. The participant surged for immediate construction of quarters for security personnel as the present place is in dilapidated condition.
4. The CGWRD site engineers are fully aware of the interventions but need training on ESF and related standards.
5. No formal fishing is noticed.

6. The CG WRD office maintains RTI process through which the public is provided with requested information. The CGWRD will set up 3levels of GRM for the project –at site, at CG WRD department, Govt of CG

Communities welcomed such interactions and indicated that they would prefer Dam authorities conduct one such face -to- face meeting once a month at a convenient location to inform of developments/interventions relevant to them. They welcomed other means of information such as advertisements in the local papers etc, but preferred to have face to face interactions at least once a month.

Following is the outcome of the stakeholder consultation exercise. List of participants is enclosed as **Annexure III**.

A. Interaction with Dam Engineers/Staff

Questions	Responses provided /Observations
1. Please confirm whether all proposed structural rehabilitation activities for this dam are limited to dam compound only or any activities are proposed beyond dam complex like catchment area treatment plan, stabilization of reservoir rim area, slope stabilization, de-silting etc.? Please specify if any possibility of local community interference exist during the implementation of rehabilitation measures; including stakeholders consultation meetings planned for dissemination of emergency action plans which is a non-structural measure.	All proposed structural rehabilitation activities for this damare limited to dam compound only.
2.Is there any unsettled issues (legacy) related to displacement or resettlement, pending since time of dam construction? If yes, please give a brief detail.	No.
3. Any unauthorized encroachers or squatters living within the dam premise? If yes, are these not a there at for dam security and dam premise, any official action taken in the past, does the state government have legalized these squatters and these have full right in the Property of dam authorities.	No.
4. What is the proposed institutional arrangement to deal the Environment and Social activities with in the scheme i.e.in-house team of experts/hired agency or individual experts?	Environment and Social activities will be taken care by the Department (CGWRD)in consultation with experts in the field of Environment and Social aspects.

5. Who will be in charge of E&S related activities at dam site and at SPMU level?	The Chief Engineer CG WRD.
6. How do communities contact dam officials? Is there any existing mechanism known to communities to contact dam officials (through telephone/mobile/e-mail/official website?)	Yes (telephone and mobile).

7. What is existing mechanism to communicate with downstream communities/public on unregulated releases of water during high flood time siren/written communication to district authorities/ telephone/mobile/text messages or any other mode of communication?	Siren.
8. How do you ensure that downstream community is fully aware of the above existing mechanism?	As of now there is no settlement near the downstream river bank.
9. Are there women employees at the dam site?	No
10. Is there any existing Grievance Redressal Mechanism (GRM) within the department to address any kind of grievance/complaints by general public?	No formal system has been established for dealing with external complaint or a formal GRM
12. Details of any grievances received lately related to this new Scheme?	No
12. Is dam premise restricted area or has open access to general public?	Open access to general public.
13. Are there tribal's living in the surrounding area of dam complex? Which tribes are these? Please give brief detail.	Yes. (Gond – tribal)
14. Does the dam have any tourism/water recreation facilities? If yes, how many approximate tourist visits annually, annual revenue generated, whether any portion of this generated revenue is diverted to regular O&M of this dam.	No.
15. Do you engage any local laborers for routine dam maintenance work? If yes, what is the process of engaging these locals for work at dam, whether through Government approved contractor or hired individually?	No. permanent employ appointed by CG government for maintenance of dam.

A. Interaction with Local Community

Questions	Responses provided /Observations
1. How many villages are in immediate Downstream vicinity?	2 No Yes ,1No.
2. Are they dependent on dam in anyway	
3. Does any of these villages were displaced and rehabilitated during the construction of RSP Gangrel dam there any	No
Pending compensation issues?	
4. Is there any R&R affected person known to you who is currently working with the dam authorities? If so, in what capacity (employee/direct worker/contractor)	No.
6. Are you aware of any fishing communities living immediately downstream of dam whose livelihood are directly linked with	No
5. The fishing activities of this dam?	
6. Are you aware of fishing working seasons, revenue earning, any access to general public for fishing, any suggestion etc?	No
7. Are you aware of local women affected in any way by dam operations?	No
8. Are you aware of any early flood warning system for this dam, or any other system wherein downstream communities getting regular update during flood season for any uncontrolled release of water?	Siren
9. 10. Are you aware of any dam related incident happened in the past wherein some loss of life encountered? If yes, brief summary may be given	No
11 If you have to contact the dam authorities; how will you contact, through telephone/mobile/email/personally?	Telephone and Mobile
10. In the past, on any occasion, did you contact dam authorities for any specific	No

reason affecting public in general? If so, how did you contact and how was the response of dam authority?	
11. Give your views about RSP Gangrel dam, how this dam is helping Country, State, district or local communities in meeting its objectives, any specific concern can also be given?	1. Generation of hydro Power plant. It is also the big source of income to the State as it provides electricity to other States. Benefits related to employment for local communities.
12. (a) Are you aware of any document named Emergency Action Plan (EAP) of the dam? (b) If yes, do dam authorities conduct any annual mock drill or consultation meeting on dam site and invite all stakeholders to inform about various protocols in place and consequences in case dam fails? (c) In future, during stakeholder's consultation meeting, would you like to be a part of these consultation and mock drill activities to be conducted by dam authorities? (d) If yes how to contact you, please give the corresponding address along with all details to receive the official communication.	Yes Yes , Conducted by Local administration Yes M/s R.K LALA J-2, Sector-2, Near Water Tank, Avanti Vihar, Raipur (C.G.) Telephone and Mobile Mo. No. 9975871717
13. Are you a regular follower of official website of dam authorities as a general public, in case you are a contractor, do you follow various tender notices being invited for various maintenance of this dam?	Yes
14. Any suggestion to improve overall system by dam authorities in any way, please give in brief?	1. Improvement of Roads and Communication. 2. Providing of modern Instruments/ Surveillance Equipment and Flood Forecasting System at Concrete Dam.

Annexure I: Stakeholder's Consultation-List of Participants

Sl. No.	Name	Relation with Dam– Staff, contractor, worker, full time/part time, local, NGO....	Mobile Number	Address (at least village name)
1	M/s. R.K. Lala	Contractor	9975871717	J-2, Sector-2, Near Water Tank, Avanti Vihar, Raipur (C.G.)

Annexure- (C)

10/9/25, 5:23 PM

Work Order.jpeg

Office of the Executive Engineer
E & M, Heavy Machinery Division,
Rudri(C.G.)

Date 14/06/2023

WO00126/ 986 /W

To,

R.K. LALA
J-2, SECTOR-2 NEAR WATER TANK, AVANTI VIHAR, RAIPUR (C.G.) 492001

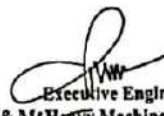
Sub :- Issue of work order.

Ref :- 1. Agreement No 01 Dt. 14-06-2023
2. LOA No LOA00124 Dt. 05-06-2023

With reference to the above, the agreement was executed between you and the undersigned on dated for the work of Lighting Arrangement Of Dam Top, Right and Left Guide Bund, Garden, Gallery, Supply Installation Testing and Commissioning Of LED Street Light Fixture, Pole, Cable, AB Cable, Sky Lift Sky Man Light Elevator, 1 No, 250 KVA 11 0.43KV New Sub Station, Alternative Electric Power Supply System 125 and 160 KVA DG Set, Repair And Fencing Of 1600 KVA 33 11KV and 500 KVA 11 0.43 KV Sub Station With Re-Internti- Electrification Of Residential Quarter Of RSP Gangrel Colony, amounting to 3,44,99,728.21 (in words Three Crore Forty Four Lakh Ninety Nine Thousand Seven Hundred Twenty Eight Rupees Twenty One Paise) in view of this your are hereby ordered to commence the work.

The work should be completed within 11 months (including rainy season) from the date of issue of work order i.e, the work should be completed up to date 14-05-2024.

Enclosure: Agreement copy - 1 No.


Executive Engineer,
E & M Heavy Machinery Division,
V8 Rudri(C.G.)

Date 14/06/2023

WO00126/ 987 /W

Copy to :-

1. The Accountant General, Chhattisgarh, Raipur
2. Engineer in Chief, Water Resource Department, Shrivath Bhawan, Atal Nagar, Raipur
3. Chief Engineer, Mahanadi Project, Water Resources Department, Raipur
4. Chief Technical Examiner (V), Indrawati Bhawan, Naya Raipur.
5. Superintending Engineer, E & M Circle, Raipur
6. Research Officer, Rudri.....
7. Labour Officer, Dhanu.....
8. Sub Divisional Officer, E/M... F.O. & M... Sub. Dn... Naya Gangrel.....
9. Auditor ..II..... (Divisional Office)

Enclosure - Agreement copy - 1 No.


Executive Engineer,
E & M Heavy Machinery Division,
V8 Rudri(C.G.)

Draft Proposal of Constitution of three tier Grievance Redressal Mechanism and Committees

In compliance with constitution of grievance redressed committee to address there dressal of grievances related to social and environmental issues at site(s) for the DRIP-II works of Ravi shankar Sagar project Gangrel, a three-tier grievance committee for implementation of the CGWRD DRIP-II works is hereby proposed to be constituted to address the redressal of grievances related to social and environmental issues of the project.

FIRST TIER OF GRM

(Field Level)

NAME OF THE VILLAGE

Headman of project

1. Shila Savita Village -Gangrel

I. Name of the headman of village

Field official of CG WRD

2. Executive Engineer E/M Division RudriCG WRD,
Dhamatri

3. Sub Divisional Officer E/M ,Sub Division Gangrel

4. Sub Engineer,E/M Gangrel CG WRD,

Grievance of Local person(s)of the
site contractor

M/s. R.K. LALA -

1. Mr.Sanjay Nagdive, Project Manager-
+918889700765

2. Mr. Rajendra Devlal Pardhi – Local labour incharge
+917879311815

SECOND TIER OF GRM

(Dam Manager Level)

Superintending Engineer Administrative officer

Site engineers of IA

CG WRD, Dam Circle Rudri

ExecutiveEngineer(civil), CG WRD, Rudri.

ExecutiveEngineer,(E/M), CG WRD, Rudri

.

Sub Divisional Officer(Civil), CG WRD, Gangrel

Sub Divisional Officer(E/M), CG WRD, Gangrel

Sub Engineers Civil & E/M

POLICY ON PREVENTION, PROHIBITION AND REDRESSAL OF SEXUAL HARASSMENT OF WOMEN AT WORK PLACE

This policy is framed in pursuance to the Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013 and the rules made therein.

OBJECT:

Sexual harassment is a violation of the Fundamental Rights of a Woman to 'Equality' under Article 14 and 15 of the Constitution of India and her 'Right to life and to live with dignity' under Article 21 of the Constitution of India and Right to practice any profession or to carry on any occupation, trade or business under Article 19(1)(g) of the Constitution of India which includes a 'Right to a safe environment free from sexual harassment'.

Your corporation aims to provide a safe working environment and prohibits any form of sexual harassment that enables employees to work without fear of prejudice, gender bias and harassment free. This policy hereby intends to prohibit occurrences of any cases of sexual harassment and also provides proper forums and procedures to follow by an employee, where there is a violation of this policy.

DEFINITIONS:

The definitions of some of the key terms used in this Policy are given below.

- 1. Corporation:** The word 'Corporation' shall mean and include the CG WRD Civil and E/M wing.
- 2. Sexual Harassment:** Sexual harassment may be one or a series of incidents involving unsolicited and unwelcome acts or behavior (whether directly or implication) namely:
 - i. Unwelcome sexual advances involving verbal, non-verbal or physical conduct, implicit or explicit
 - ii. Physical contact and advances ; or
 - iii. Demand or request for sexual favours ;
 - iv. Making sexually coloured remarks including but not limited to vulgar/in decent jokes, letters, phone calls, text messages, e-mails, gesture etc.; or
 - v. Showing Pornography; or
 - vi. Verbal abuse or joking that is sex-oriented,
 - vii. Teasing, Voyeurism, innuendos and taunts, physical confinement and/or touching against one's will and likely to intrude upon one's privacy.
 - viii. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.
 - ix. Any other type of sexually-oriented conduct.
 - x. The following circumstances among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:
 - a) Implied or explicit promise of preferential treatment in her employment.
 - b) Implied or explicit threat of detrimental treatment in her employment.
 - c) Implied or explicit threat about her present or future employment status.
 - d) Interference with her work or creating an intimidating or offensive or hostile work environment for her; or
 - e) Humiliating treatment likely to affect her health or safety.

An alleged act of sexual harassment committed during or outside of office hours falls under the purview of this policy.

3. Aggrieved woman: An aggrieved woman in relation to a workplace, is a person of any age, whether an employee or not, who alleges to have been subjected to any act of sexual harassment.

4. Complainant: A complainant is any aggrieved woman who makes a complaint alleging sexual harassment under this policy.

A) Where the aggrieved woman is unable to make a complaint on account of her physical incapacity, a complaint may be filed by:

- (a) Her relative or friend; or
- (b) Her co-worker; or
- (c) An officer of the National Commission for women or State Women's Commission; or
- (d) Any person who has knowledge of the incident, with the written consent of the aggrieved woman.

B) Where the aggrieved woman is unable to make a complaint on account of her mental incapacity, a complaint may be filed by:

- (a) Her relative or friend; or
- (b) A special educator; or
- (c) A qualified Psychiatrist or Physiologist; or
- (d) The guardian or authority under whose care she is receiving treatment or care; or
- (e) Any person who has knowledge of the incident jointly with her relative or friend or a special educator or qualified Psychiatrist or Physiologist, or guardian or authority under whose care she is receiving treatment or care.

C) Where the aggrieved woman for any other reason is unable to make a complaint, a complaint may be filed by any person who has the knowledge of the incident, with her written consent.

D) Where the aggrieved woman is dead, a complaint may be filed by any person who has the knowledge of the incident, with the written consent of her legal heir.

5. Employer: Employer shall mean and include the head of the Department, details as follows:

- (a) Engineer –in chief ,CG WRD
- (b) Chief Engineer ,CG WRD
- (c) Superintending Engineer (Civil &E/M)
- (d) Executive Engineer (Civil &E/M)

6. **Appellate Authority:** Appellate Authority shall be the Chairman-cum-Managing Director of the Corporation.
7. **Employee:** Employee means every employee of the corporation including part time, contractual and casual employees.
8. **Director:** Director means Director of the respective corporation appointed as per the relevant provisions of the Companies Act, 2013 and Articles of the Association of the Company.
9. **Respondent:** Respondent means the person against whom the complainant has made a compliant.
10. **Work place includes:**
 - a) All premises, locations, establishments, offices, branches, divisions, units or other office premises being established, owned or controlled by the Corporation.
 - b) Any other site away from the Corporation's workplace, where the Corporation related activities were performed by an employee during the course of employment.
11. **Act** means the 'Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013'.
12. **Rules** mean the 'Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Rules, 2013'.

COMMITMENT:

The Corporation is committed to ensure that the work environment all our locations/workplace is conducive to be fair, safe and have harmonious relations based on mutual trust and respect among all the employees of the Corporation.

The Corporation aims to provide a safe working environment and prohibits any form of sexual harassment. We promote professional growth of our employees and ensure Equality of Opportunity'.

The Corporation will not tolerate any form of sexual harassment and is committed to take all necessary steps to ensure that its employees are not subjected to any form of harassment.

SCOPE:

This policy applies to all the Directors, Employees including part time, contractual and casual employees of CGWRD is comes into effect immediately.

This policy also extends for those persons who get subjected to sexual harassment at the workplace of the Corporation.

The Corporation will not tolerate sexual harassment, if engaged in by clients or by suppliers or any other business associates.

RESPONSIBILITIES REGARDING SEXUAL HARASSMENT:

All employees of the Corporation have a personal responsibility to ensure that their behavior is not contrary to this policy.

All employees are encouraged to reinforce the maintenance of a work environment free from sexual harassment.

DUTIES & POWERS OF THE EMPLOYER:

A. Duties of the Employer: Every employer shall--

- a) Provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace;
- b) Display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting the Internal Complaints Committee (ICC).
- c) Organize workshops and awareness programmes at regular intervals for sensitizing the employees with the provisions of the Act and orientation programmes for the members of the ICC;
- d) To conduct capacity building and skill building programmes for the members of the ICC;
- e) Declare the name and contact details of all the members of the ICC;
- f) Provide necessary facilities to the ICC for dealing with the complaint and conducting an inquiry;
- g) Assist in securing the attendance of respondent and witnesses before the ICC;
- h) Make available such information to the ICC, as it may require having regard to the complaint made for violation of this policy.
- i) Provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time being in force;
- j) Cause to initiate action, under the Indian Penal Code or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place;
- k) Treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;
- l) Monitor the timely submission of report by the ICC.

B. Power of the Employer: Subject to the provisions of the Act, the Employer has the authority to impose a penalty of Rupees five thousand rupees and recover the same from the person violating the confidentiality clause of this policy.

INTERNAL COMPLAINTS COMMITTEE (ICC):

As per the requirement of the Act and the applicable rules there on, the employer of the CG WRD Department has constituted the Internal Complaints Committee for all the administrative units or offices of the WRD wing as follows:

A. ICC at head office is constituted with the following members:

1. Chairperson/Presiding Officer: Chief Engineer (should be woman employed at senior level).
 2. Minimum Two members from amongst employees, preferably experienced in social work/committed to the cause of women/have legal knowledge.
 3. Minimum One member from amongst non-governmental organizations (NGO) or associations, committed to the cause of women or a person familiar with the issues relating to sexual harassment.
- B. In order to cover the various locations of the CG WRD, the following representatives are co-opted into the ICC:
- 1) Name of location/division/Area of Workplace:
 - 2) Rudri/ Civil & E/M Division / Gangrel
- The divisional representatives would participate in any investigations that are required to be conducted in respect of their divisions/areas.
 - For addressing any complaints pertaining to other locations, the Corporation shall take immediate steps for constituting ICC/ co-opting member from such location in the existing ICC.
 - The terms of the Members of ICC shall be for a period of three years from the date of their nomination to the Committee.
 - No person who is a complainant, witness or defendant in the complaint of sexual harassment shall be a member of a Committee.
 - Any Committee member charged with sexual harassment in a written complaint must step down as a member during the enquiry into that complaint.
 - At least half of the members of the ICC shall be women.
 - Changes in the Members of the Committee, whenever necessary, shall be made as expeditiously as possible by the Employer.
 - The order on the Constitution of the ICC and the changes thereon, shall be issued from the office of the Corporate Affairs, CG WRD and the same shall also be published in the website of the Corporation.
 - In conducting the inquiry, a minimum of three members of the ICC including the Presiding Officer shall be present.

C. Responsibilities of ICC:

- 1) Investigating every formal written complaint of sexual harassment
- 2) Taking appropriate remedial measures to respond to any substantiated allegations of sexual harassment.
- 3) Discouraging and preventing employment-related sexual harassment.
- 4) Preparation of an Annual Report containing the following details and placement of same before the employer at the end of every financial year:
 - a. Number of complaints of sexual harassment received in the year;
 - b. Number of complaints disposed of during the year;
 - c. Number of cases pending for more than ninety days;

- d. Number of workshops or awareness programmes against sexual harassment carried out;
 - e. Nature of action taken by the employer.
- D. Powers of the ICC: For the purpose of making an inquiry under this policy, the ICC shall have the same powers as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:-
- (a) Summoning and enforcing the attendance of any person and examining him on oath;
 - (b) Requiring the discovery and production of documents; and
 - (c) Any other matter which may be prescribed.
- The appointment, allowances and reimbursement of expenses etc. related matters for the members of the ICC (apart from employee) shall be fixed by the employer in accordance with the relevant provisions of the Act and rules applicable thereon.
 - The manner of conduct of ICC shall be subject to the Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013' and the rules made therein.

REPORTING AND REDRESSAL PROCESS

The Corporation is committed to provide a supportive environment to resolve concerns of sexual harassment as under:

A. Complaints:

- i) An employee with a harassment concern, who is not comfortable with the informal resolution options or has exhausted such options, may make a formal complaint to the Presiding Officer of the ICC.
- ii) The complainant can make in writing, a complaint of sexual harassment to the Presiding Officer of the ICC, within a period of three months from the date of occurrence of the alleged incident, sent in a sealed envelope and in case of series of incidents within a period of three months from the date of last incident. Alternately, the employee can send complaint through an email.

The ICC may for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it satisfied that the circumstances were such which prevented the Complainant from filing a complaint within the said period.

- A written complaint with the following details must be submitted:
 - a) State the name of the alleged offender including designation and contact numbers;
 - b) State the date(s) and location(s) of the alleged incident(s) of harassment;
 - c) A detailed description of the incident(s) in question as well as other relevant circumstances;
 - d) Names of witnesses and physical and/or documentary proof if any that supports the allegation; including other potential complainants, if any;
 - e) Shall be signed and dated; no anonymous complaints shall be accepted by the Committee.
 - f) Complaint should include with contact details of the complainant / victim such as name, address, contact number, department, division and location they are working in, to enable the Presiding Officer to contact them and take the matter forward.
- The presiding officer or any member of the ICC shall render all assistance to the aggrieved woman, where she cannot make written application.
- The complaint made in any form shall be accepted.
- The ICC shall not be bound to accept oral complaints under this policy.

- iii) The ICC will maintain there cord of the complaints received by it and keep the contents confidential, except to use the same for investigation.

B. Conciliation

The ICC may before initiate an inquiry, at the request of the aggrieved woman takes the steps to settle the matter between her and the respondent through conciliation.

No monetary settlement shall be made as a basis of conciliation.

Where a settlement has been arrived, the same shall be brought to the notice of the ICC by the aggrieved woman at under the ICC shall record the settlement so arrived and forward the same to the employer.

The ICC shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

Where a settlement is arrived here under, no further inquiry shall be conducted by the ICC.

The ICC will thereafter provide advice or extend support as requested and will undertake prompt investigation to resolve the matter.

C. Inquiry Process

- i) The Presiding Officer of the ICC will proceed to determine whether the allegations (assuming them to be true only for the purpose of this determination) made in the complaint fall under the purview of Sexual Harassment, preferably within **five** working days from the receipt of the complaint.
- ii) In the event, the allegation does not fall under the purview of Sexual Harassment or the allegation does not constitute an offence of Sexual Harassment, the Presiding Officer will record this finding with reasons and communicate the same to the complainant.
- iii) The ICC shall send one copy of the complaint to the respondent within **seven** working days from the receipt of the compliant.
- iv) The respondent shall file its reply to the ICC along with the list of documents and names and address of the witness with in a period **not exceeding ten working days** from the receipt of the copy of the compliant.
- v) If the Presiding Officer of the ICC determines that the allegations constitute an act of sexual harassment, then the ICC shall proceed to investigate the allegation.
- vi) The ICC shall make inquiry into the compliant in accordance with the principles of natural justice.
- vii) The Committee will hold a meeting with the Complainant within **twenty working days** of the receipt of the complaint.
- viii) The ICC shall have the right to terminate the inquiry proceeding give part B decision on the compliant, if the complainant or respondent fails without sufficient cause, to present herself or himself for three consecutive hearings convened by the Presiding Officer.

Provided further that such termination or ex-parte order may not be passed without giving a notice in writing fifteen days in advance, to the party concerned.

- ix) The parties shall not be allowed to bring in any legal practitioner to represent them in their case at any stage of the proceedings before the ICC.
- x) The ICC shall conduct such inquiry and investigations in a timely manner and shall submit a written report containing the findings and recommendations to the Employer, as soon as practically possible and in any case, not later than 90 days from the date of receipt of the complaint.

FINDINGS AND CONCLUSION OF THE INQUIRY

- i) The ICC if arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the Employer to take corrective action.
- ii) The Employer will ensure corrective action on the recommendations of the ICC and keep the complainant informed of the same. The Corrective action may include any of the following:
 - a. Written apology
 - b. Written Warning and a copy of it maintained in the employee's file/service record.
 - c. Reprimanded Censure
 - d. Withholding of promotion
 - e. Withholding of pay rise or increments
 - f. Suspension or Termination of the respondent from service
 - g. Counselling
 - h. Change of work assignment/transfer for either the perpetrator or the victim.
 - i. Carrying out community service
- iii) In case the complaint is found to be malicious, false or the complainant as produced forged or misleading document, then the ICC shall recommend to the employer to take appropriate disciplinary actions against the complainant.
- iv) If the Employer disagrees or wishes to modify the recommendations of the ICC against Sexual Harassment, it may do so by recording the reasons in writing.

APPEAL:

The person aggrieved from the conclusion/decision of the ICC or non-implementation of the recommendations of the ICC or not maintaining the confidentiality clause of this policy, may prefer an appeal to the appellate authority.

CONFIDENTIALITY:

Not with standing anything contained in the Right to Information Act, 2005, the contents of the complaint, the identity and address of the aggrieved woman, respondent and witness, any information relating to conciliation and inquiry proceedings, recommendation of the ICC, and the action taken by the employer shall not published, communicated or made known to the public, press and media in any manner.

Provided that the information may be disseminated regarding the justice secured to any victim of sexual harassment without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witness.

The Corporation understands that it is difficult for the victim to come forward with a complaint of sexual harassment and recognizes the victim's interest in keeping the matter confidential.

To protect the interests of the victim, the accused person and others who may report incidents of sexual harassment, confidentiality will be maintained throughout the investigatory process to the extent practicable and appropriate under the circumstances.

ACCESS TO REPORTS AND DOCUMENTS:

All records of complaints, including contents of meetings, results of investigations and other relevant material will be kept confidential by the Corporation except where disclosure is required under disciplinary or other remedial processes.

PROTECTION TO COMPLAINANT/ VICTIM:

The Corporation is committed to ensuring that no employee who brings forward a harassment concern is subject to any form of reprisal. Any reprisal will be subject to disciplinary action.

The Corporation will ensure that the victim or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment.

However, anyone who abuses the procedure (for example, by maliciously putting an allegation knowing it to be untrue) will be subject to disciplinary action by the Employer.

OTHER RELIEF TO THE COMPLAINANT DURING PENDENCY OF INQUIRY:

- i) The ICC at the written request of the aggrieved woman may recommend to the employer to restrain the respondent from reporting on the work performance of the aggrieved woman or writing her confidential report, and assign the same to another officer;
- ii) The filing of a complaint shall not ordinarily adversely affect the Complainant's status/job/salary/promotion, grades, etc.
- iii) During the pendency of an enquiry and till the final determination of a complaint of sexual harassment under this Policy, the Corporation shall not alter the conditions of service of the Complainant/Witness/Supporter concerned to their prejudice, as a consequence to the filing, participation or holding of an enquiry under this Policy.
- iv) If an employee believes that he/she is experiencing retaliation of the nature of intimidation, pressure to withdraw the case or threats for reporting, testifying or otherwise participating in the proceedings before the Committee, then, such employee should immediately report the matter to the ICC.
- v) Similarly, any undue influence whether direct or indirect, to the proceedings by any party shall be construed as 'Misconduct' and shall attract disciplinary action.

LEGAL PROCEEDINGS: Nothing in this Policy shall prevent the Complainant or the person against whom the complaint was made, from pursuing formal legal remedies or resolution through competent authorities empowered by law or regulation or courts of law in India.

ALTERATION CLAUSE

On the basis of the working of this Policy, the CG WRD shall have the powers to make recommendations for bringing about changes in this Policy as and when required in keeping with the Preamble and Objectives of the Policy. Any changes to the Policy shall be suitably communicated to all employees by the CGWRD.

**PREVENTION OF GENDER BASED VIOLENCE CODE OF
CONDUCT RULES FOR
THE EMPLOYEES/WORK MEN OF M/s R.K. LALA WORKS AT
GANGREL DAM, DHAMTARI, CHHATTISGARH.**

1. APPLICABILITY

- i. These rules shall be called Prevention of Gender Based violence Code of Conduct Rules.
- ii. These rules shall be applicable to the employees/work men of M/s R.K.LALA employed at works, offices and sites existing and may come in existence in future.

2. OBJECTS

To provide a safe working environment at the work place and provide safety to the employees/ workmen from the person coming into contact and workplace, educate the employees the penal consequence of violation of Gender based violence to provide education by organizing workshops for short listing the employees to prevent them to indulge in Gender based violence and to educate the employees/work men prevention of Sexual Harassment at workplace etc.

3. DEFINATION

Sexual Harassment includes any one or more of following un welcome acts or behavior (whether directly or by implication) namely,

- 1. Physical contact and advances, or
- 2. A demand or request for sexual favor, or
- 3. Making sexual colored remarks, or
- 4. Showing pornography, or
- 5. Any other unwelcome physical, verbal or nonverbal conduct of sexual nature

THE FOLLOWING CIRCUMSTANCES, AMONG OTHER CIRCUMSTANCES, IF IT OCCURS OR IS PRESENT IN RELATION TO OR CONNECTED WITH ANY ACT OR BEHAVIOUR OF SEXUAL HARASSMENT: -

1. Implied or explicit promise of preferential treatment in her employment; or
2. Implied or explicit threat of detrimental treatment in her employment; or
3. Implied or explicit threat about her present or future employment status; or
4. Interference with her work or creating an intimidating or offensive or hostile work environment for her; or
5. Humiliating treatment likely to affect her health or safety; or
6. Comment of sexual nature about figure, size, shape, body, weight, unwelcome remark, rough, and vulgar humor/ jokes.
7. Graphic sexual description, chatter of sexual nature.
8. Remark about the women's breast, buttock, vagina and the overall size.
9. Gesture or movement of the body, head, arms, hand, fingers, figure, face and eye that are expression of an idea, opinion, hint or emotion.
10. Licking lips or teeth, holding or eating food provocative.
11. Sexual looks such as leering and calling with sexual tones.
12. Physical attempt for kissing, embracing, patting, squeezing breast and cheeks and other physical attempt.

4. GUIDELINES FOR EMPLOYEES / WORK MEN TO PREVENT GENDER BASED HARASSMENT

1. Comply with the health of safety requirement to protect the persons engaged by HR employers and other contractors and locals.
2. Shall not discriminate in dealing with co-employees on the basis of gender regardless of race, color, language, religion, etc, etc.
3. Shall not use illegal substances
4. Shall not indulge in any sort of sexual harassment
5. Shall not indulge in gender-based violence including physical, mental and sexual harm
6. Shall not indulge in exploitation including sexual exploitation including sexual exploitation and abuse
7. Shall not conflict of interest
8. Shall respect reasonable work instruction
9. Shall protect the property and prohibit, theft, carelessness
10. Shall adhere training for proper compliance of Code of Conduct
11. Shall report violation of this code

Shall not retaliate against employees' whose report violation of the code in case report is made in good faith

5. PROCEDURE TO DEAL WITH THE COMPLAINT

1. The complaint relating to gender-based violence should be made by the aggrieved woman within a period of three months from the date of occurrence of incident and in case of series of incident, within a period of three months from the date of last incident. The complaint by aggrieved woman shall made to the project head or departmental head in writing and shall be sent by post or given in person.
2. The project head or department head would go through the details of the complaint and evaluate it there is a prima facie case or not. That, the preliminary enquiry shall be conducted by the project head or department head by appointing a female employee as investigating officer to investigate in the matter. The investigating officer shall initiate a detailed enquiry as deemed fit.
3. The investigating officer may, before initiating enquiry and at the request of the complainant, take steps to settle the matter between her and respondent employee through conciliation provided no monetary settlement shall be made as basis of the conciliation. Where settlement has been arrived during conciliation the investigating officer shall record the settlement and forward to the project head or department head to take action. However, if the terms arrived during conciliation have not been complied with by Respondent employee, the investigating officer shall proceed to make an enquiry into the complaint or as the case may be, forward the complaint to police. The investigating officer shall complete the investigation and shall submit its report to the higher management.
4. In case no settlement is arrived and where the respondent is an employee, proceed to make enquiry into the complaint in accordance with the service rules and standing orders applicable to the respondent employee and further if a prima facie case exist, management may forward the case under section 509 of Indian Penal Code (45 of 1860) and any other relevant provision of said code.

5. Where a disciplinary proceedings against Respondent employee is contemplated or is pending or where criminal proceedings against him in respect of any offence under the service rules of standing orders are under investigation or trial and the employer's is satisfied it is necessary or desire able to the place the Respondent employee under suspension till the completion of proceedings or till the appropriate orders or specifying the penalty the Respondent employee may be informed about such order in writing and suspend with effect from such date as may specified in the order .A statement of setting out in details the reasons for such suspension shall be supplied to the Respondent employees within seven days from the date of suspension. Whenever
6. Respondent employee is placed under suspension; such employee shall be paid subsistence allowance as per service rules or standing orders.
7. Where disciplinary proceedings under service rule/ standing order is contemplated or is pending, Respondent employee shall be allowed to be represented himself by co-employee but such person shall not be accused or suspended or charge sheeted or a person against who disciplinary proceedings are pending.
8. The enquiry shall be conducted in affair and proper manner keeping in view the principles of natural justice.
9. Where the investigating officer arrives at the conclusion that the allegation against the Respondent employee is malicious or complaint has made the complaint knowing it to be false or complainant has produced false or forged or misleading documents, it may recommend management of establishment to take action against complainant.
10. Where investigating officer/ enquiry officer arrives at a conclusion that during the enquiry any witness has given false evidence or produced any forged or misleading document, it may recommend the management to take appropriate action.

11. PENALTY

An employee may be dismissed from service if he has been found guilty of misconduct of gender-based violence after he has been given full opportunity to defend himself as per stipulation of service rules/ standing orders.

CHECKLIST OF E&S SAFEGURAD MEASURES IMPLEMENTATION AT SITE

1	Name of Dam:	Ravishankar Sagar project Gangrel Dam, Dhamtari.	
2	Name of Agency:	CG WRD	
3	Name of Contractor(s):	M/s R.K. LALA	
4	Date(s) of Award of Contract(s):	5 th June, 2023	
5	CHECK POINTS BEFORE AWARD OF WORK:		
		(If answer is “ No ”, please give justification. For stakeholder consultation meeting provide the date and list of attendees)	
i	ESDD prepared, approved by CWC and disclosed	Yes	Disclosed on CG WRD website <u>Works under DRIPII</u>
ii	ESMP prepared approved by CWC and disclosed	Yes	Disclosed on CGWRD website <u>Works under DRIPII</u>
iii	Nodal officer nominated for E&S safeguard	Yes	Shri S.S Nikunj Assistant Engineer E/M Sub Division Gangrel sohannikunj3171@gmail.com Ph no 9827970332
iv	E&S expert available at dam (in-house/contracted)	Yes	Shri Domendra Deshmukh (E/M) O/O The Executive Engineer E/M Division CG WRD Ph .No. 9630309473 Shri Aditya Bhattacharya (Civil) O/O The Executive Engineer Civil Division CG WRD Ph .No.9753621333 Email ID :- pranabpal72@gmail.com
v	Stakeholder consultation conducted (give date(s) and list of attendees)	No.	
vi	Review report of stakeholder Consultation	No	

	vii	Is project located within or in proximity to protected Area (wildlife Sanctuary, National Park, conservation reserve)?	No	
	viii	If yes, permission taken from Wildlife Warden?	Not Applicable	
6 CHECKPOINTS AFTER AWARD OF WORK AND BEFORE START OF WORK AT SITE:				
	i	E&S expert(s) available with contractor(s)	Safety expert available At site	Shri Vijay Kumar Kumhar E&S Expert, R.K. LALA vijaykumhar650@gmail.com Ph. No. 7509202657
	ii	Has contractor prepared and submitted C-ESMP as per template in ESMP?	Yes	
	iii	Is C-ESMP adequate and covers all the aspects?	Yes	
	iv	Labour License, ESI and insurance available?	Yes	Attached as Annexure-II M/s R.K. Lala have cited Govt. Of Chhattisgarh had stay order Under Section 12(1) of the contract labour (Regulation & Abolition) Act 1970 for employment of 20 contract Labours. issued vide license no. DMT/2024/59035864 dated 18.07.2025. Letter and Trading License attached as Annexure-II
	v	Age record checked for the labour proposed to be deployed/ formal Contract issued?	Yes	Enclosed as Annexure-XIV
	vi	Establish GRM (see Stakeholder engagement plan)	Yes	GRM officer details furnished at site in English Website details: <u>DRIP GRM CGWRD</u> SPMU GRM order attached as Annexure-VII GRM board at site attached as Annexure-XVIII

	vii	<i>Establish Internal Complaints Committee as per Prevention of Sexual Harassment at Workplace procedure</i>	Yes	There are only male labour, however, CG WRD already has an Internal Complaints Committee to implement the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, that would coordinate with the GRM committee for addressing any Sexual Assault/GBV complaints for DRIP Projects Work order attached as Annexure- (C)
	viii	<i>Pre-deployment labour health check-ups, if required as per ESMP</i>	Yes	Photo enclosed as Annexure-IV

Workers Profile:

Key work		Schedule	Rotation,		Place of residence			
Activities/contracts		For such activities (mm/yy – mm/yy)	If any		workers from local community		Migrant Workers (staying on site)	
					Male	Female	Male	Female
		04/2026 – 06/2026	Yes		07	0	0	0

Guiding Note: Under Migrant labour Act, in case, if, labours are outsourced from other states, they need to register. Hence contractor/subcontractor must provide registration to SPMU

x.	Labour Camp:			
	(a)	<i>Location of labour Camp:</i>	Quarters of CG WRD	NA
	(b)	<i>Number of houses/units:</i>	04	Some units also used For storage
	(c)	<i>Number of occupants: Male: Female: Children</i>	07male	0 No female workers
	(d)	<i>Number of toilets: Male: Female:</i>	3	Photos of toilet Enclosed as Annexure-V
	(e)	<i>Source of Water with permission to draw water:</i>	Yes	Purchased water supply from Dhamtariat Market
	(f)	<i>Availability of safe drinking water</i>	Yes	Water test analysis report enclosed as Annexure-X
	(g)	<i>Source of Power:</i>	CG WRD	
	(h)	<i>Availability of toilets and bathrooms connected with sewage disposal system</i>	Yes	Photos of septic tank enclosed as Annexure-V
	(i)	<i>Sewage collection and disposal arrangement as per ESMP. (This should include Provision of Septic tank is no linkage available to site Sewage collection and treatment system):</i>	Yes	Photos of Toilet Enclosed as Annexure-V
	(j)	<i>Waste collection and disposal arrangement as per ESMP (this should include provision of segregation of waste and safe practice of disposal of waste as per its nature:</i>	Yes	
	(k)	<i>Is community kitchen provided?</i>	Each quarter Is provided with a kitchen	Photos of community kitchen enclosed as Annexure-VII
	(l)	<i>Is cooking fuel provided?</i>	Yes	LPG cylinder
	(m)	<i>Security and common area lighting:</i>	Yes	
	(n)	<i>Fencing/segregation from local community</i>	No	Already fencing provided at Staff Quarters by The CG WRD.

	(o)	<i>Provision of fire protection at kitchen if provided and at camp at large</i>	Yes	
	(p)	<i>Provision of first aid at camp</i>	Yes	Photo enclosed as Annexure-VI
Xi	Construction camp			
	(a)	<i>Barricading of the area in place</i>	Yes	
	(b)	<i>Demarcation of area for material storage, Equipment/machinery maintenance, workers rest area,</i>	Yes	
	(c)	<i>Concerted areas for oil and fuel storage with collection pit for collection of spillover oil</i>	NA	No Oil and Fuel stored at Storage shed.
	(d)	<i>Equipment/machinery maintenance waste water (effluent) collection, treatment (neutralization , oil separation) and disposal/reuse system in place</i>		No such work shop is proposed
	(e)	<i>Dust separation arrangement in place</i>	No dust prevents in electrical work	There are No heavy vehicle is used at site. So no dust prevents at site
	(f)	<i>Provision of covering the loos material for Prevention of dust generation</i>	Yes	Yes, loose material covered in shed.
	(g)	<i>Provision of first aid and fire protection system</i>	Yes	photo of first aid and fire bucket enclosed as Annexure-VI & Annexure – IX
Xii	Add impacts arising against ESS5 (CHECK THIS AGAINST ESS5 ENTITLEMENT MATRIX (RPF) IN THE ESMF			
	(a)	<i>If any permanent or temporary impact on private or community and, assets (structures, trees, crops)</i>	NA	
	(b)	<i>Impact on cultural property</i>	NA	
	(c)	<i>Impact on livelihood (temporary or Permanent loss, loss of access)</i>	NA	
	(d)	<i>Impacts on title holders, squatters</i>	NA	
	(e)	<i>Impacts on vulnerable population (as defined In the RPF)</i>	NA	
	(f)	<i>Whether these temporary impacts are Mitigated in the ESMP</i>	NA	

Xiii	GBV/SEAH:			
	(a)	<i>Code of Conduct (CoC) issued to all workers in language they can understand?</i>	CoC conveyed during weekly training.	Code of conduct attached as Annexure-XVIII. Code of conduct has been translated into Hindi Translated CoC attached as Annexure- XIX CoC board will be put up for display in the Month of October.
	(b)	<i>Induction training of workers conducted covering GBV issues?</i>	Weekly induction training	Induction training register is being maintained. Photo enclosed as Annexure- XVI
	(c)	<i>Sperate well-lit toilets available for men and women at site and camp?</i>	No female labour Working at site	Photos of toilet enclosed as Annexure- V
	(d)	<i>GBV hotspots, If any, identified?</i>	No	The dam site is far away from settlement areas where GBV hotspots like liquor store, schools, market, etc are located. GBV is monitored in and around the CG WRD colonies where the quarters are located.
	(e)	<i>GRM for reporting SH/GBV issues, established and communicated to all in language they Can understand?</i>	Yes	
Xv	Covid Protocols:			
	(a)	<i>Vaccinated</i>	NA	
	(b)	<i>Training conducted on Covid protocols?</i>	NA	
	(c)	<i>Covid test conducted for workers?</i>	NA	
	(d)	<i>Thermal scanning and facemasks available at site and use implemented?</i>	NA	

	(e)	<i>Covid focal point identified to deal with COVID-19 issues e.g. work supervisor or a health and safety specialist?</i>	NA	
Xvi	Resource Planning:			
	(a)	<i>Water and power requirement for works- Source and availability</i>	From available Source & CG WRD	
	(b)	<i>Raw material requirement and source(s)</i>	Not Required	
	(c)	<i>Approved quarry/borrow areas identified, if such material is required. Also ensure availability of Environment Clearance and/or Of consent to establish/operate as applicable</i>	Not Required	
	(d)	<i>Identification of transportation route from source to site (avoid habitation and kuchha roads), identify accident prone areas, put Signage</i>	Has been followed	
Xvii	Waste Generation and Disposal:			
	(a)	<i>Waste expected to be generated from rehabilitation work, such as debris/muck, replaced parts, empty containers, etc. identified with safe disposal arrangements as per ESMP?</i>	Yes	Empty containers , replaced parts are collected and temporarily stored and will be disposed of as per ESMP. Debris/muck disposal site under process of being identified.
	(b)	<i>Hazardous waste identified separately along with temporary storage location and its disposal as per ESMP</i>	Yes	Separate drums for collecting hazardous waste are used for the purpose of collection and storage and will be disposed as per ESMP, when required. Storage shed PCB approved collector has been identified and will be contacted for collection.

	(c)	<i>Debris disposal site identified and is/are appropriate (not on drainage line, not on forest land, not in proximity to community.)</i>	Under progress	Debris disposal site will be identified away from drainage line, forest area and not in proximity to any community. Currently, most debris are being reused and temporarily stored.
	(d)	<i>Hazardous waste authorized vendor identified for disposal of hazardous wastes</i>	NO	There are no any uses of flammable fuel/oil
Xviii	Occupational health and Safety:			
	(a)	<i>Adequate number and appropriate type of PPEs available</i>	Yes	Invoice enclosed as Annexure-XI
	(b)	<i>Work zone identified which could be hazardous/prone to accidents</i>	Yes	Accident prone area have been barricaded off. SOPs displayed to reduce/mitigate accidents.
	(c)	<i>Warning sign posted is played for preventing Accidents</i>	Yes	
	(d)	<i>SOPs prepared and displayed for use, handling and storage of hazardous material</i>	Yes	Contractor has been instructed identify and maintain inventory of Hazardous Material. Training is Conducted for workers regularly on MSDS including safe handling, storage and disposal
	(e)	<i>Adequate first aid boxes and fire extinguishers in place</i>	Yes	Photo of first aid and fire extinguishers enclosed as Annexure-VI and Annexure-XI

	(f)	<i>Emergency action plan prepared and displayed</i>	Emergency Action Plan has been prepared and approved	All workers and employees at the site are trained on Emergency Preparedness and Response Plan
	(g)	<i>Emergency action plan should cover – key persons to be contacted during emergency, protocol for types of emergencies, accident reporting, etc.</i>	Enclosed	A board for cumulative accident reporting for dams is being maintained. Photos attached as Annexure-VII
	(h)	<i>Workers training conducted on Occupational Health & Safety including emergency Response</i>	Yes	Photos enclosed as XIV

Xix	Environment Parameter Monitoring before start of work:			
	(a)	Ambient air quality - 2 major location of rehabilitation works through NABL accredited lab (only for projects within/ inproximity to Protected areas)	Not applicable	
	(b)	Noise Level Monitoring - 2 major location of rehabilitation works through NABL accredited lab (only for projects within/ inproximity to Protected areas)	Not applicable	
7.	CHECK POINTS DURING REHABILITATION WORK AT SITE:			
	(i)	Physical inspection of labour camps every 3 months or on receipt of any complaint; to check:		
	(a)	General Cleanliness, health and hygienic living conditions	Satisfactory	Cleanliness is sub-par and Contractor has been instructed to train on general hygiene, waste collection and disposal. There are two occupants per bedroom and all units are provided with bathroom and toilet with septic tank drainage. Living conditions are satisfactory with no complaints.
	(b)	Adequate supply of potable water	Yes	Purchased water from Dhamtari
	(c)	Adequate supply of power	Yes	From CG WRD supply
	(d)	Waste collection and disposal system functional	No	Cleanliness is sub-par and Contractor has been instructed to train on general hygiene, waste collection and disposal. Soak pits and

				compost pits have been instructed to be constructed
	(e)	<i>Sewage collection and disposal system functional</i>	Yes	
	(f)	<i>Fire protection system in place</i>	Yes	photo of first aid and fire Bucket enclosed as Annexure-IX
	(g)	<i>Cooking fuel supply system/community kitchen functional</i>	Each CG WRD quarter is provided With kitchen	LPG cylinder enclosed as
	(h)	<i>Any complaints from the labour living in Camp</i>	No	
	(i)	<i>Any complaints from community living in Surrounding area</i>	No	
	(j)	<i>Any incidents of tree cutting reported</i>	No	
	(k)	<i>Any Gender based violence reported from camp/community</i>	No	
	(l)	<i>Any Covid cases/other infectious disease cases reported?</i>	No	
	(ii)	Physical inspection of work sites every month or on receipt of any complaint; to check:		
	(a)	<i>Dust emission/air pollution at worksite causing concern for workers/community</i>	Not Applicable	There are no dust prevent in electrical maintenance work.
	(b)	<i>Workers using dust masks in high emission areas</i>	NA	There are no dust prevent in electrical maintenance work.
	(c)	<i>Workers using earmuffs in high noise areas</i>	NA	There are no dust prevent in electrical maintenance work.
	(d)	<i>Adequate stack height of DG set provided as Per CPCB guidelines</i>	Yes	
	(e)	<i>DG sets used should meet emission and noise standards as per guidelines/standards issued by CPCB Waste water from worksites is not</i>	Yes	Noise monitoring is employed regularly

		<i>Being disposed of f to river</i>		
	(f)	Wastewater from worksites is not being Disposed off to river	No	
	(g)	<i>Debris/muck is disposed off at pre-identified Sites</i>	No	Disposal sites are being Identified as per ESMP
	(h)	<i>Segregation and storage of hazardous waste till disposal to authorised vendors</i>	NO	As there is only electrical maintenance and existing line work is in under progress so there are only dry and garbage waste is prevent which are disposed in mud.
	(i)	<i>PUC of all transportation vehicles is valid</i>	NA	No any Transportation vehicle
	(j)	<i>Transportation of loose material is being Done in covered trucks</i>	Yes	
	(k)	<i>Any accidents hotspots on route to site to be provided warning signs/speed control/ mirrors, etc.</i>		Under progress
	(l)	<i>Hazardous operations/accident prone areas marked</i>	Yes	Signages provided for accident prone areas.
	(m)	<i>Workers using appropriate PPEs</i>	Yes	Photo enclosed as Annexure-XIII
	(n)	<i>SOPs displayed and workers understand them</i>	Yes	Photo enclosed
	(o)	<i>Emergency procedure displayed with phone numbers of responders</i>	Yes	Labour are part of whatsapp groups with Contractor & Site Engineer. Contractor has displayed helpline nos.&contact

				numbers of nearest facilities. ANNEXURE-XVI
	(p)	<i>Adequate ventilation in confined spaces</i>	Yes	
	(q)	<i>Adequate illumination at all workplace and Accesses</i>	Yes	The work is doing only on Day shift at site
	(r)	<i>Adequate working fire extinguishers are Placed at work are as (as per type of fire hazard)</i>	Yes	Photo enclosed as Annexure-IX
	(s)	<i>Gas cylinders and hazardous chemicals handling – adequate storage location, SOPs to be displayed, barricading/ access control, Workers awareness, etc.</i>	Not Applicable	There are no uses of Flammable liquid at site.
	(t)	<i>Safe drinking water for workers in work area and access to toilet separate for male and female workers</i>	No Female Worker at site	Water analysis report

	(iii)	Community and Labour Related:			
	(a)	<i>Dates of stakeholder consultation meetings Along with list of attendees</i>	Yes		No community Is staying
	(b)	<i>Review minutes of meetings</i>	Yes		within the dam area. Hence, no impacts are anticipated. The nearest village is Suchen which is about 4 km away (aerial distance).
	(c)	<i>Public awareness about project level GRM</i>	Notified		
	(d)	<i>Check status of implementation of suggestion/responses given</i>	Yes		
	(e)	<i>Status of complaints received, recorded, resolved and reported</i>	No complaints received		
	(f)	<i>Check musterroll and wage register</i>	Registers are maintained	Attache d as Annexu re-XVII	
	(g)	<i>Any accidents so far</i>	Only minor ones. Board		

			attached.		
	(h)	<i>If yes, corrective and preventive actions taken</i>	NA		
	(i)	<i>Timely accident reporting</i>	NA		

	(iv)	Workers Training			
	(a)	<i>Worker training being conducted every 3 months and record maintained</i>	Weekly trainings conducted		
	(b)	<i>Adequate coverage in training—use of PPEs, use of dust masks and ear muffs, hazardous and risky operations, emergency response, location of emergency control centre and first aid boxes, handling of hazardous material, CoC, GBV consequences, Covid protocols, etc.</i>	Yes		
	(v)	Additional requirements for projects within or in Proximity to Pas			
	(a)	<i>Labour training to include not to indulge in Treecutting /hunting or venture into PA</i>	Yes		
	(b)	<i>Access control to PA in consultation with Wildlife Department</i>	NA		
	(c)	<i>Noisy operations/transportation of man and material through/ in proximity to PA shall be Restricted today time</i>	NA		
	(d)	<i>Speed limit, PUC, No horns will be strictly implemented for all types of transportation Through protected areas</i>	NA		
	(e)	<i>Labour camp not to be kept in close proximity To PA</i>	NA		
	(f)	<i>All instructions issued by Wild life department Wrt to PA should be strictly adhered to</i>	NA		
	(v)	Additional requirements for projects in predominant tribal population			
		<i>Is culturally appropriate IEC (Information Education Communication) material prepared and used for tribal community during stakeholder consultation and EAP implementation</i> -NA			

	(vi)	Cultural heritage			
		<i>Presence of tangible cultural heritage like sites or structures that have archaeological, historical, religious or other cultural significance or Intangible cultural heritage which includes practices that communities recognize as part of their cultural heritage. If yes, implementation of Cultural Heritage Management Plan (CHMP) –</i>			
		Stakeholder Engagement and information disclosure			
		Information/documents disclosed in public domain (include tender advts also, besides E&S docs)	NA		
		Consultations held towards rehabilitation works or EAP preparation	NA		
		GRM–GRC composition by level,	NA		
		- grievances received, - redressed, - type/nature of grievances, - time taken to resolve	NA NA NA NA		
		Reporting			
		(a) Quarterly progress report to be submitted by contractor to engineer incharge:	NA		
		(b) E&S expert at dam to submit its own monthly inspection report and report to SPMU.	Submitted Quaterly since June, 2023.		

ANNEXURE-I



Gangrel Dam, Dhamtari

7/18/25, 12:43 PM

DIV Contents

FORM VI
[See Rule 25 (1)]



GOVERNMENT OF CHHATTISGARH

Office of Licensing Officer **DHANTARI (Chhattisgarh)**

License No. : **DMT/2024/59035864**

Date : **18/07/2025**

Fee paid Rs. : **240.00**

License

Licence is hereby granted to **R K Lala** Prop. **prateek lala**
C/O Ramesh Kumar lala J 2 sector 2 near water tank awanti vihar raipur
Under Section 12(1) of the Contract Labour (Regulation and Abolition) Act, 1970 for employment
of **20 Contract Labours**, subject to the conditions specified in the Annexure.

Nature of work : **Construction services**

Place of Work : **RUDRI GANGREL DEM**

Name of work : **LIGHTING ARRENGEMENT OF DAM WRITE OR LEFT**

Work Order No : **W000126986**

Name of Principal Employer **WRDA DHANTARI** and Address **RUDRI CHOWK**

The licence shall remain in force **From 01/02/2025 To 31/01/2026**

**NANDA
KISHOR
E SAHU**

Digitally signed by NANDA KISHOR SAHU
DN: cn=NANDA KISHOR SAHU, o=GOVERNMENT OF CHHATTISGARH, ou=GOVERNMENT OF CHHATTISGARH, email=NANDA.KISHOR@GOVERNMENTOFCHHATTISGARH.GOV.IN, c=IN
Date: 2025.07.18 12:43:00 +05'30'

Date : -----

Licensing Officer

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Labour

ANNEXURE-III

Employees Compensation Insurance



Regional Office
EMPLOYEES' STATE INSURANCE CORPORATION
107, Ramnagar Road, Kota, Raipur, Pin-492010

C-11 Regd. with a.d.

To
✓ M/s.R K LALA

Dated : 06/11/2015

J-2 SECTOR-2 FIRST FLOOR AVANTI VIHAR
TELIBANDHA
RAIPUR,492001

Sub : Implementation of the E.S.I. act, 1948 and Registration of Employees of the Factories and Establishments under Section 1(3)/1(5) of the ESI Act, as amended.

Dear Sir(s),

1. It is informed that under section 1(3) of the ESI Act, 1948 is applicable to all factories covered under the Act within the area where your factory is situated.
2. It is further informed that the appropriate Government has extended the provisions of the Act to other establishments Under Section 1(5) of the Act in this area
3. Under Section 2 A of the Act such a factory/establishment is required to register itself under the Act and Chapter IV thereof casts a responsibility on the principal employer thereof to get his employees registered and pay contributions in respect of these employees covered under the Act.
4. On the basis of the particulars in respect of your factory/establishment submitted by you/ on the basis of the report of the inspection conducted by the Social Security Officer, who inspected your establishment on -NA-, your establishment falls within the purview of Section 1(5) of the Act with effect from 15/10/2015. In case, however, subsequent facts reveal that your establishment was coverable from a date prior to the date mentioned above, you shall make yourself liable to comply with the provisions of the Act from such earlier date.
5. It is requested to take immediate steps for registration of your employees by submitting declaration forms online, payment of contribution, maintenance of records etc. from the date of coverage of your factory/establishment under the act.
6. You are also requested to submit employer's registration form (form 01) on line, as required under the provisions of sec.2-A of the ESI Act , 1948 read with regulation 10-B of the ESI(General), Regulations, 1950(only in case your Code No. is allotted as a result of Survey by a Social Security Officer of ESI Corporation).
7. For the sake of convenience your factory/establishment has been allotted code No **59001556700000999** which may kindly be used in all communications sent to this office and on all forms at the place indicated for the purpose. The Branch Office of the Corporation situated at **23, College Road, Choubey Colony, Raipur (CG)** has been instructed to render necessary assistance to you in connection with registration of your employees. In case you find any difficulty or for any other purpose which may be necessary in connection with the Scheme you are requested to contact the Manager*of the above Branch Office who will render necessary help in the matter.

8. A State wise list of ESI Dispensaries is available on our website www.esic.nic.in under the link Directories which can be downloaded. It is requested that publicity may be given about the Employees' State Insurance Dispensaries to enable your employees to choose their E.S.I. Dispensaries

9. The Corporation officials would be pleased to give all necessary and possible guidance to you in discharging your duties and obligations under the ESI Act, 1948 and I am confident of prompt and timely compliance under the provisions of the ESI Act and Regulations on your part.

10. All the Branches of State Bank of India are authorized to accept the ESI Contribution.

11. The brochures/leaflets containing benefits available under the scheme and obligation of the employer etc are available on our website www.esic.nic.in under the link Publications which may be downloaded for wide publicity for the smooth functioning of the Scheme

12. Please indicate your Code No. on all correspondences to avoid delay

13. **This is a computer generated letter and does not require any signature.**

Yours faithfully,

Asstt./Dy. Director

Encl. : As state above

Copy for information and necessary action to:

Name of the principal employer : RAMESH KUMAR LALA

No. of employees : 17

ENSURE - TO INSURE ALL ELIGIBLE WORKERS WITH ESI FOR TOTAL SOCIAL SECURITY

Medical Fitness Certificate

MEDICAL CERTIFICATE OF FITNESS

I have examined Shri / Kumari / Smt. Asule Koshle
 Son / Daughter of Shri Manghi Ram aged 35
35 Years, of Village; Kalyanbawha Naya Raib
 Dist. Reim State CG PIN and certify that, he / she
 is free from deafness, defective vision (including colour vision) or any other infirmity,
 mental or physical, likely to interfere with the efficiency of his / her work and found him
 / her possessing good health.

This certificate is being given to him / her for the purpose of WRD
Gangad Dam Dhantari

Signature of Candidate

(To be signed in presence of the Medical Officer)

Signature of Medical Officer: Rajesh

Name of Medical Officer: Dr. R. Suryawanshi

Registration No. CGME 1008/2007

Dated:

Seal

Dr. Rajesh Suryawanshi
 M.B.B.S. D.O.M.S
 PG Medical Officer
 Dist. Hospital
 Dhantari (C.G.)

Note: Medical certificate granted by a qualified medical practitioner holding at least M.B.B.S. Degree and registered with Medical Council of India, shall only be valid. The date of issue of the medical certificate should be within one year from the date of application.

MEDICAL CERTIFICATE OF FITNESS

I have examined Shri / Kumari / Smt. Mithlesh Kumar Rahu
Son / Daughter of Shri Chaitram Sider. aged
46 Years, of Village: Pufshi Baradara P.O.

Dist. Ran State CG PIN and certify that, he / she
is free from deafness, defective vision (including colour vision) or any other infirmity,
mental or physical, likely to interfere with the efficiency of his / her work and found him
/ her possessing good health.

This certificate is being given to him / her for the purpose of WAO
Garment

Signature of Candidate

(To be signed in presence of the Medical Officer)

Signature of Medical Officer: Rajesh Suryawanshi

Name of Medical Officer: Dr. R. Suryawanshi

Registration No. CGME 1008/2007

Dated:

Dr. Rajesh Suryawanshi
M.B.B.S., D.O.M.S.
Seal PG Medical officer
Dist. hospital
Dhamtari (C.G.)

Note: Medical certificate granted by a qualified medical practitioner holding at least M.B.B.S. Degree and
registered with Medical Council of India, shall only be valid. The date of issue of the medical
certificate should be within one year from the date of application.

MEDICAL CERTIFICATE OF FITNESS

I have examined Shri / Kumari / Smt. P. H. Alushina
Son / Daughter of Shri Han'kiam Alushina aged
52 Years, of Village; Banica Khurd Raia P.O.
Dist. Raia State C.G. PIN and certify that, he / she
is free from deafness, defective vision (including colour vision) or any other infirmity,
mental or physical, likely to interfere with the efficiency of his / her work and found him
/ her possessing good health.

This certificate is being given to him / her for the purpose of WAOA (Ayaz)
Dem Okhanda

Signature of Candidate

(To be signed in presence of the Medical Officer)

Signature of Medical Officer: R. Suryawanshi

Name of Medical Officer: Dr. R. Suryawanshi

Registration No. CGME 1008/2007

Dated:

Seal

Dr Rajesh Suryawanshi
M.B.B.S., D.O.M.S
PG Medical officer
Dist. hospital
Dhamtari (C.G.)

Note: Medical certificate granted by a qualified medical practitioner holding at least M.B.B.S. Degree and registered with Medical Council of India, shall only be valid. The date of issue of the medical certificate should be within **one year** from the date of application.

MEDICAL CERTIFICATE OF FITNESS

I have examined Shri / Kumari / Smt. Kardile Carudra
Son / Daughter of Shri Ramachandra Carudra aged
30 Years, of Village, Amwlikh Rana P.O.

Dist. RCM State CG PIN and certify that, he / she
is free from deafness, defective vision (including colour vision) or any other infirmity,
mental or physical, likely to interfere with the efficiency of his / her work and found him
/ her possessing good health.

This certificate is being given to him / her for the purpose of W R O R
Garwal Dam Dhamtari

Signature of Candidate

(To be signed in presence of the Medical Officer)

Signature of Medical Officer: R. Suryawanshi

Name of Medical Officer: Dr. R. Suryawanshi

Registration No. CG me 1008/2007

Dated:

Seal
Dr. Rajesh Suryawanshi
M.B.B.S., D.O.M.S.
PG Medical Officer
Dist. hospital
Dhamtari (C.G.)

Note: Medical certificate granted by a qualified medical practitioner holding at least M.B.B.S. Degree and
registered with Medical Council of India, shall only be valid. The date of issue of the medical
certificate should be within **one year** from the date of application.

MEDICAL CERTIFICATE OF FITNESS

I have examined Shri / Kumari / Smt. Ravindra Pandhi
Son / Daughter of Shri Deval Pandhi aged
35 Years, of Village Santa 29, N. 177, P.O.
Dist. Raipur State Chh. PIN and certify that, he / she
is free from deafness, defective vision (including colour vision) or any other infirmity,
mental or physical, likely to interfere with the efficiency of his / her work and found him
/ her possessing good health.

This certificate is being given to him / her for the purpose of WROA Ganshi /
Dr. D. K. Pandhi

Signature of Candidate

(To be signed in presence of the Medical Officer)

Signature of Medical Officer: R. Suryawanshi

Name of Medical Officer: Dr. R. Suryawanshi

Registration No. CGME 1008/2007

Dated:

Seal
Dr. Rajesh Suryawanshi
M.B.B.S., D.O.M.S.
PG Medical Officer
Dist. Hospital
Dhamtari (C.G.)

Note: Medical certificate granted by a qualified medical practitioner holding at least M.B.B.S. Degree and
registered with Medical Council of India, shall only be valid. The date of issue of the medical
certificate should be within one year from the date of application.

MEDICAL CERTIFICATE OF FITNESS

I have examined Shri / Kumari / Smt. Ashok Guntam
Son / Daughter of Shri Dhanub Guntam aged
35 Years, of Village; Sector 29 Rky. P.O.

Dist. Rky. State C.G. PIN and certify that, he / she
is free from deafness, defective vision (including colour vision) or any other infirmity,
mental or physical, likely to interfere with the efficiency of his / her work and found him
/ her possessing good health.

This certificate is being given to him / her for the purpose of WROA Gangwari
Dam Dhambari

Signature of Candidate

(To be signed in presence of the Medical Officer)

Signature of Medical Officer: R. Suryawanshi

Name of Medical Officer: Dr. R. Suryawanshi

Registration No. CGME 1008/2007

Dated:

Seal
Dr. Rajesh Suryawanshi
M.B.B.S., D.O.M.S.
PG Medical officer
Dist. hospital
Dhamtari (C.G.)

Note: Medical certificate granted by a qualified medical practitioner holding at least M.B.B.S. Degree and
registered with Medical Council of India, shall only be valid. The date of issue of the medical
certificate should be within **one year** from the date of application.

MEDICAL CERTIFICATE OF FITNESS

I have examined Shri / Kumari / Smt Shankar Sharnas
Son / Daughter of Shri Ram 6 Nagad aged
36 Years, of Village, Sector 29, Alaya Road P.O.

Dist Raichur State CG PIN and certify that, he / she
is free from deafness, defective vision (including colour vision) or any other infirmity,
mental or physical, likely to interfere with the efficiency of his / her work and found him
/ her possessing good health.

This certificate is being given to him / her for the purpose of WDO
Gr. Incharge Dm Dhamtari

Signature of Candidate

(To be signed in presence of the Medical Officer)

Signature of Medical Officer: Rajesh

Name of Medical Officer: Dr. R. Suryawanshi

Registration No. CGME 1008/2007

Dated:

Seal

Jr. Rajesh Suryawanshi
M.B.B.S., D.O.M.S.
PG Medical officer
Dist. Hospital
Dhamtari (CG)

Note: Medical certificate granted by a qualified medical practitioner holding at least M.B.B.S. Degree and registered with Medical Council of India, shall only be valid. The date of issue of the medical certificate should be within **one year** from the date of application.

MEDICAL CERTIFICATE OF FITNESS

I have examined Shri / Kumari / Smt. Asule Koshle
Son / Daughter of Shri Manghi Dam aged
35 Years, of Village; Kalya bawha Naya Rajin
Dist. Recim State CG PIN and certify that, he / she
is free from deafness, defective vision (including colour vision) or any other infirmity,
mental or physical, likely to interfere with the efficiency of his / her work and found him
/ her possessing good health.

This certificate is being given to him / her for the purpose of WRD
Gangad Dam Damtar

Signature of Candidate

(To be signed in presence of the Medical Officer)

Signature of Medical Officer: R. Suryawanshi

Name of Medical Officer: Dr. R. Suryawanshi

Registration No. CG me 1008/2007

Dated:

Dr. Rajesh Suryawanshi
M.B.B.S., D.O.M.S.
Seal PG Medical Officer
Dist. Hospital
Dhamtar (C.G.)

Note: Medical certificate granted by a qualified medical practitioner holding at least M.B.B.S. Degree and registered with Medical Council of India, shall only be valid. The date of issue of the medical certificate should be within **one year** from the date of application.



Labour Camp Toilet



First aid at Labour Camp

M/s. R.K. LALA**GRM Redressal Committee of this Project**

Project Name: Lighting arrangement of dam top, Right and Left Guid Bund, Garden, Gallery, Supply, Installation, Testing and Commissioning of LED Street Light Fixture, Pole Cable, AB Cable, Sky Lift (Sky Men)/ Light Elevator, 1 No. 250KVA, 11/0.43 KV New Substation, Alternative Electric Power Supply System (125 & 160 KVA DG Set) repair and fencing of 1600KVA, 33/11KV & 500KVA, 11/0.43 KV Substation with re-internal electrification of Residential Quarters of RSP Gangrel Colony.

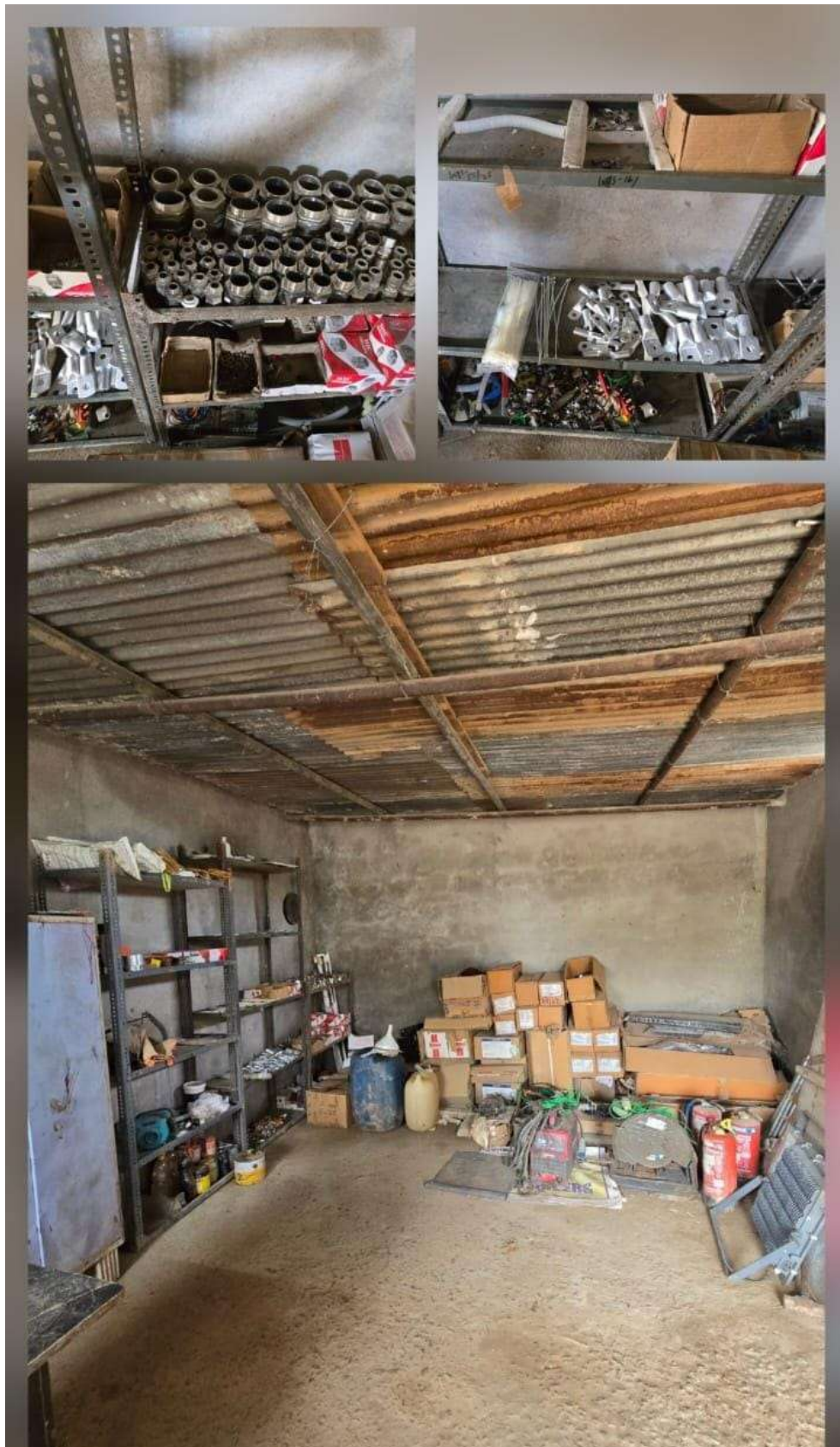
Sr. No.	Name of GRM Member	Designation	Contact Number
1	Mr. Sanjay Nagdive	Project Manager	8889700765
2	Mr. Vijay Kumhar	Site In-charge	7509202657
3	Mr. Rajendra Devlal Pardhi	HR & Admin	7879311815
4	Mr. Prakash Verma	EHS	7999096593

If any complaints and issue related site kindly contact to GRM members. They will take action and resolve within a week.

For, M/s. R.K. LALA


Authorised Signatory

Contractor's GRM



MATERIAL STORAGE AT SITE

ANNEXURE- IX



Fire Protection At Site



Drinking Water Arrangement at Site

Tax Invoice

 S.S.TOOLS - 2025-26 Near Axis Bank, Dhimrapur Road Raigarh Chhattisgarh GSTIN/UIN: 22AINPB6792K1ZY State Name : Chhattisgarh, Code : 22 E-Mail : sstoolsrig@gmail.com	Invoice No. Sst/25-26/1873	Dated 15-July-25
	Delivery Note	Mode/Terms of Payment
	Reference No. & Date.	Other References
	Buyer's Order No.	Dated
Buyer (Bill to) M/S R.K. LALA J-2, Sector-2 Near Water Tank, Avanti Vihar, Raipur, Raipur, Chhattisgarh, 492006 GSTIN/UIN : 22ABLFM0669B1ZK State Name : Chhattisgarh, Code : 22	Dispatch Doc No.	Delivery Note Date
	Dispatched through	Destination GANGREL DAM DHAMTARI
	Terms of Delivery	

S No.	Description of Goods and Services	HSN/SAC	Quantity	Rate	per	Disc. %	Amount
1	Safety Shoe Fuel Arsenal Lc 10/4 9/7 8/9 7/4 6/2	6403	26 PAIR	400.00	PAIR		10,400.00
2	Safety Jacket Orange 1"	6210	50 NOS.	40.00	NOS.		2,000.00
3	Safety Jacket Green 1"	6210	15 NOS.	40.00	NOS.		600.00
4	Safety Helmet (Karam) Red	6506	10 NOS.	170.00	NOS.		1,700.00
5	Safety Helmet (Karam) Yellow	6506	10 NOS.	170.00	NOS.		1,700.00
6	Cilling Belt 3 Ton 6 Mtr.	5911	7 NOS.	750.00	NOS.		5,250.00
7	Leather Apron	4203	2 NOS.	150.00	NOS.		300.00
8	Hand Sleeve	4203	2 PAIR	90.00	PAIR		180.00
9	Leg Guard	4203	2 PAIR	90.00	PAIR		180.00
10	Hand Gloves Nitrile	4015	50 PAIR	35.00	PAIR		1,750.00
							24,060.00
	Output CGST						1,467.15
	Output SGST						1,467.15
	Freight Charges @18 % Sale	9965					600.00
	Less: Round Off (+/-)						(-)0.30
	Total						₹ 27,594.00

Amount Chargeable (in words) **INR Twenty Seven Thousand Five Hundred Ninety Four Only** E & O E

Declaration: We declare that this invoice shows the actual price of the goods described and that all particulars are true and correct.	Company's Bank Details Bank Name : HDFC BANK-50200070698372 A/c No. : 50200070698372 Branch & IFS Code : RAIGARH & HDFC0001454
	for S.S.TOOLS - 2025-26
	Authorised Signatory

This is a Computer Generated Invoice

Invoice for

ANNEXURE- XII



Workers Wearing PPEs During Training

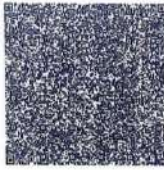




WORKING AT SITE WITH SAFETY PRECAUTION

ANNEXURE- XIV

Workers Details WithIDProof

 भारत सरकार Government of India  कार्तिक रमेश्वर गौतम Kartik Rameshwar Gautam जन्म तिथि/DOB: 11/09/1993 पुरुष / MALE  2569 7687 4389 VID : 9157 2798 5414 7220 CS Scanned with CamScanner मेरा आधार, मेरी पहचान	 भारतीय विशिष्ट पहचान प्राधिकरण Unique Identification Authority of India पता: S/O Rameshwar Gautam, पु. कन्हारटोला, पोस्ट काटी, वार्ड नं. 01, काटी, गोंदिया, महाराष्ट्र - 441614 Address: S/O Rameshwar Gautam, At. Kanhartola, Post Kati, Waard n.01, Kati, Gondiya, Maharashtra - 441614  2569 7687 4389 VID : 9157 2798 5414 7220 Scanned with CamScanner
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 भारत सरकार GOVERNMENT OF INDIA  अशोक गौतम Ashok Gautam जन्म तिथि/ DOB: 05/06/1991 पुरुष / MALE  8685 8944 2499 आधार-आम आदमी का अधिकार	 भारतीय विशिष्ट पहचान प्राधिकरण UNIQUE IDENTIFICATION AUTHORITY OF INDIA पता: आत्मज: धनबाल गौतम, वार्ड नं 10, तिवाड़ी कला, बालाघाट, मध्य प्रदेश - 481226 Address: S/O: Dhanbal Gautam, ward no 10, Tiwadi Kalan, Balaghat, Madhya Pradesh - 481226 8685 8944 2499 Aadhaar-Aam Admi ka Adhikar
---	---




भारतीय विशिष्ट पहचान प्राधिकरण

भारत सरकार
Unique Identification Authority of India
Government of India

नामांकन क्रम/ Enrolment No.: 2090/70770/43261

Downloaded On: 08/02/2014

To
 गौरीशंकर शरणागत
 Gourees Shankar Sharnagat
 S/O: Rambakas Sharnagat
 Nimdewada
 ward no 14
 Nimdewada
 Mohgaon-khurd
 Balaghat Madhya Pradesh - 481226
 9770324771

Generation Date: 18/05/2016

Signature valid

QR Code with Photograph

आपका आधार क्रमांक / Your Aadhaar No. :
8476 2785 7953
 VID : 9136 3149 2147 7592

मेरा आधार, मेरी पहचान



भारत सरकार
Government of India



गौरीशंकर शरणागत
 Gourees Shankar Sharnagat
 जन्म तिथि/DOB: 21/02/1989
 पुरुष/ MALE

8476 2785 7953
 VID : 9136 3149 2147 7592

मेरा आधार, मेरी पहचान




भारतीय विशिष्ट पहचान प्राधिकरण

भारत सरकार
Unique Identification Authority of India
Government of India

नोटिफिकेशन क्रमांक / Enrollment No 1104/30701/25590

26/04/2014

To
 राजेंद्र देवराज पारधी
 Rajendra Devraj Parthi
 S/O: Devraj Parthi
 Kali Road
 At Post Chote Rajgaon
 Rajgaon
 Rajgaon Gondiya Gondiya
 Maharashtra 441801
 9407786441

Ref: 3128 / OAE / 380525 / 389234 / P

SEDR7132872FT

आपला आधार क्रमांक / Your Aadhaar No. :
2552 3721 2465

आधार - सामान्य माणसाचा अधिकार



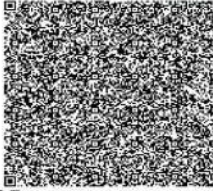
भारत सरकार
Government of India



राजेंद्र देवराज पारधी
 Rajendra Devraj Parthi
 जन्म तारीख / DOB: 20/07/1960
 पुरुष / Male

2552 3721 2465

आधार - सामान्य माणसाचा अधिकार

VID : 9177 9144 4000 9025 मेरा आधार, मेरी पहचान		security when not using Aadhaar/biometrics. ☒ Entities seeking Aadhaar are obligated to seek consent.	
भारत सरकार Government of India आधार Aadhaar no. issued: 24/02/2015  अशोक कुमार कोशले Ashok Kumar Koshale जन्म तिथि/DOB: 10/08/1990 पुरुष/ MALE Aadhaar is proof of identity, not of citizenship or date of birth. It should be used with verification (online authentication, or scanning of QR code / offline XML).		भारतीय विशिष्ट पहचान प्राधिकरण Unique Identification Authority of India आधार पता: हाउस न केबी 22/23, वार्ड न 07, कयाबांधा, राखी, रायपुर, छत्तीसगढ़ - 492015 Address: House No KB 22/23, Ward No 07, Kayabandha, PO: Rakhi, DIST: Raipur, Chhattisgarh - 492015 Details as on: 30/11/2025 	
7032 3861 0895 VID : 9177 9144 4000 9025 मेरा आधार, मेरी पहचान		7032 3861 0895 VID : 9177 9144 4000 9025 1947 help@uidai.gov.in www.uidai.gov.in	

भारत सरकार Government of India आधार Issue Date: 30/09/2014  प्रलप हरिकिशन नशीने Pralay Harikishan Nashine जन्म तिथि/DOB: 21/03/1973 पुरुष/ MALE		भारतीय विशिष्ट पहचान प्राधिकरण Unique Identification Authority of India आधार पता: संबोधित: हरिकिशन बी नशीने, एल-210, आर.डी.ए. बस्ती, बोरियाखुर्द, रायपुर, छत्तीसगढ़ - 492001 Address: S/O: Harikishan B. Nashine, L-210, R. D. A. colony, boriakhurd, Raipur, Raipur, Chhattisgarh - 492001	
9251 8782 6794 VID : 9140 9833 4413 0883 मेरा आधार, मेरी पहचान		9251 8782 6794 VID : 9140 9833 4413 0883 1947 help@uidai.gov.in www.uidai.gov.in	

भारत सरकार Government of India आधार Aadhaar no. issued: 28/06/2014  मिहलेश कुमार साहू Mihlesh Kumar Sahu जन्म तिथि/DOB: 28/06/1979 पुरुष/ MALE Aadhaar is proof of identity, not of citizenship or date of birth. It should be used with verification (online authentication, or scanning of QR code / offline XML).		भारतीय विशिष्ट पहचान प्राधिकरण Unique Identification Authority of India आधार पता: आपरा बौरा साहू, रायन बारा, तुसी बर डेरा, तुसी - 2, नईर हॉल, रायपुर, छत्तीसगढ़ - 492101 Address: S/O Chaitan Sahu, Rayan Baha, Tusi Bara Dera, Tusi-2 (Tusi), DIST: Raipur, Chhattisgarh - 492101 Details as on: 04/11/2024 	
2559 3696 0103 VID : 9196 7124 7643 3996 मेरा आधार, मेरी पहचान		2559 3696 0103 VID : 9196 7124 7643 3996 1947 help@uidai.gov.in www.uidai.gov.in	



Complaint Drop Box

ANNEXURE - XVI



Induction Training Register Maintained for All Work Sites

FORM - B WAGE REGISTER

STANDARD FORM NO. 1 (REVISED)

Name of the Establishment: M/S. R.K. LALA
Wage period from: 01/08/2025 To: 31/08/2025

Sl. No. in Employee register	Name	Rate of Wage	No. of Days worked	Overtime hours worked	Basic	Special Basic	DA	Payment Overtime	HRA	Other	Total
1	Rabendra Prasad	₹ 60/-	28		₹ 1680/-						
2	Kantik Gantam	₹ 64/-	23		₹ 1472/-						
3	P.H. Nishu	₹ 60/-	18		₹ 1080/-						
4	Ashok Gantam	₹ 60/-	25		₹ 1500/-						
5	Shankar	₹ 60/-	22		₹ 1320/-						
6	Ashok Kumar Kohle	₹ 54/-	19		₹ 1026/-						

Name of Owner: <u>Mr. Prateek Lala</u>											
Monthly/fortnightly/weekly/daily/other (specify): <u>Monthly</u>											
Date of Payment: <u>31/08/2025</u>											
Employee's Particulars											
Sl. No.	Name	Rate of Wage	No. of Days worked	Overtime hours worked	Basic	Special Basic	DA	Payment Overtime	HRA	Other	Total
1	Rabendra Prasad	₹ 60/-	28		₹ 1680/-						
2	Kantik Gantam	₹ 64/-	23		₹ 1472/-						
3	P.H. Nishu	₹ 60/-	18		₹ 1080/-						
4	Ashok Gantam	₹ 60/-	25		₹ 1500/-						
5	Shankar	₹ 60/-	22		₹ 1320/-						
6	Ashok Kumar Kohle	₹ 54/-	19		₹ 1026/-						

* In case of Minor And any other wages paid should be shown in the Other Column and specified in the Remarks Column.

-B
WAGE REGISTER

Name of Owner Mr. Fackee Lal

LIN TENGJIAN

To H. O.

Name of Owner (Monthly/fortnightly/Weekly/Daily/Piece Rates) तक मालवी अर्थात् (मौलिक, वार्षिक, मासवार्तिक, दैनिक, घातानुपान दर)	LIN एकाइअंतर
Mr. Farook Lalra	

If case of *Marine* Act any *Levy* *Wages* paid should be shown in the *Others* *Column* and

[illegible]

FORM - B WAGE REGISTER

STANDARD FORM B, FORM 1 & 2 (2015)

Name of the Establishment/आस्था का नाम
Wage period/From तारीख 01/10/2025 To 31/10/2025

Name of Owner/स्वामी का नाम Mr. Rakesh Lalia
(Monthly/Fortnightly/Weekly/Daily/Other Rate) तब मजदूरी अवधि (मासिक/दैनिक/सप्ताहिक/दैनिक/मासिक) र

LIN समायोजन

Sl. No. in Employee register कर्मचारी रजिस्टर में क्रम संख्या	Name नाम	Rate of Wage मजदूरी की दर	No. of Days worked काम दिनों की संख्या	Overtime hours worked घर के अतिरिक्त घंटे	Basic मूल	Special Basic विशेष मूल	DA वर्गवाई भत्ता	Payment Overtime अतिरिक्त भत्ता वसूली	HRA मकान बिरादा भत्ता	Other अन्य	Total	PF विधायक निधि	ESIC इंसुरेंसर्स	Society समाजवादी	Income Tax आयकर	Insurance बीमा	Others अन्य	Recoveries वसूलियां	Total कुल	Net Payment टोटल भुगतान	Employer Share of Wages & Social Security विशेष निधि, समाज सेवा से भुगतान	Receipt by Employee Transaction ID अवधि प्रमाणित वसूली/कर्म	Date of Payment भुगतान की तिथि	Remarks टिप्पणियां
1	Rasendra Parikh	760/-	13		11140 = 00						13330 = 00	13330 = 00								13330 = 00	13330 = 00			
2	Kavitha Ganthan	760/-	21		15560 = 00						191520 = 00	191520 = 00								191520 = 00	191520 = 00			
3	Ph. Machine	760/-	16		12160 = 00						1145931 = 00	1145931 = 00								1145931 = 00	1145931 = 00			
4	Ashok Ganthan	760/-	20		15200 = 00						1824114 = 00	1824114 = 00								1824114 = 00	1824114 = 00			
5	Shankar Sammangaf	760/-	22																					
6	Mithlesh Kumar Sahu	541/-	24		2964 = 00						153831 = 00	153831 = 00								153831 = 00	153831 = 00			
7	Ashok Kumar Kashile	541/-	26		14064 = 00						1488105 = 00	1488105 = 00								1488105 = 00	1488105 = 00			

* In case of Mess Act any Leave Wages paid should be shown in the Other Category and Special Category separately.

* श्रम अधिनियम के अन्तर्गत में भुगतान की जाने वाली मजदूरी के अलावा अन्य भुगतान को अलग-अलग में दर्ज करना होगा।

Wage register



Display Board at Site



THE WORLD BANK



TENDER No.- : 2022_WRCWB_689850/RFB No. 02/SAC/2022-23/
EM/RUDRI/DRIP-II DATED-19/05/2022

NAME OF PROJECT : LIGHTING ARRANGEMENT OF DAM TOP,
RIGHT & LEFT GUID BUND, GARDEN GALLERY, SUPPLY
INSTALLATION TESTING AND COMMISSIONING OF LED STREET
LIGHT FIXTURE, POLE CABLE, AB CABLE, SKY LIFT(SKY MEN)/
LIGHT ELEVATOR, 1NO. 250KVA 11/0.43KV NEW SUBSTATION,
ALTERNATIVE ELECTRIC POWER SUPPLY SYSTEM
(125 & 160 KVA DG SET) REPAIR AND FENCING OF 1600KVA
33/11 KV & 500KVA 11/0.43 KV SUBSTATION WITH
RE-INTERNAL-ELECTRIFICATION OF RESIDENTIAL QUARTERS
OF RSP GANGREL COLONY.

AGREEMENT No : 01/SNC/23-24 DT:-14.06.2024

FUNDING AGENCY : WORLD BANK

IMPLIMENTING AGENCY : EE/M H.E.M.M. DIVISION RUDRI WRD M.R.P.

NAME OF CONTRACTOR : M/S. R.K. LALA

ACTIVITY : ERECTION OF STREET LIGHT, POLE, LIGHT FIXTURE,
CABLE LAYING, CONVERSION OF OVERHEAD
CONDUCTOR TO AB CABLE, TRANSFORMER, DG SET,
LIGHT FIXTURE REPLACEMENT IN GALLERY ETC.

CONTACT PERSON : EXECUTIVE ENGINEER (EE/M) H.E.M.M.
DIVISION RUDRIWRD M.R.P.



**M/S. R.K. LALA
ELECTRICAL & CIVIL
CONTRACTOR**

Display board

MAHANADI PROJECT
GOVERNMENT OF CHHATISGARH

E&S Check list Of CONSTRUCTION OF BREAST WALL IN FRONT OF HEAD REGULATOR, RENOVATION OF GAUGE WELL, REPAIR OF DAMAGED PORTION OF BUCKET FLOOR AND END SILL AND PROTECTION WORK OF MASONRY DAM OF RAVISHANKAR SAGAR DAM GANGREL.

CHECKLIST OF E&S SAFEGURAD MEASURE SIMPLE MENTATION AT SITE

NAME OF WORK: CONSTRUCTION OF BREAST WALL IN FRONT OF HEAD REGULATOR, RENOVATION OF GAUGE WELL, REPAIR OF DAMAGED PORTION OF BUCKET FLOOR AND END SILL AND PROTECTION WORK OF MASONRY DAM OF RAVISHANKAR SAGAR DAM GANGREL.

1	Name of Dam:	RAVISHANKAR SAGAR DAM
2	Name of Agency:	M/s APAAR INFRATEH PVT LTD
3	Name of Contractor(s):	Arun rai
4	Date(s) of Award of Contract(s):	15 March 2024
5	CHECK POINTS BEFORE AWARD OF WORK:	
i	ESDD prepared, approved by CWC and disclosed	Yes
ii	ESMP prepared approved by CWC and disclosed	Yes
iii	Nodal officer nominated for E& Ssafeguard	Yes

	iv	E&S expert available at dam (in-house/contracted)	No
	v	Stakeholder consultation conducted (give date(s) and List of attendees)	
	vi	Review report of stakeholder consultation	Physical Stakeholder consultation has not been conducted due to the work been carried out from top of dam site which is Prohibited for local public.
	vii	Is project located within or in proximity to protected Area (wild life Sanctuary, National park, conservation reserve)?	No
	viii	If yes, permission taken from Wild life Warden?	No
6	CHECK POINTS AFTER AWARD OF WORK AND BEFORE START OF WORK AT SITE:		
	i	E&S expert(s) available with contractor(s)	No
	ii	Has contractor prepared and submitted C-ESMP as Per template in ESMP?	Yes
	iii	Is C-ESMP adequate and covers all the aspects?	Yes
	iv	Labor License, ESI and insurance available?	YES
	v	Age record checked for the labour proposed to be deployed/formal contract issued?	Yes

	vi	Establish GRM (see Stakeholder engagement plan)	Yes
	vii	Establish Internal Complaints Committee as per Prevention of Sexual Harassment at Workplace procedure	YES.
	viii	Pre-deployment labour health check-ups, if required	Not required since workmen are
		As per ESMP	Not staying at site for more than 6 month however, Primary health centre is near by and accessible to Workmen if required.

ix	Workers Profile:				
Key work activities/contracts	Schedule for such activities (mm/yy)	Rotation, if any	Place of residence		
			Workers from local Community	Migrant workers (Staying on site)	
			Male	Male	Female
RCC	15.03.2024– 15.09.2025	No	18		

x.	Labour Camp:
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	(a)	Location of labour Camp:	1 Ravishankar Sagar Dam Site
	(b)	Number of houses/units:	3 Rooms
	(c)	Number of occupants: Male: Female: Children	Male: 18
	(d)	Number of toilets: Male: Female:	3:1
	(e)	Source of Water with permission to draw water :S	Portable RO Purified Drinking Water is being provided by the contractor to the labours.
	(f)	Availability of safe drinking water	Yes
	(g)	Source of Power:	
	(h)	Availability of toilets and bathrooms Connected with sewage disposal system	Yes
	(i)	Sewage collection and disposal arrangement as per ESMP. (This should include Provision of Septic tank Is no linkage available to site Sewage collection and treatment system):	Septic tank is available.
	(j)	Waste collection and disposal arrangement as per ESMP (this should include provision of segregation of waste and safe practice of disposal of waste as per its nature:	Separate Waste Collecting Bins are provided for labour camp and minimal waste is been generated due to construction activity which is being disposed safely with out affecting the environment.
	(k)	Is community kitchen provided?	Yes
	(l)	Is cooking fuel provided?	Yes

	(m)	Security and common area lighting:	SECURITY AND COMMON LIGHT AVAILABLE AT SITE
	(n)	Fencing/segregation from local community	Yes, since the labour camp is in the dam area it is isolated from the local community as the entry is restricted.

	(o)	Provision of fire protection at kitchen if provided and at camp at large	Yes, CO2 & Dry Powder Fire Extinguishers are placed at labour camp in kitchen area and SAND Buckets are placed near Drilling Locations.
	(p)	Provision of first aid at camp	Yes
xi	Construction camp		
	(a)	Barricading of the area in place	Yes, Barricading has been done and the area is restricted for entry of outsiders with security guard guarding The camp.
	(b)	Demarcation of area for material storage, Equipment/machinery maintenance, Workers rest area,	Yes
	(c)	Concerted areas for oil and fuel storage with Collection pit for collection of spill over oil	No
	(d)	Equipment/machinery maintenance waste water (effluent) collection, treatment (neutralization, oil separation) and disposal/reuse system in place	There is very less waste generated and the same is being disposed off without affecting the environment.

	(e)	Dust separation arrangement in place	No major dust producing activities are being carried out hence dust separation is not being handled separately.
	(f)	Provision of covering the loos material for Prevention of dust generation	Yes
	(g)	Provision of First Aid and fire protection System	First Aid is provided and extinguishers are placed at respective places.
xii	Add Impacts Arising Against ESS 5 (CHECK THIS AGAINST ESS 5 ENTITLEMENT MATRIX (RPF) IN THE ESMF		
	(a)	If any permanent or temporary impact on private or community land, assets (structures, trees, crops)	Not applicable.
	(b)	Impact on cultural property	
	(c)	Impact on livelihood (temporary or Permanent loss, loss of access)	
	(d)	Impacts on titleholders, squatters	
	(e)	Impacts on vulnerable population (as defined In the RPF)	
	(f)	Whether these temporary impacts are Mitigated in the ESMP	
xiii	GBV/SEAH		
	(a)	Code of Conduct (CoC) issued to all workers in Language they can understand?	Yes

	(b)	Induction training of workers conducted Covering GBV issues?	Yes
	(c)	Sperate well-fit toilet available for men and	Well fit toilets are available.

		Women at site and camp?	There are no female workers.
	(d)	GBV hotspots, if any, identified?	Not applicable as there are not female workers.
	(e)	GRM for reporting SH/GBV issues, established And communicated to all in language they can understand?	Not applicable as there are not female workers.
xiv	Covid Protocols		
	(a)	Vaccinated	Yes
	(b)	Training conducted on Covid protocols?	Yes
	(c)	Covid test conducted for workers?	No
	(d)	Thermal scanning and face masks available at site and use implemented?	Face Masks are available.
	(e)	Covid focal point identified to deal with COVID-19 issues & work supervisor or a Health and safety specialist?	Yes, Site In-charge/Supervisor acts as focal point.
xv	Resource Planning		
	(a)	Water and power requirement for works- Source and availability	CGEB and Diesel Generator

	(b)	Raw material requirement and source(s)	All the major raw material such as cementitious material.
	(c)	Approved quarry/borrow areas identified, if such material is required. Also ensure availability of Environment Clearance and/or Of consent to establish/operate as applicable	Not Applicable
	(d)	Identification of transportation route from source to site (avoid habitation and unmetalled (kuchha) roads), identify accident prone areas, put Signage	Yes
xvi	Waste Generation and Disposal		
	(a)	Waste expected to be generated from rehabilitation work, such as debris/muck, replaced parts, empty containers, etc. identified with safe disposal arrangements as Per ESMP?	Waste is being collected in empty cement bags and separate bins and disposed off without affecting the environment.
	(b)	Hazardous waste identified separately along with temporary storage location and its Disposal as per ESMP	No hazardous waste is identified.
	(c)	Debris disposal site identified and is/are Appropriate (not on drainage line, not on forest land, not in proximity to community.)	Yes

	(d)	Hazardous waste authorized vendor identified for disposal of hazardous wastes	Not required as no hazardous waste is being generated.
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xvii	Occupational Health and Safety		
	(a)	Adequate number and appropriate type of PPEs available	Yes, Hand Gloves, Safety Helmets, Safety Jackets, Safety Boots, Face Masks are available in adequate number.
	(b)	Work zone identified which could be hazardous /prone to accidents	No work zones are present which can be identified as hazardous or prone to accidents.
	(c)	Warning signage displayed for preventing Accidents	Not required as no work zones are Present which are prone to accidents.
	(d)	SOPs prepared and displayed for use, Handling and storage of hazardous material	No hazardous material will be used.
	(e)	Adequate first aid boxes and fire extinguishers in place	Yes
	(f)	Emergency action plan prepared and Displayed	Emergency action plan is under preparation. Since the working site is in close proximity to section office, section officer or contractors supervisor can be contacted for any emergency.
	(g)	Emergency action plan should cover – key persons to be contacted during emergency, protocol for types of emergency, accident reporting, etc.	

	(h)	Workers training conducted on Occupational Health & Safety including emergency response	Yes
xviii Environment Parameter Monitoring before start of work			
	(a)	Ambient air quality - 2 major location of rehabilitation works through NABL accredited lab (only for projects with in/in proximity to Protected are as)	Not Done.
	(b)	Noise Level Monitoring - 2 major location of rehabilitation works through NABL accredited lab (only for projects with in/in proximity to protected are as)	Not Done.
7.	Check Points During Rehabilitation Work At Site		
	(i)	Physical inspection of labour camps every 3 months or on receipt of any complaint; to check	
	(a)	General Cleanliness, health and hygienic living Conditions	Yes. Proper toilets and have been allotted for the labours.
	(b)	Adequate supply of potable water	Yes, Portable RO Purifies Drinking Water is being provided by the Contractor to the labours
	(c)	Adequate supply of power	Yes, Diesel generator is used for Power Generation on Site.
	(d)	Waste collection and disposal system functional	Yes
	(e)	Sewage collection and disposal system Functional	Yes
	(f)	Fire p min place	Yes

	(g)	Cooking fuel supply system/community Kitchen functional	Yes, LPG Cylinders provided by the Contractor for kitchen functioning.
	(h)	Any complaints from the labour living in camp	No such issues have been reported.
	(i)	Any complaints from community living in Surrounding area	No such issues have been reported.
	(j)	Any incidents of tree cutting reported	No such issues have been reported.
	(k)	Any Gender based violence reported from camp/community	No such issues have been reported. (as no female workers)
	(l)	Any Covid cases/other in factious disease Cases reported?	No such issues have been reported.
	(ii)	Physical inspection of work sites every month or on receipt of any complaint; to check	
	(a)	Dust emission/air pollution at work site Causing concern for workers/community	No such issues have been reported.
	(b)	Workers using dust masks in high emission areas	No high emission areas with in this project, however masks being used for protection
	(c)	Workers using ear muffs in high noise areas	Yes

	(d)	Adequate stack height of DG set provided as Per CPCB guidelines	Yes
	(e)	DG sets used should meet emission and noise standards as per guidelines/ standards issued by CPCB waste water from work sites is not Being disposed off to river	Yes
	(f)	Debris/muck is disposed off at pre-identified Sites	Yes
	(g)	Segregation and storage of hazardous waste till disposal to authorized vendors	No Hazardous waste is generated During work.
	(h)	PUC of all transportation vehicles Is valid	Yes
	(i)	Transportation of loose material is being done in covered trucks	Yes
	(j)	Any accidents hotspots on route to site to be provided warning signs/speed control/mirrors, etc.	No
	(k)	Hazardous operations/accident prone are as Marked	No
	(l)	Workers using appropriate PPEs	Yes
	(m)	SOPs displayed and workers understand them	Yes
	(n)	Emergency procedure displayed with phone numbers of responders	Emergency procedure is being developed, site supervisor contact number have been provided to all workers.
	(o)	Adequate ventilation in confined spaces	Not Applicable

	(p)	Adequate illumination at all work place and accesses	The work location is on the dam site and the same is well illuminated.
	(q)	Adequate working fire extinguishers are Placed at work areas (as per type of fire hazard)	Yes.

	(r)	Gas cylinders and hazardous chemicals handling – adequate storage location, SOPs to be displayed, barricading/ access control, Workers awareness, etc.	YES, adequate storage location is available for gas cylinder. No hazardous chemical are being used.
	(s)	Safe drinking water for workers in work area and access to toilet separate for male and female workers	Safe drinking water is available for Workers and separate toilet for male and female available at site
	(iii) Community and Labour Related:		
	(a)	Dates of stakeholder consultation meetings along with list of attendees	To be conducted.
	(b)	Review minutes of meetings	
	(c)	Public awareness about project level GRM	Yes
	(d)	Check status of implementation of Suggestion /responses given	No suggestions/complaints received.
	(e)	Status of complaints received, recorded, Resolved and reported	
	(f)	Check muster roll and wage register	No

	(g)	Any accidents so far	No
	(h)	If yes, corrective and preventive actions taken	Not applicable
	(i)	Timely accident reporting	No accidents have been reported.
	(iv) Workers Training		
	(a)	Worker's training being conducted every 3 months and record maintained	Yes
	(b)	Adequate coverage in training – use of PPEs, use of dust masks and ear muffs, hazardous and risky operations, emergency response, location of emergency control center and first aid boxes, handling of hazardous material, CoC, GBV consequences, Covid protocols, etc.	Yes
	(v) Additional requirements for projects within or in Proximity to PAs		
	(a)	Labour training to include not to indulge in tree cutting/hunting or venture into PA	No Protected areas in close proximity To the project.
	(b)	Access control to PA in consultation with Wildlife Department	
	(c)	Noisy operations/transportation of man and material through/in proximity to PA shall be restricted to day time	
	(d)	Speed limit, PUC, No horns will be strictly implemented for all types of transportation through protected areas	

	(e)	Labor camp not to be kept in close proximity to PA	
	(f)	All instructions issued by Wildlife department Wrt to PA should be strictly adhered to	
	(vi)	Additional requirements for projects in predominant tribal population	
		Is culturally appropriate IEC (Information	Not Applicable as no such sites of

		Education Communication) material prepared and used for tribal community during stakeholder consultation and EAP implementation –	Cultural significance are present.
	(vii)	Cultural heritage	
	(a)	Presence of tangible cultural heritage like sites or structures that have archaeological, historical, religious or other cultural significance or Intangible cultural heritage which includes practices that communities recognize as part of their cultural heritage. If yes, implementation of Cultural Heritage Management Plan(CHMP)–	Not applicable as no such sites of cultural significance are present.
	(b)	Stakeholder Engagement and information disclosure	
		Information/documents disclosed in public domain (include tender advts also, besides E&S docs)	To be disclosed.

	(c)	• Consultations held towards rehabilitation works or EAP preparation	Consultations will be carried out
	(d)	• GRM–GRC composition by level, ○ Grievances received, ○ redressed, ○ type/nature of grievances, ○ time taken to resolve	GRM-GRC has been established
	(viii) Reporting		
	(a)	Quarterly progress report to be submitted by contractor to engineer in charge	Will be Submitted
	(b)	E&S expert at dam to submit its own monthly inspection report and report to SPMU	E&S experts appointed at Dam Site Name: Shri. S. S. Nikunj Designation: Assistant Engineer (E/M) Mobile No: 9827970332 Email: sohannikunj3171@gmail.com & Name: Shri. Bhavin Kumar Dewangan Designation: Assistant Engineer (C) Mobile No: 7999608236 Email : bhavindewangan@gmail.com

ANNEXURE01:

PHOTOGRAPHIC EVIDENCES OF THE SAFETY MEASURES PRACTICED ON THE DAM SITE.

	
Toilets & Bathroom in Pucca Rooms	Toilets & Bathroom in Pucca Rooms
	
Dry and Wet Waste Bins at Labour Camp	Kitchen Functioning, LPG Cylinder(commercial),with proper ventilation

First aid Box at Labour Camp	Labour carrying out work by wearing proper PPE Kits for safety.
	
Proper Drinking Water Facility for Workmen	Proper living facility for workmen

CONTACT INFORMATION

AGENCY NAME:- APAAR INFRATECH PVT LTD

SITE ENGINEER:-AKHILESH RAI

9978379321

EMERGENCY CONTACT

AMBULANCE: 108

POLICE STATION 100

FIRE STATION 101

NEAREST HOSPITAL

GOVERNMENT CIVIL HOSPITAL

ADDRESS: Dhamtari

QUATERLY ENVIRONMENTAL HEALTH & SAFETY REPORT

April to JUNE 2026.



Name of the work: Epoxy treatment of glacis portion, teeth & bucket floor.

Name of Dam: Ravishankar Dam, Gangrel.

Name of Agency: M/s Dynasoure Concrete Treatment Private Limited

Nodal officer nominated for E&S safeguard: NAME – Mr. Bhavin Devangan
Mobile no – 7999608236

Name of Contractors representative: Abhishek Dubey

Name & details of E&S expert available at dam: Soumik Biswas
860931325
ehs@dynasoure.com

Date of Award of Contract:

26-12-2024

CHECKLIST OF E&S AT SITE

1	Name of Dam:	Ravishankar
2	Name of Agency:	M/s Dynasoure Concrete Treatment Private Limited
3	Name of Contractor(s):	Abhishek Dubey
4	Date(s) of Award of Contract(s):	26-12-2024
6 CHECK POINTS AFTER AWARD OF WORK AND BEFORE START OF WORK AT SITE:		
I	<i>E&S expert(s) available with contractor(s)</i>	Soumik Biswas 860931325 ehs@dynasoure.com
li	<i>Has contractor prepared and submitted C- ESMP as per template in ESMP?</i>	Yes
lii	<i>Is C-ESMP adequate and covers all the aspects?</i>	Yes
lv	<i>Labour License, ESI and insurance available?</i>	Yes
v	<i>Age record checked for the labour proposed to be deployed/ formal contract issued?</i>	List of labour with Aadhar card is available.
Viii	<i>Pre-deployment labour health check-ups, if required as per ESMP</i>	Regular Labour health checkup is being conducted at camp.

Workers Profile:

Key work activities/ contracts	Schedule	Rotation , if any	Place of residence			
			workers from local community		Migrant Workers (staying on site)	
			Male	Female	Male	Female
1 Epoxy treatment of Glacis portion “Teeth & bucket floor of Ravishankar Sagar Dam”	2024-26	Yes	15	-	25	-

x.	Labour Camp:		
(a)	Location of labour Camp:		Ravishankar dam
(b)	Number of houses/units:		3
(c)	Number of occupants: Male: Female: Children: Nil		Male: 25 Female: Nil Children: Nil
(d)	Number of toilets: Male: Female:		Male: 2 Female: Nil
(e)	Source of Water with permission to draw water :		Outsourcing
(f)	Availability of safe drinking water		Yes
(g)	Source of Power:		Existing power supply line at Dam site
(h)	Availability of toilets and bathrooms connected with sewage disposal system		Toilets- 2 Nos Bathrooms- 0 Nos
(i)	Sewage collection and disposal arrangement as per ESMP. (This should include Provision of Septic tank if no linkage available to site sewage collection and treatment system):		Septic tank is provided,
(j)	Waste collection and disposal arrangement as per ESMP (this should include provision of segregation of waste and safe practice of disposal of waste as per its nature:		Waste disposal bins are provided.
(k)	Is community kitchen provided?		Yes

	(l)	<i>Is cooking fuel provided?</i>	Yes
	(m)	<i>Security and common area lighting:</i>	Yes
	(n)	<i>Fencing/segregation from local community</i>	3 Kms
	(o)	<i>Provision of fire protection at kitchen if provided and at camp at large</i>	Yes
	(p)	<i>Provision of first aid at camp</i>	Yes
xi	Construction camp		
	(a)	<i>Barricading of the area in place</i>	Yes
	(b)	<i>Demarcation of area for material storage, Equipment/machinery maintenance, workers rest area,</i>	The materials are being stored in storeroom at site. No separate rest areas are provided as camp is near to the working place.
	(c)	<i>Concerted areas for oil and fuel storage with collection pit for collection of spills over oil</i>	NA

	(d)	<i>Equipment/machinery maintenance waste water (effluent) collection, treatment (neutralisation, oil separation) and disposal/reuse system in place</i>	Not Applicable
	(e)	<i>Dust separation arrangement in place</i>	Not Applicable
	(f)	<i>Provision of covering the loose material for prevention of dust generation</i>	Not Applicable
	(g)	<i>Provision of first aid and fire protection system</i>	Yes
xii	Add impacts arising against ESS 5 (CHECK THIS AGAINST ESS 5 ENTITLEMENT MATRIX (RPF) IN THE ESMF		
	(a)	<i>If any permanent or temporary impact on private or community land, assets (structures, trees, crops)</i>	No
	(b)	<i>impact on cultural property</i>	No
	(c)	<i>impact on livelihood (temporary or permanent loss, loss of access)</i>	No
	(d)	<i>Impacts on titleholders, squatters</i>	No
	(e)	<i>Impacts on vulnerable population (as defined in the RPF)</i>	No
	(f)		

xii	GBV/SEAH:		
i			
	(a)	Code of Conduct (CoC) issued to all workers in language they can understand?	Training regarding Code of conduct has been parted to labours
	(b)	Induction training of workers conducted covering GBV issues?	Not applicable, as the work is being executed in the restricted area of dam.
	(c)	Separate well-lit toilets available for men and women at site and camp?	Yes (only for men)
	(d)	GBV hotspots, if any, identified?	No
	(e)	GRM for reporting SH/GBV issues, established and communicated to all in language they can understand?	Soumik Biswas 860931325 ehs@dynasoure.com
xv	Covid Protocols:		
	(a)	Vaccinated	Yes
	(b)	Training conducted on Covid protocols?	Yes - Training on Covid for 25 labour has been conducted
	(c)	Covid test conducted for workers?	No
	(d)	Thermal scanning and face masks available at site and use implemented?	Yes
	(e)	Covid focal point identified to deal with COVID- 19 issues e.g. work supervisor or a health and safety specialist?	Not Applicable
xv	Resource Planning:		
i			
	(a)	Water and power requirement for works-source and availability	Water provision has been made available through third party source. Power has been provided by the costumer.
	(b)	Raw material requirement and source(s)	Raw materials are being procured from the respective manufacturers/dealers.
	(c)	Approved quarry/borrow areas identified, if such material is required. Also ensure availability of Environment Clearance and/or of consent to	Not Applicable

		<i>establish/operate as applicable</i>	
	(d)	<i>Identification of transportation route from source to site (avoid habitation and kuccha roads), identify accident prone areas, put signage</i>	Not Applicable
xv ii	Waste Generation and Disposal:		
	(a)	<i>Waste expected to be generated from rehabilitation work, such as debris/muck, replaced parts, empty containers, etc. identified with safe disposal arrangements as per ESMP?</i>	The empty bags/plastic containers of the materials used for the work are being stored and disposed safely.
	(b)	<i>Hazardous waste identified separately along with temporary storage location and its disposal as per ESMP</i>	Not Applicable
	(c)	<i>Debris disposal site identified and is/are appropriate (not on drainage line, not on forest land, not in proximity to community.)</i>	<i>Debris disposal site location is environmentally safe</i>
	(d)	<i>Hazardous waste authorized vendor identified for disposal of hazardous wastes</i>	Not Applicable
xv i	Occupational health and Safety:		
	(a)	<i>Adequate number and appropriate type of PPEs available</i>	Yes
	(b)	<i>Work zone identified which could be hazardous/prone to accidents</i>	<i>No such work zone identified which could be hazardous/prone to accidents</i>
	(c)	<i>Warning signage displayed for preventing accidents</i>	Yes
	(d)	<i>SOPs prepared and displayed for use, handling and storage of hazardous material</i>	Not Applicable
	(e)	<i>Adequate first aid boxes and fire extinguishers in place</i>	Yes

	(f)	<i>Emergency action plan prepared and displayed</i>	Yes
	(g)	<i>Emergency action plan should cover – key persons to be contacted during emergency, protocol for types of emergency, accident reporting, etc.</i>	Yes
	(h)	<i>Workers training conducted on Occupational Health & Safety including emergency response</i>	Training on occupational health & safety including emergency response has been Conducted.
xix	Environment Parameter Monitoring before start of work:		
	(a)	<i>Ambient air quality - 2 major location of rehabilitation works through NABL accredited lab (only for projects within/in proximity to protected areas)</i>	<i>Test regarding air quality has been conducted and report enclosed.</i>
	(b)	<i>Noise Level Monitoring - 2 major location of rehabilitation works through NABL accredited lab (only for projects within/in proximity to protected areas)</i>	<i>Test regarding noise has been conducted and report enclosed.</i>
7.	CHECK POINTS DURING REHABILITATION WORK AT SITE:		
	(i)	Physical inspection of labour camps every 3 months or on receipt of any complaint; to check:	

	(a)	<i>General Cleanliness, health and hygienic living conditions</i>	The labour camp has been inspected and is found clean & hygienic.
	(b)	<i>Adequate supply of potable water</i>	Water source by 3 rd party
	(c)	<i>Adequate supply of power</i>	Available
	(d)	<i>Waste collection and disposal system functional</i>	Waste disposal bins are provided.
	(e)	<i>Sewage collection and disposal system functional</i>	Yes
	(f)	<i>Fire protection system in place</i>	Yes
	(g)	<i>Cooking fuel supply system/community kitchen functional</i>	Yes
	(h)	<i>Any complaints from the labour living in camp</i>	No
	(i)	<i>Any complaints from community living in surrounding area</i>	No
	(j)	<i>Any incidents of tree cutting reported</i>	No

	(k)	<i>Any Gender based violence reported from camp/community</i>	No
	(l)	<i>Any Covid cases/other infectious disease cases reported?</i>	No
	(ii)	Physical inspection of work sites every month or on receipt of any complaint; to check:	
	(a)	<i>Dust emission/air pollution at work site causing concern for workers/community</i>	No
	(b)	<i>Workers using dust masks in high emission areas</i>	Not Applicable
	(c)	<i>Workers using ear muffs in high noise areas</i>	Not Applicable
	(d)	<i>Adequate stack height of DG set provided as per CPCB guidelines</i>	Not Applicable
	(e)	<i>DG sets used should meet emission and noise standards as per guidelines/standards issued by CPCB Wastewater from work sites is not being disposed off to river</i>	Not Applicable
	(f)	<i>Debris/muck is disposed off at pre-identified sites</i>	Not Applicable
	(g)	<i>Segregation and storage of hazardous waste till disposal to authorised vendors</i>	Not Applicable
	(h)	<i>PUC of all transportation vehicles is valid</i>	Not Applicable
	(i)	<i>Transportation of loose material is being done in covered trucks</i>	Not Applicable
	(j)	<i>Any accidents hotspots on route to site to be provided warning signs/speed control/mirrors, etc.</i>	Not Applicable
	(k)	<i>Hazardous operations/accident prone areas marked</i>	Not Applicable
	(l)	<i>Workers using appropriate PPEs</i>	Yes
	(m)	<i>SOPs displayed and workers understand them</i>	Yes
	)		
	(p)	<i>Adequate illumination at all work place and accesses</i>	Yes

	(q)	<i>Adequate working fire extinguishers are placed at work areas (as per type of fire hazard)</i>	Yes

	(s)	<i>Safe drinking water for workers in work area and access to toilet separate for male and female workers</i>	Yes
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	(iv)	Workers Training	
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	(a)	<i>Worker's training being conducted every 3 months and record maintained</i>	Yes
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	(b)	<i>Adequate coverage in training – use of PPEs, use of dust masks and ear muffs, hazardous and risky operations, emergency response, location of emergency control centre and first aid boxes, handling of hazardous material, CoC, GBV consequences, Covid protocols, etc.</i>	Yes
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	(v)	Additional requirements for projects within or in Proximity to Pas	
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	(a)	<i>Labour training to include not to indulge in tree cutting/hunting or venture into PA</i>	Yes
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	(b)	<i>Access control to PA in consultation with Wildlife Department</i>	Not Applicable
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	(c)	<i>Noisy operations/transportation of man and material through/in proximity to PA shall be restricted to day time</i>	Not Applicable
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	(d)	<i>Speed limit, PUC, No horns will be strictly implemented for all types of transportation through protected areas</i>	Not Applicable
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	(e)	<i>Labour camp not to be kept in close proximity to PA</i>	Not Applicable
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	(f)	<i>All instructions issued by Wildlife department wrt to PA should be strictly adhered to</i>	Not Applicable
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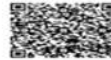
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	(v)	Additional requirements for projects in predominant tribal population
		<i>Is culturally appropriate IEC (Information Education Communication) material prepared and used for tribal community during stakeholder consultation and EAP implementation</i> – Not Applicable

(vi)	Cultural heritage <i>Presence of tangible cultural heritage like sites or structures that have archaeological, historical, religious or other cultural significance or Intangible cultural heritage which includes practices that communities recognize as part of their cultural heritage. If yes, implementation of Cultural Heritage Management Plan (CHMP) – Not Applicable</i>	
	Stakeholder Engagement and information disclosure	
	Information/documents disclosed in public domain (include tender advts also, besides E&S docs)	Tender notification has been published in leading newspapers.
	Consultations held towards rehabilitation works or EAP preparation	Rehabilitation work has been taken up in consultation with the competent authorities.
	GRM – GRC composition by level,	
	- grievances received, - redressed, - type/nature of grievances, - time taken to resolve	Nil
(vii)	Reporting	
(a)	Quarterly progress report to be submitted by contractor to engineer in charge	Yes
(b)	E&S expert at dam to submit its own monthly inspection report and report to SPMU	E&S experts appointed at Dam Site Name: Shri. S. S. Nikunj Designation: Assistant Engineer (E/M) Mobile No: 9827970332 Email: sohannikunj3171@gmail.com & Name: Shri. Bhavin Kumar Dewangan Designation: Assistant Engineer (C) Mobile No: 7999608236 Email : bhavindewangan@gmail.com

CAR Policy

THE NEW INDIA ASSURANCE CO. LTD. (Government of India Undertaking)							
COLLECTION RECEIPT CUM ADJUSTMENT VOUCHER							
Issuing Office		: LARGE_BUSINESS_OFFICE (114100)					
Address		: COMMERCE_CENTRE _1ST FLOOR, TARDEO, MUMBAI					
		: 400034					
		: MUMBAI					
Insured Pan Number		: AABCD8433C					
Phone		: 9820869625					
Email		: nia.114100@newindia.co.in					
Fax		:					
Collection Number		: 11410081250000006372					
Collection Date		: 06/11/2025					
Business Source Code		: DI00002182					
PAN No of Payer		: AABCD8433C					
Received with thanks from DYNASOURE CONCRETE TREATMENT PVT LTD.							
The amount received/Adjusted is towards -							
Policy No.		A/C Description	Amount	A/C Code	Sub A/C Code		
11410044250300000004		Bank-114100	436560.00	9100.114100	BA00032203-114100-9100		
Total = ₹ 436560.00							
Your Payment/Adjustment Details are as under -							
Mode	Amount	Cheque No.	Cheque Date	Drawee Bank	Drawee Branch	Reference No.	Scroll/BG/A PD Balance
RTGS	436560.00	159124	06-NOV-25	HDFC BANK LTD.	MUMBAI	1141002510014251	N.A.
Total = ₹ 436560.00							
Utilization details of the Collected Amount :							
Premium		GST		Stamp Duty		Excess Amount	
369966.00		66594.00		0.00		0	
Sl no.	Agency Code		Agency Name		Department Code		
1	NIA1D13693901		SANJAY SHIVKUMAR VERMA		44		
For The New India Assurance Company Limited							
Revenue Stamp							
							
Date of Issue: 06/11/2025							
Cashier's Initial				Authorized Signatory			



CONTRACTOR'S ALL RISKS INSURANCE POLICY

Insured's Name		1. DYNASOURE CONCRETE TREATMENT PVT LTD	
Insured's Details			
Customer ID	1. POC7072016	Office Code	1. LARGE BUSINESS OFFICE (114100)
Address	1. 143, ANAND NAGAR OPP TELIBANDHA TALAB, RAIPUR, CHHATTISGARH-492001	Address	1. COMMERCE CENTRE _1ST FLOOR, TARDEO, MUMBAI-400034
Phone No	1. XXXXXX0180	Phone No	1. 9820869625
E-mail/Fax	1. hr@dynasoure.com, /	E-mail/Fax	1. nia-114100@newindia.co.in /
PAH No	1. AABCD8433C	S.Text Regn. No	1. AAACN4165C3178
GSTIN/UIN	1. 22AABCD8433C1Z7 / NA	GSTIN	1. 27AAACN4165C3ZP
		SAC	1. 997137 (Other property insurance services)
Policy Details			
Policy Number	1. 11410044250300000004	Business Source Code	1. Mr. DIRECT 114100 - (DI00002182)
Period of Insurance	1. From:06/11/2025 12:00:10 AM To: 05/11/2026 11:59:59 PM	Dev.Off. level/Broker/Corp. Agent	1. Mr. DIRECT 114100 - (DI00002182)
Date of Proposal	1. 06-Nov-25	Agent/Bancassurance/CPS C User	1. Mr. SANJAY SHIVKUMAR VERMA (NIA1D13693901) AGENT SITE 89090 (1D13704002)
Base Policy No.	1. 11410044250300000004	Phone No	1. 9920492602 / NA
Client Type	1. Non-Corporate	E-mail/Fax	1. ss_verma@hotmail.com, / /
Policy Extended From			
Premium	369,966	GST	66,594
		Total	4,36,560
		Receipt No. & Date	11410081250000006372 - 06/11/25
* Premium subject to adjustment on completion of the Project			
Location of Contract site		Risk Address : 1 RAVISHANKAR SAGAR DAM GANGREL, DIST. DHAMTARI, CHHATTISGARH, NA, RUDRI, CHHATTISGARH, INDIA, 493776	
Principal(s)/ Contractor/ sub-contractor Details			
Sl. No.	Name	Address	
1	KARYAPALAN ABHIYANTA, JAL PRABANDH SAMBHAG	JAL PRABANDH SAMBHAG, RUDRI CODE NO.38, CHHATTISGARH-493776	
Description of Contract Works			
Sl. No.	1) REHABILITATION, IMPROVEMENT AND EPOXY TREATMENT WORKS AT RAVISHANKAR SAGAR DAM GANGREL, DIST.DHAMTARI, CHHATTISGARH 2) NA 3) NA		
Period of Insurance			
Sl. No.	1 Period of Insurance From : 06/11/2025 12:00:10 AM To : 05/11/2026 11:59:59 PM plus 12 months Extended Maintenance period		
Section I - Material Damage :			
1.1. Contract works (Permanent and Temporary works including all materials to be incorporated therein)			
Sl. No.	1.1) Contract price	1.2) Materials or Items supplied by the Principal	2) Any other works and installations not included in 1.1 and 1.2 above (e.g. camp, colony, stores etc. as per list enclosed)
1	₹143397556	₹0	₹0
			Total Project Sum Insured
			₹143397556
3. Contractors Plant and Machinery (Memo 4) as per list enclosed			

License

3/7/25, 14:2 PM		about:blank	
प्रारूप - 2 (नियम 24(1) देखें)			
कायौलय सहायक श्रमायुक्त/श्रम पदाधिकरी जिला-धमतरी(छत्तीसगढ़)			
सं. क्र. : 590001016427/DMT/2025 तारीख : 07/03/2025			
भवन निर्माण और अन्य निर्माण कर्मकार (नियोजन का विनियमन और सेवा की शर्तें) अधिनियम,1996 की धारा 7 की उपधारा(3) के और अधिनियम के अधीन बनाये गए नियमों के अधीन, उपाबंध में अधिकारित शर्तों के अधीन रहते हुए मेससे DYNASOURE CONCRETE TREATMENT PVT LD को निम्नलिखित विशिष्टियों से युक्त रजिस्ट्रीकरण प्रमाण पत्र प्रदान किया जाता है।			
स्थापना का नाम	DYNASOURE CONCRETE TREATMENT PVT LD		
निर्माण स्थान	RAVISHANKAR DAM GANGREL DISTRICT DHAMTARI		
नियोजक का नाम	RAJESH PANDEY		
पता	419, NEW SONAL INDUSTRIAL STATE MALAD LINK ROAD KANCHPADA MALAD WEST MUMBAI 400064		
ख्याई पता	419, NEW SONAL INDUSTRIAL STATE MALAD LINK ROAD KANCHPADA MALAD WEST MUMBAI 400064		
कार्य की प्रकृति	TEETH AND BUCKET FLOOR EPOXY TREATMENT WORKS OF GANGREL DAM		
निर्माण कर्मकारों की अधिकतम संख्या	60		
प्रारम्भिक दिनांक	26/12/2024		
अंतिम दिनांक	26/08/2026		
दिनांक 07/03/2025	NANDA KISHOR E SAHU		
स्थान धमतरी	रजिस्ट्रीकरण अधिकारी के हस्ताक्षर व पद मुद्रा		
उपाबंध यहाँ ऊपर प्रदान किया गया रजिस्ट्रीकरण निम्नलिखित शर्तों के अधीन है, अर्थात :- (क) रजिस्ट्रीकरण प्रमाण-पत्र अहस्तान्तरणीय होगा । (ख) किसी भी दिन नियोजित कर्मकारी या स्थापन में भवन निर्माण की संख्या रजिस्ट्रीकरण प्रमाण-पत्र में विनिर्दिष्ट अधिकतम संख्या से अधिक नहीं होगी । (ग) इन नियमों में यथा उपबंधित के सिवाय, रजिस्ट्रीकरण प्रमाण-पत्र के प्रदान के लिए संदत की गई फीस अप्रतिदेय होगी ।			
about:blank		1/2	

Safety Induction

DYNASOURE CONCRETE TREATMENT PVT. LTD.



Self Declaration:-

I hereby declare that I have attended the Safety Induction session and have thoroughly reviewed and understood the contents of the Safety Induction presentation. I am aware of the safety policies, procedures, emergency protocols, and my responsibilities in maintaining a safe working environment. I acknowledge the importance of complying with all safety guidelines and commit to adhering to them at all times. I understand that failure to follow these protocols may result in disciplinary action and could compromise the safety of myself and others.

स्वयं घोषणा पत्र:-

मैं यहाँ यह घोषणा करता/करती हूँ कि मैंने सेफ्टी इंडक्शन सत्र में भाग लिया है और सेफ्टी इंडक्शन प्रस्तुति की सामग्री को पूरी तरह से पढ़ा और समझा है। मुझे सुरक्षा नीतियाँ, प्रक्रियाएँ, आपातकालीन प्रोटोकॉल और एक सुरक्षित कार्य वातावरण बनाए रखने में मेरी जिम्मेदारियों की जानकारी है। मैं सभी सुरक्षा दिशानिर्देशों का पालन करने के महत्व की स्वीकार करता/करती हूँ और इसका उचित पालन करने के लिए प्रतिबद्ध हूँ। मुझे यह भी समझ है कि इन प्रोटोकॉल का पालन न करने पर अनुशासनात्मक कार्रवाई की जा सकती है और इससे मेरी तथा अन्य लोगों की सुरक्षा खतरे में पड़ सकती है।

पदवी

DATE	NAME	DESIGNATION	SIGN	DATE	NAME	DESIGNATION	SIGN
3/11/2023	RABBO MURMU	MAHN	[Signature]				
3/11/2023	LALCHAND MURMU	MASON	[Signature]				
11/11/23	RUPAL MARANDI	MASON	[Signature]				
11/11/23	VINAY MURMU	MASON	[Signature]				
11/11/23	DEEPA K MURMU	MASON	[Signature]				
11/11/23	SRIKHAND SOREN	MASON	[Signature]				
8/11/23	ASHIK MURMU	HELPER	[Signature]				
8/11/23	JITLAL MARAND	HELPER	[Signature]				
8/11/23	SUNDAK HEMBRAM	HELPER	[Signature]				
8/11/23	ABRAHAM HEMBRAM	HELPER	[Signature]				
10/11/23	SUJRA HASDA	HELPER	[Signature]				
8/11/23	KANDAND BISIA	HELPER	[Signature]				
8/11/23	BRENDAR SOREN	HELPER	[Signature]				
11/11/23	ANIL MURMU	HELPER	[Signature]				

Record of TBT

Tool Box Talk		Date Page No.
NAME OF AGENCY - <u>Dynasource concrete treatment Pvt. Ltd</u>		
T.B.T. Conducted by - <u>Saurik Biswas</u>		
T.B.T Subject - <u>Environmental Health and Safety</u>		
Project Name - <u>Epoxy Treatment of Cloac Pans, Teeth and Bucket Plains of Kankar Saran Gangad.</u>		
NAME of Labour -		
1 - Rabbo Marmu 2 - Lalchand Marmu 3 - Ruklal Manandi 4 - Vinod Marmu 5 - Deekate Marmu 6 - Sanchaid Soren 7 - Ashok Marmu 8 - Jitlal Manandi 9 - Sunder Hembaram 10 - Abraham Hembaram 11 - Sukun Biswaly 12 - Kandana Besray 13 - Binenday Soren 14 - Rms Marmu XSL 5/8/2024 msd 5/8/25		

Record of PPE Register

[illegible]

Health checkup



Fire Fighting



Site office



Emergency Contact Number:-



Aadhar card



Washroom



Kitchen & Canteen



Site lab



Worker Camp



